ENTERPRISE FUNDS

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Among these funds are Water Utility, Wastewater Utility, Storm Water Utility, Golf Course, Cemeteries, Ambulance and Mass Transit.

2015 BUDGET SUMMARY - REVENUE/EXPENDITURE BY CATEGORY

	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	CHANGE	PERCENT CHANGE
REVENUES:								
TAXES	(\$567,256)	(\$537,256)	(\$554,367)	(\$612,481)	(\$612,481)	(\$662,833)	(\$50,352)	8.22%
LICENSES & PERMITS	(\$72,120)	(\$6,620)	(\$33,030)	(\$1,000)	(\$675)	(\$1,000)	\$0	0.00%
FINES & FORFEITURES	(\$345,824)	(\$307,314)	(\$281,636)	(\$400,850)	(\$231,950)	(\$394,850)	\$6,000	-1.50%
INTERGOVT AIDS/GRANT	(\$1,522,552)	(\$1,120,924)	(\$1,149,224)	(\$1,150,681)	(\$1,120,481)	(\$1,152,375)	(\$1,694)	0.15%
CASH & PROPERTY INC.	(\$968,775)	(\$632,918)	(\$382,347)	(\$305,303)	(\$307,737)	(\$303,723)	\$1,580	-0.52%
DEPARTMENTAL EARNINGS	(\$14,682,354)	(\$15,217,123)	(\$14,719,779)	(\$15,207,308)	(\$14,833,830)	(\$15,063,357)	\$143,951	-0.95%
OTHER REVENUES	(\$193,927)	(\$132,667)	(\$26,981)	(\$247,872)	(\$239,482)	(\$11,590)	\$236,282	-95.32%
OTHER FINANCING SRCE	\$0	\$0	(\$317,572)	(\$483,808)	(\$69,703)	(\$802,321)	(\$318,513)	65.83%
TOTAL	(\$18,352,808)	(\$17,954,822)	(\$17,464,936)	(\$18,409,303)	(\$17,416,339)	(\$18,392,049)	\$17,254	-0.09%
EXPENDITURES:								
GOLF COURSE	\$534,666	\$518,304	\$519,606	\$511,418	\$485,819	\$500,615	(\$10,803)	-2.11%
CEMETERIES	\$314,151	\$320,290	\$343,810	\$336,574	\$316,070	\$326,107	(\$10,467)	-3.11%
WATER UTILITY	\$5,151,746	\$5,240,449	\$6,057,153	\$6,112,455	\$5,801,099	\$6,154,872	\$42,417	0.69%
WATER POLLUTION CONTROL	\$8,002,189	\$8,447,493	\$9,184,830	\$7,117,471	\$6,817,750	\$7,033,379	(\$84,092)	-1.18%
STORM WATER UTILITY	\$902,014	\$973,915	\$985,925	\$1,048,154	\$1,046,273	\$1,068,070	\$19,916	1.90%
AMBULANCE	\$999,879	\$1,060,310	\$1,189,300	\$1,231,857	\$1,170,619	\$1,230,135	(\$1,722)	-0.14%
MASS TRANSIT	\$2,226,954	\$2,161,698	\$2,189,479	\$2,051,374	\$1,871,653	\$2,078,871	\$27,497	1.34%
TOTAL	\$18,131,600	\$18,722,460	\$20,470,103	\$18,409,303	\$17,509,282	\$18,392,049	(\$17,254)	-0.09%

DEPARTMENT OF PUBLIC WORKS

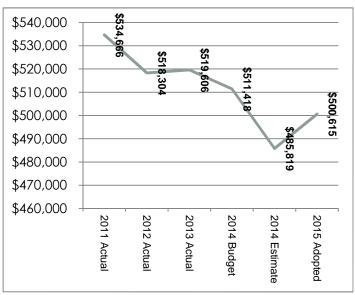
2015 CITY OF BELOIT OPERATING BUDGET

Enterprise Fund – KRUEGER-HASKELL GOLF COURSE Description:

Krueger-Haskell Municipal Golf course is a City owned and operated 18 hole course located on the west side of the city. The course is open from March to November each year. Prior to 2006 the Golf Course was operated by an outside contractor, but since 2006 the city has resumed operations with the exception of the food and beverage area which is operated by a contractual concessionaire that leases space within the clubhouse. During the last several years staff has devoted considerable time preparing the budget for the Krueger-Haskell Golf Course including reviewing and studying current trends in golf, and utilization levels at the Golf Course. Each year our fees have been reviewed and adjusted to ensure we remain competitive with other area courses as well as providing incentives to attract additional play. None of these efforts have proven to have a significant impact on generating revenues sufficient to operate the facility to its expected condition. As a result, we have included \$50,000 in the 2015 tax levy devoted to fund the Golf Course.







21707386 KRUEGER HASKELL GOLF COURSE

ACCOUNTS F			2011	2012	2013	2014	2014	2015	AMOUNT	PCT
GOLF COURS	EΕ		ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
TAXES										
21707386	403001	TAXSUBSIDY	\$0	\$0	\$0	(\$50,000)	(\$50,000)	(\$50,000)	\$0	0.00%
GRANTS/AID			**	4.0	+ *	(+++,+++)	(+00,000)	(4-3,333)	**	******
21707386 4		OPERATING GRANTS - FEDERAL	\$0	(\$903)	\$0	\$0	\$0	\$0	\$0	0.00%
CASH & PRO	PERTY	INC.								
21707386	4413	INTEREST	\$1,654	\$78	\$354	\$0	\$0	\$0	\$0	0.00%
DEPARTMEN	NTAL EA	ARNINGS								
21707386	455205	DAILY FEES	(\$118,429)	(\$170,119)	(\$151,626)	(\$190,042)	(\$170,000)	(\$180,000)	\$10,042	-5.28%
21707386	455210	SEASON PAS	(\$76,529)	(\$99,436)	(\$101,328)	(\$105,018)	(\$95,000)	(\$105,018)	\$0	0.00%
21707386	455211	CARTPASS	(\$20,643)	(\$25,600)	(\$28,194)	(\$27,490)	(\$29,155)	(\$30,000)	(\$2,510)	9.13%
21707386	455213	CART RENT	(\$78,940)	(\$109,588)	(\$94,949)	(\$108,934)	(\$108,934)	(\$111,633)	(\$2,699)	2.48%
21707386	455214	STORAGE	(\$1,566)	(\$864)	(\$863)	(\$1,420)	(\$1,000)	(\$920)	\$500	-35.21%
21707386	455216	TRAIL FEES	(\$812)	(\$1,081)	(\$810)	(\$1,135)	(\$1,135)	(\$1,135)	\$0	0.00%
21707386	455217	OTHERFEES	(\$1,720)	(\$1,685)	(\$2,683)	(\$1,789)	(\$2,000)	(\$1,819)	(\$30)	1.68%
21707386	455275	8% CONCESS	(\$14,000)	(\$15,500)	(\$16,500)	(\$16,000)	(\$8,400)	(\$10,500)	\$5,500	-34.38%
21707386	4553	PRO SHOP	(\$3,919)	(\$7,070)	(\$5,375)	(\$8,000)	(\$8,000)	(\$8,000)	\$0	0.00%
OTHER REV	ENUES									
21707386	4699	OTHER INC	(\$500)	\$0	(\$2,780)	(\$1,590)	(\$1,590)	(\$1,590)	\$0	0.00%
		TOTAL REVENUES	(\$315,403)	(\$431,768)	(\$404,754)	(\$511,418)	(\$475,214)	(\$500,615)	\$10,803	-2.11%
PERSONNEL	SERVIO	CES								
21707386	5110	REG PERSNL	\$70,915	\$73,078	\$75,178	\$76,320	\$76,320	\$77,622	\$1,302	1.71%
21707386	511022	WAGE ADJUSTMENT	\$0	\$0	\$0	\$185	\$185	\$1,050	\$865	467.57%
21707386	5130	EXTRA PERS	\$82,752	\$71,170	\$74,798	\$69,577	\$65,000	\$73,201	\$3,624	5.21%
21707386	5150	OVERTIME	\$635	\$356	\$102	\$500	\$200	\$500	\$0	0.00%
21707386	5161	VACATION	\$742	\$171	\$3,044	\$0	\$0	\$0	\$0	0.00%
21707386	5191	WIS RETIRE	\$11,012	\$7,274	\$7,595	\$5,317	\$5,317	\$5,313	(\$4)	-0.08%
21707386	5192	WORK COMP	\$5,736	\$4,944	\$5,208	\$6,273	\$6,273	\$6,921	\$648	10.33%
21707386	519301	SOC SEC	\$9,654	\$8,961	\$9,339	\$9,020	\$9,020	\$9,378	\$358	3.97%
21707386	519302	MEDICARE	\$2,258	\$2,096	\$2,184	\$2,109	\$2,109	\$2,194	\$85	4.03%
21707386	5194	HOSP INS	\$17,415	\$22,248	\$20,797	\$21,867	\$21,867	\$21,867	\$0	0.00%
21707386	519401	VEBA	\$241	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
21707386	519405	OPEB INS	\$347	(\$746)	(\$634)	\$0	\$0	\$0	\$0	0.00%
21707386	5195	LIFE INS	\$176	\$217	\$231	\$173	\$173	\$291	\$118	68.21%
21707386	5196	UNEMPLOYMENT	\$17,367	\$13,484	\$13,333	\$17,500	\$17,500	\$15,000	(\$2,500)	-14.29%

21707386 KRUEGER HASKELL GOLF COURSE

ACCOUNTS FO	DR:	2011	2012	2013	2014	2014	2015	AMOUNT	PCT
GOLF COURSE		ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
CONTRACTUA	AL SERVICE								
21707386	5211 VEH. OPER	\$55,116	\$48,271	\$60,188	\$50,515	\$50,515	\$53,387	\$2,872	5.69%
21707386	5215 COMP/OFF M	\$512	\$1,464	\$1,567	\$2,044	\$2,000	\$1,809	(\$235)	-11.50%
21707386	5223 SCHOOL/SEM	\$1,464	\$1,068	\$40	\$800	\$500	\$800	\$0	0.00%
21707386	5225 PROF DUES	\$588	\$714	\$890	\$730	\$715	\$730	\$0	0.00%
21707386	5231 NOTICES	\$714	\$0	\$83	\$100	\$0	\$100	\$0	0.00%
21707386	5232 DUPL/DRAFT	\$0	\$247	\$719	\$1,210	\$1,210	\$1,210	\$0	0.00%
21707386	5241 CONT-LABOR	\$545	\$16,081	\$22,495	\$20,700	\$26,000	\$20,700	\$0	0.00%
21707386	5244 OTHER FEES	\$24,886	\$5,368	\$4,856	\$5,460	\$5,460	\$5,460	\$0	0.00%
21707386	5248 ADV/MARKT	\$4,877	\$13,876	\$12,970	\$8,600	\$8,600	\$8,600	\$0	0.00%
21707386	5249 CONTR-SECY	\$9,734	\$830	\$0	\$750	\$750	\$750	\$0	0.00%
21707386	5254 LEGAL SERVICES	\$373	\$1,859	\$0	\$0	\$946	\$0	\$0	0.00%
21707386	5255 PHYSICALS	\$420	\$0	\$0	\$380	\$0	\$380	\$0	0.00%
21707386	5257 COMPUTER S	\$0	\$3,542	\$2,443	\$2,880	\$3,000	\$2,880	\$0	0.00%
21707386	5261 STRUCT MAI	\$2,870	\$1,327	\$1,548	\$1,200	\$2,000	\$4,700	\$3,500	291.67%
21707386	5262 PAINT/CLEN	\$1,176	\$506	\$787	\$800	\$845	\$800	\$0	0.00%
21707386	5263 ELECTRICAL	\$868	\$245	\$622	\$500	\$500	\$1,000	\$500	100.00%
21707386	5264 PLUMBING	\$546	\$2,796	\$3,884	\$4,193	\$4,193	\$4,193	\$0	0.00%
21707386	5265 HEATING	\$5,546	\$18	\$685	\$500	\$750	\$500	\$0	0.00%
21707386	5271 TEL-LOCAL	\$461	\$4,364	\$3,131	\$3,737	\$3,737	\$3,497	(\$240)	-6.42%
21707386	5274 RADIO/COMM	\$5,230	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
21707386	5284 INS-FIRE	\$3,834	\$1,400	\$1,590	\$2,257	\$2,257	\$2,405	\$148	6.56%
21707386	5285 INS-FLEET	\$1,915	\$2,153	\$2,013	\$1,484	\$3,742	\$1,485	\$1	0.07%
21707386	5286 INS-LIAB	\$2,556	\$3,024	\$2,700	\$2,764	\$2,764	\$2,394	(\$370)	-13.39%
21707386	5289 INS-OTHER	\$293	\$278	\$276	\$332	\$332	\$359	\$27	8.13%
MATERIALS &	& SUPPLIES								
21707386	5321 ELECTRICITY	\$20,428	\$22,713	\$19,516	\$21,500	\$20,000	\$21,500	\$0	0.00%
21707386	5322 GAS/HEAT	\$3,758	\$2,756	\$3,995	\$4,000	\$4,000	\$4,000	\$0	0.00%
21707386	5323 WATER	\$27,115	\$42,512	\$31,202	\$27,345	\$27,345	\$27,345	\$0	0.00%
21707386	5324 SEWER CHG	\$778	\$1,238	\$440	\$1,200	\$450	\$1,200	\$0	0.00%
21707386	5325 STORM WATER	\$4,039	\$4,388	\$4,092	\$4,000	\$4,000	\$4,000	\$0	0.00%
21707386	5331 POSTAGE	\$659	\$404	\$264	\$300	\$300	\$300	\$0	0.00%
21707386	5332 OFFICE/COM	\$324	\$752	\$199	\$200	\$200	\$200	\$0	0.00%
21707386	5343 GENL COMM	\$32,180	\$20,493	\$27,012	\$25,184	\$25,184	\$23,939	(\$1,245)	-4.94%
21707386	5346 MOTOR FUEL	\$13,919	\$9,020	\$11,866	\$10,000	\$10,000	\$12,000	\$2,000	20.00%
21707386	5347 UNIFORMS	\$303	\$380	\$358	\$1,000	\$500	\$1,000	\$0	0.00%
21707386	5349 PROSHOPEX	\$3,178	\$5,797	\$4,072	\$6,019	\$5,000	\$6,019	\$0	0.00%
FIXED EXPEN	SES								
21707386	5412 RENT/EQUIP	\$35,184	\$29,869	\$33,421	\$36,600	\$35,500	\$33,686	(\$2,914)	-7.96%
CAPITAL OUT									
21707386	5533 OTHER>1000	\$0	\$16,500	\$0	\$0	\$0	\$0	\$0	0.00%
DEBT SERVIC	E								
21707386	5641 PRINC-CORP	\$0	\$0	\$0	\$7,529	\$7,529	\$12,747	\$5,218	69.31%
21707386	5642 INT-CORP	\$897	\$605	\$359	\$1,031	\$1,031	\$1,203	\$172	16.68%
DEPRECIATIO									
21707386	5730 RES-VEHIC	\$20,004	\$20,004	\$20,004	\$20,000	\$20,000	\$20,000	\$0	0.00%
21707386	5731 DEPR-BUILD	\$5,404	\$5,404	\$5,404	\$0	\$0	\$0	\$0	0.00%
21707386	5732 DEPR-EQUIP	\$433	\$433	\$433	\$0	\$0	\$0	\$0	0.00%
21707386	5733 DEPR-LAND	\$22,290	\$22,290	\$22,290	\$0	\$0	\$0	\$0	0.00%
FUNDCONT									
21	5899 FUNDCONT	\$0	\$0	\$0	\$24,733	\$0	\$0	(\$24,733)	-100.00%
	TOTAL EXPENDITURES	\$534,666	\$518,304	\$519,606	\$511,418	\$485,819	\$500,615	(\$10,803)	-2.11%
	NET TOTAL	\$219,263	\$86,536	\$114,852	\$0	\$10,605	\$0	\$0	0.00%

 $\textbf{BUDGET MODIFICATIONS: } \$50,\!000 \text{ in the } 2014 \text{ tax levy devoted to fund the Golf Course.}$

While the revenue projection for season passes remained the same as 2014, there are rate increases for 2015.

Fees increased for season passes, cart rentals and club storage.

PERCENTAGE OF POSITION ALLOCATED TO FUNDS								
	2015 FTE	Position		Percentage				
Department/Division	Equivalent	Status	Budgeted Fund	Allocated				
			Enterprise					
			Fund - Golf					
GOLF & HORTICULTURE SUPERVISOR	1.00	FT	Course	55%				
			General Fund -					
			Parks	45%				
			General Fund -					
			Street					
EQUIPMENT OPERATOR	1.00	FT	Operations	30%				
			Enterprise					
			Fund - Golf					
			Course	70%				
			Enterprise					
			Fund - Golf					
GOLF COURSE SEASONAL	3.77	Casual	Course	100%				
GOLF COURSE TOTAL	5.77							

PERFORMANCE MEASURES THAT ILLUSTRATE PROGRESS & 2014 STRATEGIC GOAL ACCOMPLISHMENTS

PROGRAM STRIVES TO OBTAIN COUNCIL STRATEGIC OBJECTIVE:

4. Collaborate with other jurisdictions and organizations to foster effective and efficient service delivery, reducing cost for taxpayers and stimulating regional prosperity.

	<u>PROGRAM</u>	PERFORMANCE	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
	OBJECTIVES:	INDICATORS:					
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Target	<u>Target</u>
	1. Improve the	# written	9	9	9	9	9
	efficiency of the Golf	inspections completed					
	Course records and	# reports on play	10	9	9	9	9
	accounting system.	levels/revenue					
		Total revenue	\$315,583	\$431,700	\$404,913	\$495,418	\$537,082
i ii	2. Fully implement the	# municipal golf	9	9	9	9	9
Workload:	Golf Course Maintenance	committee meetings					
ork	and Operations plan	Develop special	1	1	1	1	1
∣≽l	(GMOP).	projects work plan by					
		February 15					
	3. Encourage public	# of rounds (18-hole	17,524	25,174	21,822	24,500	26,000
	use of the golf course.	equivalent)					
		# of season passes.	226	242	240	209	240
		# play days and	17	25	27	34	36
		tournaments					

	<u>PROGRAM</u> <u>OBJECTIVES:</u>	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
		# special events	12	12	12	12	12
		# cart rentals: daily	8,622	12,375	10,658	11,000	12,000
		# cart rentals: season	44	55	53	60	60
		# print media ads	29	30	30	35	35
		# customer surveys completed	117	78	47	75	100
	3. Encourage public use of the golf course.	% customers satisfied with maintenance	87	91	92	90	90
		% customers satisfied with City clubhouse operation	99	99	99	99	99
		% customers satisfied with concessionaire	85	85	75	95	95
iveness:		% returning seasons pass holders	86	87	87	90	90
Efficiency & Effectiveness:	4. Continue to improve the golf course facilities.	% Rebuild bunkers within time frame and budget.	0	0	0	80	80
Efficien		% Construct blue tees within time frame and budget.	2	1	0	0	0
		% work orders completed within deadlines	93	94	90	92	93
		% annual work plan completed within deadlines	90	90	90	90	90
	5. To operate the golf course on a 100% revenue supported basis.	% revenue supported	59.2	86.05	78.29	100.	100.
2014 Strategic	Provide effective and efficient management of the Krueger – Haskell	monthly meetings with the Golf Course Advisory Committee	9	9	9	9	9
2014 Strateg	Golf Course to include staff management, fiscal	Develop a volunteer Ranger Program	1	1	1	1	1

<u>PROGRAM</u> <u>OBJECTIVES:</u>	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
		<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Target	Target
controls, quality services, planning, marketing and promotion, and facility maintenance.	survey rate structure of other golf courses within the region Inventory pro-shop merchandise quarterly	4	4	4	4	4
	Complete an Annual Report of the Golf Course Operations	Yes	Yes	Yes	Yes	Yes

CITY OF BELOIT

2015 STRATEGIC PLAN

Department of Public Works

City of Beloit Strategic Goal: 1

Program: Parks & Leisure Services Division: Golf

Operations

Objective:

- Manage an 18 hole, public golf course facility.
- Provide general golf related programming and services for leagues, tournaments, and special events.
- Provide a golf facility for High School competition/play.

Action Steps:

- 1. Sustain our standard maintenance program.
- 2. Strategically market the golf course.
- 3. Increase the number of rounds played annually.
- 4. Increase the annual revenue.
- 5. Provide golf merchandise for sale at the Clubhouse.
- 6. Through our customers, continue to evaluate the quality of the services, operations, and maintenance of the golf facility.
- 7. Through our customers, continue to evaluate the concessionaire and their services that will enhance the golf operations.
- 8. Annually, survey the rate structure at other golf courses within the region and compare our services and pricing schedule.
- 9. Recommend fee changes as deemed necessary in order to meet the fiscal revenue projections of operating the golf course.
- 10. Provide staff training as warranted.
- 11. Conduct monthly meetings with the Golf Course Advisory Committee.
- 12. Complete an Annual Report of the Golf Course Operations and annually review this report with the Golf Advisory Committee along with recommendations regarding the operations for the following fiscal year.

Mission Statement:

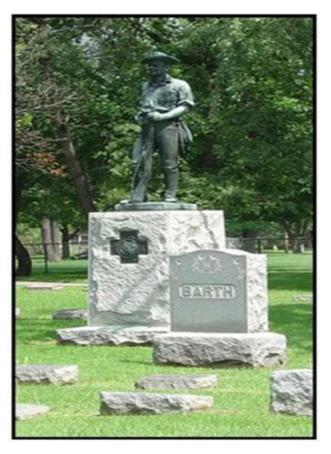
The Department of
Public Works exists
to serve the public
need through cost
effective operations
and quality service,
while providing for
enhanced public
safety and quality of
life for today and
tomorrow.

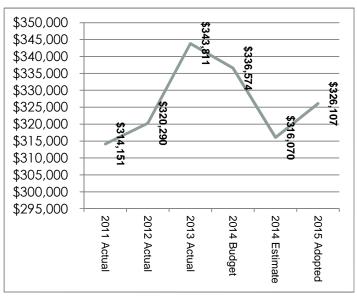
DEPARTMENT OF PUBLIC WORKS

2015 CITY OF BELOIT OPERATING BUDGET

Enterprise Fund – Cemeteries Division Description:

Eastlawn and Oakwood Cemeteries are City owned and operated. In 2015 \$28,114 in tax subsidy is being applied to balance the cemeteries budget. The Cemetery Fund does receive interest revenue from the Cemetery Perpetual Care Fund. When the lots are sold, some of the sale proceeds go into the Perpetual Care Fund. These funds are invested and the interest earned on those investments is transferred to the Cemetery Fund to offset expenses. The City provides a public burial ground in a manner which exemplifies the best possible maintenance, burial services and administration.





22707387 CEMETERIES

ACCOUNTS F		2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 Adopt ed	AMOUNT CHANGE	PCT CHANGE
TAXES									
22707387	403001 TAXSUBSIDY	(\$50,000)	(\$20,000)	(\$20,000)	(\$28,114)	(\$28,114)	(\$28,114)	\$0	0.00%
GRANTS/AID	Е	, , ,	, , ,			, , ,			
	436002 OPERATING GRANTS - FEDERAL	\$0	(\$2,044)	\$0	\$0	\$0	\$0	\$0	0.00%
CASH & PRO		**	(+=,+)	4.0	7.0	7.7	**		
22707387	4413 INTEREST	(\$99,001)	(\$86,348)	(\$105,637)	(\$89,000)	(\$89,000)	(\$89,000)	\$0	0.00%
22101301	4413 INTEREST	(ψ),001)	(\$00,540)	(\$103,037)	(ψου,ουσ)	(407,000)	(ψου,σου)	ΨΟ	0.0070
22707387	441601 SPACESALE	(\$42,390)	(\$48,377)	(\$30,095)	(\$40,935)	(\$28,000)	(\$39,755)	\$1,180	-2.88%
	TAL EARNINGS	(4.2,500)	(φ.ο,υ//)	(450,055)	(\$.0,>55)	(\$20,000)	(405,700)	7-,	2.0070
DELTIMINE									
22707387	455303 OPENINGS	(\$144.760)	(\$130,750)	(\$124.110)	(\$150,000)	(\$119.205)	(\$154.22P)	(\$4,238)	2.83%
22101361	455505 OFENINGS	(\$144,760)	(\$130,730)	(\$134,110)	(\$130,000)	(\$118,305)	(\$154,238)	(\$4,236)	2.83%
22505205	455204 MADWEDG	(00.000)	(#2.02.1)	(0.4.10.4)	(011.015)	(0.1.220)	(Φ = 000)	06.245	55.00°
22707387	455304 MARKERS	(\$8,003)	(\$3,034)	(\$4,184)	(\$11,345)	(\$4,320)	(\$5,000)	\$6,345	-55.93%
OTHER REVE	ENUES								
								*= 100	
22707387	4699 OTHER INC	(\$8,165)	(\$3,187)	(\$7,020)	(\$17,180)	(\$8,790)	(\$10,000)	\$7,180	-41.79%
	TOTAL REVENUES	(\$352,318)	(\$293,740)	(\$301,046)	(\$336,574)	(\$276,529)	(\$326,107)	\$10,467	-3.11%
PERSONNEL	SERVICES								
22707387	5110 REG PERSNL	\$58,497	\$70,462	\$80,008	\$73,567	\$73,567	\$68,092	(\$5,475)	-7.44%
22707387	511022 WAGE ADJUSTMENT	\$0	\$0	\$0	\$289	\$289	\$1,090	\$801	277.16%
22707387	5120 PT PERSONL	\$19,117	\$18,985	\$19,670	\$19,819	\$19,819	\$20,894	\$1,075	5.42%
22707387	5130 EXTRA PERS	\$0	\$685	\$2,714	\$0	\$0	\$0	\$0	0.00%
22707387	5150 OVERTIME	\$3,711	\$3,047	\$4,768	\$3,200	\$3,252	\$3,200	\$0	0.00%
22707387	5161 VACATION	\$688	\$1,065	(\$506)	\$0	\$0	\$0	\$0	0.00%
22707387	5191 WIS RETIRE	\$8,895	\$5,514	\$7,113	\$6,686	\$6,686	\$6,269	(\$417)	-6.24%
22707387	5192 WORK COMP	\$2,352	\$3,314	\$7,113	\$3,616	\$3,616	\$2,883	(\$733)	-0.24%
								` ′	
22707387	519301 SOC SEC	\$4,984	\$5,694	\$6,596	\$5,875	\$5,875	\$5,709 \$1,235	(\$166)	-2.83%
22707387	519302 MEDICARE	\$1,166	\$1,332	\$1,543	\$1,375	\$1,375	\$1,335	(\$40)	-2.91%
22707387	5194 HOSP INS	\$30,537	\$37,636	\$39,984	\$35,530	\$35,530	\$33,636	(\$1,894)	-5.33%
22707387	519401 VEBA	\$298	\$0	\$1,902	\$0	\$0	\$0	\$0	0.00%
22707387	519405 OPEB INS	\$347	(\$746)	(\$634)	\$0	\$0	\$0	\$0	0.00%
22707387	5195 LIFE INS	\$298	\$373	\$305	\$217	\$217	\$188	(\$29)	-13.36%
CONTRACTU									
22707387	5211 VEH. OPER	\$14,085	\$15,461	\$22,578	\$16,683	\$16,683	\$18,174	\$1,491	8.94%
22707387	5214 OTH EQ MAI	\$0	\$0	\$0	\$300	\$300	\$300	\$0	0.00%
22707387	5215 COMP/OFF M	\$3,004	\$5,199	\$4,718	\$4,388	\$3,612	\$5,453	\$1,065	24.27%
22707387	5223 SCHOOL/SEM	\$168	\$131	\$119	\$0	\$122	\$0	\$0	0.00%
22707387	5231 NOTICES	\$835	\$1,143	\$876	\$600	\$850	\$850	\$250	41.67%
22707387	5232 DUPL/DRAFT	\$108	\$0	\$0	\$200	\$200	\$200	\$0	0.00%
22707387	5240 CONT-PROF	\$0	\$0	\$0	\$100	\$100	\$100	\$0	0.00%
22707387	5241 CONT-LABOR	\$119,558	\$105,795	\$106,779	\$120,331	\$106,488	\$111,763	(\$8,568)	-7.12%
22707387	5249 CONTR-SECY	\$378	\$393	\$538	\$554	\$420	\$554	\$0	0.00%
22707387	5254 LEGAL SERV	\$0	\$154	\$50	\$0	\$0	\$0	\$0	0.00%
22707387	5255 PHYSICALS	\$440	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
22707387	5261 STRUCT MAI	\$19,956	\$262	\$3,791	\$2,000	\$1,593	\$2,000	\$0	0.00%
22707387	5262 PAINT/CLEN	\$0	\$71	\$1,523	\$1,300	\$1,300	\$1,300	\$0	0.00%
22707387	5271 TEL-LOCAL	\$1,309	\$1,148	\$899	\$1,548	\$1,548	\$1,377	(\$171)	-11.05%
22707387	5284 INS-FIRE	\$766	\$705	\$896	\$1,189	\$1,207	\$1,220	\$31	2.61%
22707387	5285 INS-FLEET	\$1,014	\$1,052	\$949	\$774	\$757	\$753	(\$21)	-2.71%
22707387	5286 INS-LIAB	\$1,632	\$1,776	\$1,788	\$1,916	\$1,916	\$1,576	(\$340)	-17.75%
22707387	5289 INS-OTHER	\$142	\$124	\$144	\$184	\$189	\$194	\$10	5.43%

22707387 CEMETERIES

ACCOUNTS I	FOR:	2011	2012	2013	2014	2014	2015	AMOUNT	PCT
CEMETERIES	}	ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
MATERIALS	& SUPPLIES								
22707387	5321 ELECTRICITY	\$2,061	\$2,172	\$2,143	\$2,200	\$1,760	\$2,200	\$0	0.00%
22707387	5322 GAS/HEAT	\$1,729	\$1,303	\$1,786	\$2,000	\$2,500	\$2,540	\$540	27.00%
22707387	5323 WATER	\$1,427	\$1,237	\$1,273	\$1,400	\$780	\$1,400	\$0	0.00%
22707387	5324 SEWER CHG	\$1,498	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
22707387	5325 STORMWATER	\$61	\$1,622	\$1,498	\$1,545	\$1,490	\$1,545	\$0	0.00%
22707387	5331 POSTAGE	\$0	\$50	\$41	\$85	\$85	\$85	\$0	0.00%
22707387	5332 OFFICE/COM	\$0	\$221	\$30	\$90	\$90	\$90	\$0	0.00%
22707387	5343 GENL COMM	\$6,661	\$7,630	\$10,041	\$12,540	\$7,500	\$12,000	(\$540)	-4.31%
22707387	5345 MAINT MATL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
22707387	5347 UNIFORMS	\$365	\$290	\$272	\$400	\$281	\$300	(\$100)	-25.00%
22707387	5351 BOOKS/SUBS	\$209	\$149	\$0	\$160	\$160	\$160	\$0	0.00%
DEBT SERVI	CE								
22707387	5642 INT-CORP	\$747	\$318	\$0	\$0	\$0	\$0	\$0	0.00%
22707387	5643 PRIN-PROM	\$0	\$0	\$0	\$9,849	\$9,849	\$11,739	\$1,890	19.19%
22707387	5644 INT-PROM	\$0	\$0	\$207	\$1,979	\$1,979	\$2,853	\$874	44.16%
DEPRECIATION	ON								
22707387	573001 RESCOMPREP	\$2,088	\$2,088	\$2,088	\$2,085	\$2,085	\$2,085	\$0	0.00%
22707387	5731 DEPR-BUILD	\$2,017	\$2,017	\$2,017	\$0	\$0	\$0	\$0	0.00%
22707387	5732 DEPR-EQUIP	\$433	\$433	\$433	\$0	\$0	\$0	\$0	0.00%
22707387	5733 DEPR-LAND	\$573	\$572	\$572	\$0	\$0	\$0	\$0	0.00%
CAPITAL OU	TLAY								
22707387	5511 BUILDINGS/CONSTRUCTIO	\$0	\$20,424	\$9,500	\$0	\$0	\$0	\$0	0.00%
	TOTAL EXPENDITURES	\$314,151	\$320,290	\$343,810	\$336,574	\$316,070	\$326,107	(\$10,467)	-3.11%
	NET TOTAL	(\$38,167)	\$26,550	\$42,765	\$0	\$39,541	\$0	\$0	0.00%

BUDGET MODIFICATIONS: Revenue projections were reduced to reflect decline in actuals. Rates were increased by 3%.

PERCENTAGE OF POSITION ALLOCATED TO FUNDS									
Department/Division	2015 FTE Equivalent	Position Status	Budgeted Fund	Percentage Allocated					
			Enterprise Fund -						
ADMINISTRATIVE ASSISTANT I PT	0.50	PT	Cemeteries	100%					
			Enterprise Fund -						
CEMETERY COORDINATOR	1.00	FT	Cemeteries	65%					
		General Fun	d - Parks	35%					
CEMETERIES - TOTAL	1.50								

PERFORMANCE MEASURES THAT ILLUSTRATE PROGRESS & 2014 STRATEGIC GOAL ACCOMPLISHMENTS

PROGRAM STRIVES TO OBTAIN COUNCIL STRATEGIC OBJECTIVE:

4. Collaborate with other jurisdictions and organizations to foster effective and efficient service delivery, reducing cost for taxpayers and stimulating regional prosperity.

	DD CCD 414	DEDECRIANCE	<u> 2011</u>	<u> 2012</u>	<u> 2013</u>	<u> 2014</u>	<u> 2015</u>
	<u>PROGRAM</u> <u>OBJECTIVES:</u>	<u>PERFORMANCE</u> <u>INDICATORS:</u>					
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
	1. Cemetery services.	Total average maintained	32	32	32	32	32
		# of interments.	131	119	131	135	140
		# spaces sold	105	109	85	105	110
		# cremations	56	51	44	60	70
<u>ad:</u>		# markers/foundations set	45	25	14	25	30
rklo		# disinterments	0	2	0	0	0
Workload:	2. Establish customer satisfaction.	# written inspections completed	14	10	10	9	9
	3. Cemetery infrastructure	# grave stones vandalized	1	13	0	0	0
	improvements.	# grave sites renovated	200	230	224	230	240
	4. Develop a cemetery maintenance and operations plan (CMOP)	Total revenue (not including PC)	\$295,472	\$228,363	\$183,835	\$209,000	\$225,000
	4. Develop a	% revenue supported	86	80			
SS:	cemetery maintenance and operations plan (CMOP)	Develop special projects work plan by February 15	Yes	Yes	Yes	Yes	Yes
Efficiency & Effectiveness:		% work orders completed within deadlines	90	90	85	90	95
Eff	5. Develop a Cemetery Manual for office and record procedures.	% annual work plan completed within deadlines	90	95	90	95	95

	PROGRAM OBJECTIVES:	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
ان	Provide effective and		NA	NA	NA	NA	YES
ıl(s) Repor	efficient management of Eastlawn and Oakwood Cemeteries to include	Annually, schedule an informational meeting with local Funeral Home Directors					
2014 Strategic Goal(s) Report:	staff management, fiscal control, quality services, planning, and facility	Review and revise the Cemetery Rules & Regulations Manual	NA	NA	NA	NA	YES
2014 St	maintenance.	Semi- annually (spring & fall) schedule and implement a cemetery clean-up program	2	2	2	2	2

CITY OF BELOIT

2015 STRATEGIC PLAN

Department of Public Works

City of Beloit Strategic Goal: 1

Program: Parks & Leisure Services Division: Cemetery

Operations

Objective:

- Manage and maintain the general operations of the city owned cemeteries.
- Provide general cemetery services.

Action Steps:

- 1. Contract and hire ground maintenance services to mow and trim cemeteries.
- 2. Track and record all cemetery services.
- 3. Review and recommend services fee structure.
- 4. Keep records as required by State Statue.
- 5. Update our database for platting of the cemetery plots and clerical software files.
- 6. Enhance public relations through appropriate staff training and sensitive marketing techniques at the annual Senior Fair.
- 7. Twice a year (spring & fall) schedule and implement a cemetery clean-up program as outlined within the Cemetery Rules & Regulations Manual.
- 8. Provide appropriate assistance to Funeral Homes in scheduling funerals and our services.
- 9. Maintain and care for all grave sites as allocated within the Perpetual Care program.

Mission Statement:

The Department of
Public Works exists
to serve the public
need through cost
effective operations
and quality service,
while providing for
enhanced public
safety and quality of
life for today and
tomorrow.

DEPARTMENT OF PUBLIC WORKS

2015 CITY OF BELOIT OPERATING BUDGET

Enterprise Fund – Wastewater Division Description:

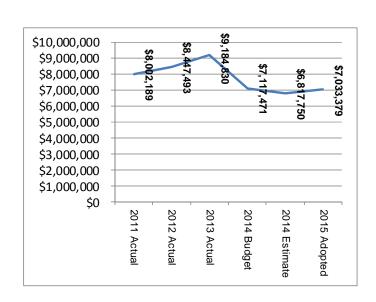
The Water Pollution Control Facility (WPCF) Fund accounts for the operation of the Wastewater Utility and the selling of wastewater services. Activities include operation and maintenance of the WPCF and pumping stations, industrial pretreatment and commercial discharge compliance, biosolids recycling, collection system maintenance and system engineering support.

Revenue sources include residential, commercial and industrial user fees and lesser amounts from interest income, permitting and citation fees, lab analyses, and septage haulers. Wastewater rates have been stable since 2003 and are not recommended to change in 2015.

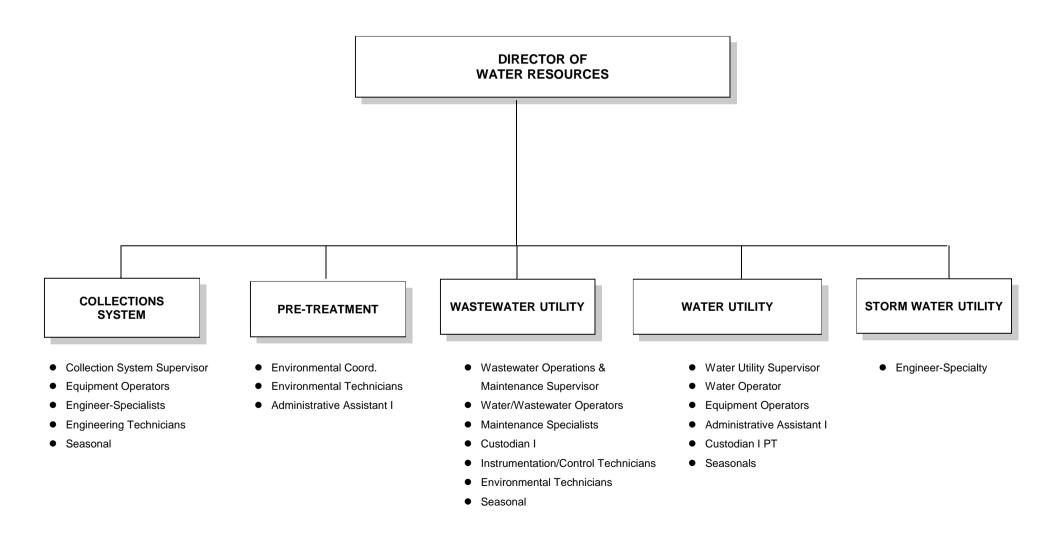
The WPCF has a biochemical oxygen demand (BOD) treatment rating of 42,140 pounds per day (PPD). 29,804 PPD is currently allocated to all classes of customers. Flow rating of the plant is 11.3 million gallons per day (MGD), with an average daily flow of around 4 MGD. There is approximately 168 miles of sewer collection mains.







CITY OF BELOIT, WISCONSIN DEPARTMENT OF PUBLIC WORKS WATER RESOURCES DIVISION ORGANIZATIONAL CHART 2015



ACCOUNTS	FOR:		2011	2012	2013	2014	2014	2015	AMOUNT	PCT
WASTEWA	TER ADMIN	Ī	ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
LICENSES &	& PERMITS									
23707561		DUST FEE	(\$72,120)	(\$6,620)	(\$33,030)	(\$1,000)	(\$675)	(\$1,000)	\$0	0.00%
FINES & PE										
23707561	4237 IPT	T CITAT	(\$5,749)	(\$5,800)	(\$4,980)	(\$13,000)	(\$5,510)	(\$7,000)	\$6,000	-46.15%
23707561	4241 NS	SF	(\$1,590)	(\$1,650)	(\$1,470)	(\$1,650)	(\$1,440)	(\$1,650)	\$0	0.00%
23707561	4279 TA	AX PENALT	(\$336,496)	(\$172,297)	(\$160,429)	(\$193,105)	(\$103,000)	(\$193,105)	\$0	0.00%
GRANTS/AI	DE									
	436002 OP	PERATING GRANTS	\$0	(\$2,017)	\$0	\$0	\$0	\$0	\$0	0.00%
CASH & PR	OPERTY INC	C.								
23707561	4411 RE	ENT	(\$386,864)	(\$19,369)	(\$20,982)	(\$19,368)	(\$19,368)	(\$19,368)	\$0	0.00%
23707561	4413 IN	TEREST	(\$19,368)	(\$194,301)	(\$147,338)	(\$97,000)	(\$124,100)	(\$97,000)	\$0	0.00%
23707561	441304 DE	EBT ISSUANCE	(\$113,426)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707561	4416 CI	TY SCRAP	(\$1,293)	\$0	\$0	(\$500)	\$0	(\$100)	\$400	-80.00%
DEPARTME	ENTAL EARN	NINGS								
23707561	450801 SA	AMPLE RNT	(\$70)	(\$320)	\$0	(\$160)	\$0	(\$160)	\$0	0.00%
23707561	450802 IPT	T RECOVR	(\$12,405)	(\$10,949)	(\$9,752)	(\$11,600)	(\$11,050)	(\$11,000)	\$600	-5.17%
23707561	450803 AU	UTO RECVR	(\$490)	(\$430)	(\$4,258)	(\$485)	(\$485)	(\$485)	\$0	0.00%
23707561	455901 RE	ESIDENTS	(\$3,236,470)	(\$3,170,992)	(\$3,089,171)	(\$3,300,000)	(\$3,163,087)	(\$3,165,000)	\$135,000	-4.09%
23707561	455902 CO	OMMERCIAL	(\$1,116,435)	(\$1,304,378)	(\$1,165,844)	(\$1,200,000)	(\$1,189,114)	(\$1,200,000)	\$0	0.00%
23707561	455903 INI	DUSTRIAL	(\$1,919,164)	(\$2,075,410)	(\$2,109,669)	(\$2,000,000)	(\$2,056,253)	(\$2,034,000)	(\$34,000)	1.70%
23707561	455905 TR	RUCKED	(\$12,459)	(\$5,710)	(\$1,328)	(\$5,000)	(\$3,119)	(\$1,500)	\$3,500	-70.00%
23707561	455906 WA	ATER ANAL	(\$2,400)	(\$3,280)	(\$3,580)	(\$2,000)	(\$2,260)	(\$3,125)	(\$1,125)	56.25%
23707561	455907 HA	AULER FEE	(\$175)	(\$125)	\$0	(\$175)	\$0	(\$175)	\$0	0.00%
23707561	455908 SE	EWER - OT	(\$39,021)	(\$40,627)	(\$40,004)	(\$40,000)	(\$47,335)	(\$40,000)	\$0	0.00%
23707561	455910 VA	ACTOR	\$250	(\$630)	(\$676)	\$0	(\$2,315)	\$0	\$0	0.00%
23707561	455930 MA	ANHOURS	(\$976)	(\$726)	(\$1,103)	(\$750)	(\$935)	(\$750)	\$0	0.00%
23707561	455932 INI	HOUSE	(\$786)	(\$582)	(\$1,067)	(\$776)	(\$812)	(\$776)	\$0	0.00%
23707561	455938 ME	ETALS	(\$2,055)	(\$1,644)	(\$3,056)	(\$1,800)	(\$1,850)	(\$2,250)	(\$450)	25.00%
OTHER REV	VENUES									
23707561	4624 RE	ECOV OF PRI YR EXP	(\$37,090)	(\$101,226)	(\$205)	\$0	\$0	\$0	\$0	0.00%
23707561	4652 RE	EPAYLOAN	(\$151,589)	(\$26,681)	(\$16,941)	(\$229,102)	(\$229,102)	\$0	\$229,102	-100.00%
23707561	4699 OT	THER INCOME	\$3,418	(\$1,573)	(\$35)	\$0	\$0	\$0	\$0	0.00%
	4999 FU	JND BALANCE	\$0	\$0	\$0	\$0	\$0	(\$254,935)	\$0	0.00%
	TO	TAL REVENUES	(\$7,464,824)	(\$7,147,336)	(\$6,814,917)	(\$7,117,471)	(\$6,961,810)	(\$7,033,379)	\$84,092	-1.18%

ACCOUNTS	S FOR: TER ADMIN	2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	AMOUNT CHANGE	PCT CHANGE
		ACTUALS	ACTUALS	ACTUALS	DODGET	ESTIMATE	ADOI 1ED	CHANGE	CHANGE
WPCF OPE	RATIONS								
PERSONNE	L SERVICES								
23707561	5110 REG PERSNL	\$783,731	\$748,342	\$871,970	\$904,388	\$792,500	\$946,169	\$41,781	4.62%
23707561	511022 WAGE ADJUSTMENT	\$0	\$4	\$0	\$4,852	\$4,852	\$25,000	\$20,148	415.25%
23707561	5113 ONCALL	\$14,300	\$13,695	\$2	\$14,300	\$11,403	\$14,300	\$0	0.00%
23707561	5120 PT PERSONL	\$21,004	\$21,476	\$10,670	\$0	\$0	\$0	\$0	0.00%
23707561	5130 EXTRA PERS	\$3,615	\$4,000	\$0	\$11,050	\$2,820	\$11,100	\$50	0.45%
23707561	5150 OVERTIME	\$4,815	\$8,318	\$7,678	\$6,921	\$5,670	\$7,083	\$162	2.34%
23707561	5161 VACATION	\$4,945	\$3,934	\$32,232	\$0	\$0	\$0	\$0	0.00%
23707561	5173 TOOL ALLOW	\$600	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707561	5191 WIS RETIRE	\$88,958	\$49,170	\$61,492	\$67,176	\$67,176	\$68,282	\$1,106	1.65%
23707561	5192 WORK COMP	\$65,820	\$58,836	\$57,660	\$68,204	\$68,204	\$71,944	\$3,740	5.48%
23707561	519301 SOC SEC	\$49,860	\$48,924	\$54,866	\$56,185	\$56,185	\$59,971	\$3,786	6.74%
23707561	519302 MEDICARE	\$11,699	\$11,504	\$12,928	\$13,212	\$13,212	\$14,132	\$920	6.96%
23707561	5194 HOSP INS	\$246,327	\$257,667	\$279,142	\$299,991	\$299,991	\$299,287	(\$704)	-0.23%
23707561	519401 VEBA	\$14,743	\$0	\$7,035	\$0	\$0	\$0	\$0	0.00%
23707561	519405 OPEB INS	\$6,142	(\$13,193)	(\$11,205)	\$0	\$0	\$0	\$0	0.00%
23707561	5195 LIFE INS	\$2,290	\$2,075	\$2,351	\$2,565	\$2,610	\$3,190	\$625	24.37%
23707561	5196 UNEMPLOYMENT	\$5,588	\$1,016	(\$11,205)	\$0	\$0	\$0	\$0	0.00%
CONTRACT	ΓUAL SERVICE								
23707561	5211 VEH. OPER	\$2,019	\$6,224	\$8,269	\$3,342	\$2,690	\$4,387	\$1,045	31.27%
23707561	5214 OTH EQ MAI	\$250	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707561	5215 COMP/OFF M	\$26,606	\$29,437	\$32,530	\$39,236	\$30,980	\$39,174	(\$62)	-0.16%
23707561	5223 SCHOOL/SEM	\$11,266	\$2,574	\$2,483	\$4,175	\$2,520	\$4,175	\$0	0.00%
23707561	5225 PROF DUES	\$791	\$791	\$413	\$390	\$250	\$435	\$45	11.54%
23707561	5232 DUPL/DRAFT	\$170	\$132	\$375	\$300	\$300	\$175	(\$125)	-41.67%
23707561	5239 JOINT METE	\$239,559	\$236,583	\$241,538	\$231,847	\$231,847	\$231,847	\$0	0.00%
23707561	5240 CONT-PROF	\$61,636	\$78,013	\$107,216	\$88,083	\$63,500	\$80,000	(\$8,083)	-9.18%
23707561	5241 CONT-LABOR	\$46,373	\$60,447	\$37,476	\$22,647	\$16,400	\$35,100	\$12,453	54.99%
23707561	5244 OTHER FEES	\$45,200	\$44,320	\$48,494	\$45,800	\$46,000	\$42,900	(\$2,900)	-6.33%
23707561	5245 BAD DEBT EXPENSE	\$792	\$186	\$47	\$0	\$0	\$0	\$0	0.00%
23707561	5248 ADV/MARKT	\$565	\$2,381	\$508	\$500	\$1,840	\$500	\$0	0.00%
23707561	5254 LEGAL SERV	\$0	\$1,936	\$1,837	\$5,000	\$1,750	\$2,900	(\$2,100)	-42.00%
23707561	5255 PHYSICAL	\$4,766	\$1,246	\$1,303	\$3,058	\$1,275	\$3,612	\$554	18.12%
23707561	5256 LAUNDRY	\$1,082	\$0	\$4,987	\$13,050	\$13,050	\$13,050	\$0	0.00%
23707561	5261 STRUCTURE MAINTEN	\$0	\$7,574	\$297	\$0	\$0	\$0	\$0	0.00%
23707561	5263 ELECTRICAL MAINTEN	\$0	\$8,318	\$223	\$0	\$0	\$0	\$0	0.00%
23707561	5271 TEL-LOCAL	\$32,559	\$29,262	\$23,109	\$21,718	\$24,980	\$25,580	\$3,862	17.78%
23707561	5284 INS-FIRE	\$48,355	\$43,929	\$52,180	\$69,298	\$70,350	\$70,838	\$1,540	2.22%
23707561	5285 INS-FLEET	\$10,360	\$11,648	\$12,439	\$9,409	\$9,198	\$9,064	(\$345)	-3.67%
23707561	5286 INS-LIAB	\$36,672	\$41,916	\$41,268	\$40,661	\$40,661	\$33,320	(\$7,341)	-18.05%
23707561	5289 INS-OTHER	\$7,468	\$6,981	\$6,794	\$8,031	\$7,944	\$8,011	(\$20)	-0.25%

ACCOUNTS WASTEWA		MIN	2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	AMOUNT CHANGE	PCT CHANGE
MATERIAL										
23707561		ELECTRICITY	\$509,098	\$572,248	\$569,063	\$600,000	\$570,000	\$550,000	(\$50,000)	-8.33%
23707561		GAS/HEAT	\$85,315	\$67,223	\$92,824	\$87,000	\$93,600	\$93,000	\$6,000	6.90%
23707561		WATER	\$16,173	\$33,984	\$36,002	\$28,000	\$34,500	\$34,000	\$6,000	21.43%
23707561		SEWER CHG	\$31,975	\$88,360	\$106,041	\$76,000	\$106,682	\$98,000	\$22,000	28.95%
23707561		STORMWATER	\$51,973	\$5,616	\$5,270	\$5,500	\$5,270	\$5,350	(\$150)	-2.73%
23707561		POSTAGE	\$3,123 \$17,561	\$15,836	\$3,270 \$16,853	\$15,500	\$5,270 \$15,400	\$5,550 \$16,750	\$1,250	-2.75% 8.06%
23707561		OFFICE/COM	\$5,801	\$7,624	\$10,833	\$8,000	\$5,600	\$13,600	\$5,600	70.00%
23707561		MEDICAL SP	\$3,276	\$2,302	\$11,126	\$3,793	\$2,400	\$2,884	(\$909)	-23.97%
23707561		GENL COMM	\$3,276 \$4,521	\$2,302 \$9,583		\$5,793 \$5,500		\$2,884 \$5,500	(\$909) \$0	0.00%
23707561		SODBISULFT			\$6,435		\$4,500		\$1,000	
	534305		\$20,264 \$314	\$11,153	\$16,403	\$15,000 \$1,000	\$13,700	\$16,000	\$1,000 \$550	6.67% 55.00%
23707561				\$1,335	\$1,432		\$1,375	\$1,550		
23707561		FERRCHLOR POLYMER	\$37,291	\$32,516	\$62,708	\$36,000	\$45,000	\$52,000	\$16,000	44.44%
23707561		POLYMER	\$73,688	\$77,059	\$56,118	\$80,000	\$78,000	\$80,000	\$0	0.00%
23707561		MISCCHEM	\$8,943	\$9,117	\$8,653	\$4,000	\$4,300	\$8,900	\$4,900	122.50%
23707561		HYPOCHLORT	\$13,538	\$21,412	\$15,195	\$24,000	\$16,900	\$24,000	\$0	0.00%
23707561		MAINT MATL	\$2,370	\$1,188	\$1,075	\$1,030	\$1,100	\$1,330	\$300	29.13%
23707561		EQUIP<1000	\$3,754	\$746	\$3,612	\$3,305	\$2,500	\$3,305	\$0	0.00%
23707561		BOOKS/SUBS	\$0	\$168	\$112	\$75	\$75	\$75	\$0	0.00%
23707561		TRAIN EQUP	\$0	\$0	\$961	\$950	\$500	\$950	\$0	0.00%
FIXED COS										
23707561		RENT/BUILD	\$134,000	\$134,000	\$141,000	\$138,000	\$138,000	\$137,000	(\$1,000)	-0.72%
CAPITAL O										
23707561	5533	OTHER>1000	\$2,394	\$0	\$8,763	\$10,000	\$10,000	\$10,000	\$0	0.00%
23707561		COMP>1000	\$2,171	\$11,004	\$3,574	\$4,000	\$4,000	\$7,000	\$3,000	75.00%
DEBT SERV										
23707561	5641	PRINC-CORP	\$0	\$0	\$0	\$236,125	\$236,125	\$238,489	\$2,364	1.00%
23707561	5642	INT-CORP	\$74,027	\$118,660	\$111,471	\$106,044	\$106,044	\$99,036	(\$7,008)	-6.61%
DEPRECIAT	ΓΙΟN									
23707561	573001	RESCOMPREP	\$0	\$2,994	\$35,928	\$35,925	\$35,925	\$35,925	\$0	0.00%
	5731	DEPRECIATION - BUILD	\$2,437,361	\$2,518,136	\$2,609,954	\$0	\$0	\$0	\$0	0.00%
	5735	LOSS ON EARLY RET	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
	5736	BOND DISCOUNT AMO	\$0	\$936	\$2,622	\$0	\$0	\$0	\$0	0.00%
FUNDCONT	7									
23	5801	CIPOPERAT	\$433,751	\$563,864	\$614,381	\$956,155	\$956,155	\$769,500	(\$186,655)	-19.52%
23	5926	OPER TRANSFER OUT	\$0	\$0	\$317,572	\$0	\$0	\$0	\$0	0.00%
23	5985	OPER TRANSFER OUT	\$0	\$0	\$70,572	\$0	\$0	\$0	\$0	0.00%
		TOTAL EXPENDITURES	\$5,823,633	\$6,136,727	\$6,927,530	\$4,536,291	\$4,377,809	\$4,429,670	(\$106,621)	-2.35%
		NET TOTAL	\$537,365	\$1,300,157	\$2,369,913	\$0	(\$144,060)	\$0	\$0	0.00%
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BUDGET MODIFICATIONS: 2014 was the last year of the repayment of loan from the Water Utility Fund to the Wastewater Fund. 2015 CIP items Sanitary Sewer Repair for \$309,500, Colley Road Interceptor for \$305,000 and WPCF HVAC Control \$155,000. Electricity costs decreased based on actuals.

ACCOUNTS FOR: WASTEWATER ADMIN	2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	AMOUNT CHANGE	PCT CHANGE
	HETCHES	rierenias	TICTOTIES	DODGET	ESTIMITE	IIDOI IED	CILLIOE	CHRICE
PRETREATMENT								
PERSONNEL SERVICES								
23707562 5110 REG PERSNL	\$336,425	\$249,126	\$264,535	\$275,863	\$275,863	\$269,893	(\$5,970)	-2.16%
23707562 5113 ON-CALL PAY	\$3,201	\$660	\$3,960	\$0	\$2,897	\$0	\$0	-100.00%
23707562 5150 OVERTIME	\$638	\$2,245	\$0	\$2,686	\$2,300	\$2,686	\$0	0.00%
23707562 5174 VEHICLE ALL	\$0	\$0	\$1,344	\$0	\$0	\$0	\$0	0.00%
23707562 5191 WIS RETIRE	\$37,565	\$15,012	\$17,971	\$19,279	\$19,279	\$18,536	(\$743)	-3.85%
23707562 519301 SOC SEC	\$20,820	\$15,405	\$16,558	\$16,811	\$16,811	\$16,642	(\$169)	-1.01%
23707562 519302 MEDICARE	\$4,869	\$3,603	\$3,872	\$3,932	\$3,932	\$3,892	(\$40)	-1.02%
23707562 5194 HOSP INS	\$85,796	\$72,737	\$75,743	\$80,593	\$80,593	\$79,421	(\$1,172)	-1.45%
23707562 5195 LIFE INS	\$813	\$780	\$652	\$686	\$686	\$801	\$115	16.76%
CONTRACTUAL SERVICE	\$1,059							
23707562 5211 VEH. OPER	\$4,672	\$4,207	\$1,976	\$3,882	\$1,575	\$3,952	\$70	1.80%
23707562 5214 OTH EQ MAI	\$1,755	\$1,178	\$3,410	\$4,500	\$2,290	\$4,500	\$0	0.00%
23707562 5215 COMP/OFF M	\$54	\$36	\$142	\$1,000	\$80	\$1,000	\$0	0.00%
23707562 5223 SCHOOL/SEM	\$2,663	\$1,698	\$4,490	\$5,350	\$3,100	\$4,000	(\$1,350)	-25.23%
23707562 5224 PUBEDCTION	\$9,016	\$7,748	\$9,515	\$8,500	\$8,650	\$8,500	\$0	0.00%
23707562 5225 PROF DUES	\$0	\$50	\$0	\$100	\$50	\$90	(\$10)	-10.00%
23707562 5231 NOTICES	\$19	\$23	\$8	\$300	\$20	\$300	\$0	0.00%
23707562 5232 DUPL/DRAFT	\$94	\$2	\$0	\$300	\$75	\$600	\$300	100.00%
23707562 5240 CONT-PROF	\$6,893	\$4,798	(\$15,928)	\$19,940	\$6,000	\$19,500	(\$440)	-2.21%
23707562 5244 OTHER FEES	\$1,839	\$845	\$1,689	\$2,000	\$2,000	\$2,000	\$0	0.00%
23707562 5246 CONT - ORG	\$0	\$3,000	\$3,500	\$8,500	\$3,500	\$8,500	\$0	0.00%
23707562 5251 AUTO & TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707562 5252 Advertising	\$0	\$0	\$11	\$200	\$0	\$100	(\$100)	0.00%
23707562 5254 LEGAL SERV	\$2,090	\$0	\$0	\$5,000	\$1,200	\$1,500	(\$3,500)	-70.00%
23707562 5271 TEL-LOCAL	\$921	\$877	\$1,053	\$2,000	\$950	\$1,000	(\$1,000)	-50.00%
23707562 5274 RADIO/COMM	\$0	\$0	\$0	\$400	\$0	\$0	(\$400)	-100.00%
MATERIALS & SUPPLIES								
23707562 5331 POSTAGE	\$593	\$462	\$471	\$300	\$1,600	\$500	\$200	66.67%
23707562 5332 OFFICE/COM	\$6,305	\$5,194	\$5,075	\$3,200	\$2,700	\$0	(\$3,200)	-100.00%
23707562 5343 GENL COMM	\$0	\$0	\$36	\$500	\$0	\$250	(\$250)	-50.00%
23707562 534307 LABSUPPLY	\$19,425	\$41,061	\$45,327	\$34,000	\$44,100	\$44,000	\$10,000	29.41%
23707562 5345 MAINT MATL	\$335	\$112	\$45,095	\$400	\$350	\$400	\$0	0.00%
23707562 5347 UNIFORMS	\$1,782	\$1,578	\$2,221	\$0	\$0	\$0	\$0	0.00%
23707562 5348 EQUIP<1000	\$1,133	\$18,274	\$24,963	\$3,500	\$8,400	\$5,900	\$2,400	68.57%
23707562 5352 TRAIN EQUP	\$441	\$18,786	\$2,486	\$6,500	\$4,500	\$6,000	(\$500)	-7.69%
CAPITAL OUTLAY								
23707562 5533 EQUIP<1000	\$2,452	\$0	(\$24,793)	\$10,567	\$0	\$15,610	\$5,043	47.72%
23707562 5534 COMP>1001	\$0	\$0	(\$1,876)	\$2,280	\$0	\$3,000	\$720	31.58%
TOTAL EXPENDITURES	\$553,666	\$469,497	\$493,508	\$523,069	\$493,501	\$523,073	\$4	0.00%

BUDGET MODIFICATIONS: Business as usual.

ACCOUNTS FOR: WASTEWATER ADMIN	2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	AMOUNT CHANGE	PCT CHANGE
BIOSOLID TREATMENT WPCF								
PERSONNEL SERVICES								
23707563 5110 REG PERSNL	\$44,644	\$45,894	\$46,911	\$47,283	\$47,283	\$44,149	(\$3,134)	-6.63%
23707563 5150 OVERTIME	\$10,202	\$66	\$47	\$342	\$750	\$342	\$0	0.00%
23707563 5191 WIS RETIRE	\$6,308	\$2,720	\$3,127	\$3,296	\$3,296	\$3,024	(\$272)	-8.25%
23707563 519301 SOC SEC	\$3,400	\$2,850	\$2,911	\$2,919	\$2,919	\$2,758	(\$161)	-5.52%
23707563 519302 MEDICARE	\$795	\$666	\$681	\$683	\$683	\$640	(\$43)	-6.30%
23707563 5194 HOSP INS	\$19,593	\$22,631	\$22,272	\$23,444	\$23,444	\$21,099	(\$2,345)	-10.00%
23707563 519401 VEBA	\$350	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707563 5195 LIFE INS	\$148	\$227	\$254	\$264	\$264	\$210	(\$54)	-20.45%
CONTRACTUAL SERVICE								
23707563 5211 VEH. OPER	\$121,633	\$98,225	\$74,571	\$126,812	\$86,400	\$116,458	(\$10,354)	-8.16%
23707563 5240 CONTRACTED SERV	\$595	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707563 5244 OTHER FEES	\$37,463	\$24,864	\$86,322	\$101,050	\$103,000	\$77,425	(\$23,625)	-23.38%
23707563 5274 RADIO/COMM	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
MATERIALS & SUPPLIES								
23707563 5332 OFFICE/COM	\$31	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707563 5345 MAINT MATL	\$1,348	\$1,044	\$2,088	\$1,800	\$1,785	\$1,650	(\$150)	-8.33%
DEPRECIATION								
23707563 5730 RES-VEHIC	\$120,000	\$120,000	\$120,000	\$120,000	\$120,000	\$120,000	\$0	0.00%
23707563 573001 RESCOMPREP	\$35,928	\$32,934	\$0	\$0	\$0	\$0	\$0	0.00%
TOTAL EXPENDITURES	\$402,438	\$352,121	\$359,184	\$427,893	\$389,824	\$387,755	(\$40,138)	-9.38%

BUDGET MODIFICATIONS: Business as usual.

ACCOUNTS	FOR:	2011	2012	2013	2014	2014	2015	AMOUNT	PCT
WASTEWAT	ER ADMIN	ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
COLLECTIO	N/PUMPING STATION								
PERSONNEI	L SERVICES								
23707565	5110 REG PERSNL	\$166,574	\$220,168	\$207,112	\$223,213	\$200,172	\$275,222	\$52,009	23.30%
23707565	5112 OUTOFCLASS	\$0	\$1,327	\$142	\$0	\$0	\$0	\$0	0.00%
23707565	5130 EXTRA PERS	\$0	\$0	\$10,017	\$17,612	\$17,612	\$17,612	\$0	0.00%
23707565	5150 OVERTIME	\$1,182	\$2,261	\$3,477	\$2,535	\$3,500	\$2,784	\$249	9.82%
23707565	5191 WIS RETIRE	\$18,610	\$12,849	\$14,027	\$15,625	\$15,625	\$18,905	\$3,280	20.99%
23707565	519301 SOC SEC	\$10,384	\$13,841	\$13,660	\$14,882	\$14,882	\$18,282	\$3,400	22.85%
23707565	519302 MEDICARE	\$2,428	\$3,237	\$3,195	\$3,481	\$3,481	\$4,276	\$795	22.84%
23707565	5194 HOSP INS	\$68,080	\$94,393	\$85,662	\$97,293	\$97,293	\$121,909	\$24,616	25.30%
23707565	519401 VEBA	\$1,050	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707565	5195 LIFE INS	\$971	\$2,291	\$762	\$834	\$834	\$933	\$99	11.87%
23707565	5196 UNEMPLOYMENT	\$0	\$930	\$0	\$0	\$0	\$0	\$0	0.00%
CONTRACT	UAL SERVICE								
23707565	5211 VEH. OPER	\$48,125	\$48,049	\$51,455	\$54,760	\$49,777	\$53,560	(\$1,200)	-2.19%
23707565	5215 COMP/OFF M	\$0	\$87	\$120	\$500	\$105	\$250	(\$250)	-50.00%
23707565	5223 SCHOOL/SEM	\$422	\$1,447	\$2,206	\$4,600	\$1,850	\$2,050	(\$2,550)	-55.43%
23707565	5225 PROF DUES	\$696	\$258	\$157	\$385	\$175	\$259	(\$126)	-32.73%
23707565	5240 CONT-PROF	\$129	\$11,842	\$6,470	\$7,000	\$6,100	\$7,000	\$0	0.00%
23707565	5244 OTHER FEES	\$3,903	\$2,590	\$830	\$0	\$0	\$0	\$0	0.00%
23707565	5251 AUTO/TRAVL	\$7,794	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707565	5256 LAUNDRY	\$1,757	\$0	\$338	\$0	\$0	\$0	\$0	0.00%
23707565	5271 TEL-LOCAL	\$470	\$331	\$27	\$480	\$380	\$480	\$0	0.00%
MATERIALS	S & SUPPLIES								
23707565	5331 POSTAGE	\$51	\$157	\$0	\$300	\$90	\$75	(\$225)	-75.00%
23707565	5332 OFFICE/COM	\$170	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707565	5343 GENL COMM	\$35	\$0	\$24	\$0	\$0	\$0	\$0	0.00%
23707565	5345 MAINT MATL	\$20,706	\$16,520	\$30,291	\$25,000	\$14,600	\$22,500	(\$2,500)	-10.00%
DEPRECIAT	TON								
23707565	5730 RES-VEHIC	\$80,004	\$80,004	\$80,004	\$80,000	\$80,000	\$80,000	\$0	0.00%
	TOTAL EXPENDITURES	\$433,542	\$512,582	\$509,975	\$548,500	\$506,476	\$626,097	\$77,597	14.15%

BUDGET MODIFICATIONS: Increase in regular personnel due to adjustments to the allocations of staff.

ACCOUNTS WASTEWA		2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	AMOUNT CHANGE	PCT CHANGE
PLANT MA	INTENANCE								
PERSONNE	L SERVICES								
23707567	5110 REG PERSNL	\$206,432	\$270,122	\$291,865	\$296,134	\$296,134	\$256,164	(\$39,970)	-13.50%
23707567	5113 ONCALL	\$4	\$89	\$0	\$0	\$0	\$0	\$0	0.00%
23707567	5150 OVERTIME	\$2,224	\$3,280	\$4,389	\$2,565	\$3,300	\$2,801	\$236	9.20%
23707567	5173 TOOL ALLOW	\$1,200	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400	\$0	0.00%
23707567	5191 WIS RETIRE	\$23,902	\$16,185	\$19,242	\$20,674	\$20,674	\$17,608	(\$3,066)	-14.83%
23707567	519301 SOC SEC	\$12,931	\$16,905	\$18,485	\$18,306	\$18,306	\$16,202	(\$2,104)	-11.49%
23707567	519302 MEDICARE	\$3,024	\$3,954	\$4,323	\$4,281	\$4,281	\$3,790	(\$491)	-11.47%
23707567	5194 HOSP INS	\$87,204	\$132,745	\$134,562	\$140,664	\$140,664	\$119,565	(\$21,099)	-15.00%
	519401 VEBA	\$1,400	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707567	5195 LIFE INS	\$627	\$946	\$892	\$1,114	\$1,114	\$789	(\$325)	-29.17%
	UAL SERVICE	+	47.10	7-7-	, -,·	7-,	7	(1)	
23707567	5211 VEH. OPER	\$23,264	\$29,111	\$28,194	\$25,380	\$16,000	\$26,656	\$1,276	5.03%
23707567	5214 OTH EQ MAI	\$0	\$993	\$0	\$0	\$0	\$0	\$0	0.00%
23707567	5215 COMP/OFF M	\$337	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707567	5223 SCHOOL/SEM	\$6,007	\$6,364	\$2,659	\$6,000	\$6,000	\$5,000	(\$1,000)	-16.67%
23707567	5240 CONT-PROF	\$3,882	\$0	\$0	\$330	\$0	\$330	\$0	0.00%
23707567	5241 CONT-LABOR	\$46,602	\$64,213	\$129,700	\$96,000	\$98,200	\$136,800	\$40,800	42.50%
23707567	5251 AUTO & TRAVEL	\$0	\$1,175	\$270	\$0	\$0	\$0	\$0	0.00%
23707567	5256 LAUNDRY	\$9,739	\$9,336	\$8,875	\$0	\$0	\$0	\$0	0.00%
23707567	5261 STRUCT MAI	\$5,670	\$42,063	\$14,928	\$23,000	\$23,000	\$23,000	\$0	0.00%
23707567	5262 PAINTING/CLEANING	\$0	\$0	\$0	\$1,500	\$0	\$2,250	\$750	50.00%
23707567	5263 ELECTRICAL	\$10,695	\$1,925	\$15,550	\$15,000	\$15,000	\$15,000	\$0	0.00%
23707567	5264 PLUMBING	\$2,747	\$150	\$1,125	\$1,500	\$1,500	\$1,500	\$0	0.00%
23707567	5265 HEATING	\$13,551	\$27,963	\$9,708	\$20,000	\$20,000	\$20,000	\$0	0.00%
23707567	5266 GROUNDS	\$5,661	\$3,119	\$5,436	\$3,200	\$3,200	\$4,750	\$1,550	48.44%
23707567	5271 TEL-LOCAL	\$1,251	\$772	\$729	\$0	\$0	\$0	\$0	0.00%
	S & SUPPLIES	Ψ1,201	Ψ112	Ψ722	ΨΟ	ΨΟ	Ψ	Ψ0	0.0070
23707567	5331 POSTAGE	\$237	\$6	\$482	\$175	\$0	\$175	\$0	0.00%
23707567	5332 OFFICE/COM	\$271	\$11	\$468	\$0	\$30	\$0	\$0	0.00%
23707567	5343 GENL COMM	\$456	\$0	\$408	\$1,500	\$500	\$500	(\$1,000)	-66.67%
23707567	534308 LUBRICANT	\$2,396	\$5,315	\$3,505	\$4,000	\$3,700	\$3,750	(\$250)	-6.25%
23707567	5345 MAINT MATL	\$207,785	\$161,339	\$144,271	\$194,000	\$183,000	\$199,000	\$5,000	2.58%
23707567	5346 MOTOR FUEL	\$07,763	\$0	\$0	\$1,000	\$0	\$1 <i>)</i> 5,000 \$0	\$0	0.00%
23707567	5511 NEW BUILD	\$0 \$0	\$0 \$0	(\$136,651)	\$8,000	\$0 \$0	\$16,000	\$8,000	100.00%
23707567	5533 EQUIP	\$270	\$0 \$0	\$0	\$0,000	\$0 \$0	\$10,000 \$ 0	\$0,000	0.00%
DEPRECIAT	_	Ψ210	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ψθ	ΨΟ	0.00/0
23707567	5730 RES-VEHIC	\$20,004	\$20,004	\$20,004	\$20,000	\$20,000	\$20,000	\$0	0.00%
23707307	TOTAL EXPENDITURES	\$699,772	\$820,485	\$725,818	\$905,723	\$877,003	\$894,030	(\$11,693)	-1.29%
	TOTAL LAI ENDITUKES	φυλλ,112	φ020, 4 03	ψ123,010	Ψ703,123	φοττ,003	φυ/4,030	(Ψ11,0/3)	-1.2770

BUDGET MODIFICATIONS: Decrease in regular personnel due to adjustments to the allocations of staff. Increase of \$40,800 in contract labor for draining and cleaning Digester #1.

ACCOUNTS :		2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	AMOUNT CHANGE	PCT CHANGE
WPCF ENGIN	NEERING								
PERSONNEL	SERVICES								
23707569	5110 REG PERSNL	\$31,560	\$83,265	\$86,522	\$87,237	\$87,237	\$85,410	(\$1,827)	-2.09%
23707569	5150 OVERTIME	\$118	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
23707569	5191 WIS RETIRE	\$2,970	\$4,927	\$5,762	\$6,037	\$6,037	\$5,808	(\$229)	-3.79%
23707569	519301 SOC SEC	\$1,947	\$5,135	\$5,337	\$5,320	\$5,320	\$5,295	(\$25)	-0.47%
23707569	519302 MEDICARE	\$455	\$1,201	\$1,248	\$1,244	\$1,244	\$1,238	(\$6)	-0.48%
23707569	5194 HOSP INS	\$9,750	\$32,815	\$32,290	\$33,994	\$33,994	\$30,524	(\$3,470)	-10.21%
23707569	5195 LIFE INS	\$247	\$290	\$267	\$278	\$278	\$254	(\$24)	-8.63%
CONTRACT	UAL SERVICE								
23707569	5214 OTH EQ MAI	\$0	\$1,162	\$1,765	\$500	\$500	\$1,500	\$1,000	200.00%
23707569	5215 COMP/OFF M	\$313	\$0	\$4	\$175	\$75	\$0	(\$175)	-100.00%
23707569	5223 SCHOOL/SEM	\$421	\$259	\$1,858	\$1,735	\$750	\$475	(\$1,260)	-72.62%
23707569	5225 PROF DUES	\$158	\$195	\$0	\$275	\$0	\$0	(\$275)	-100.00%
23707569	5231 NOTICES	\$324	\$515	\$461	\$700	\$575	\$450	(\$250)	-35.71%
23707569	5232 DUPL/DRAFT	\$0	\$231	\$0	\$300	\$150	\$150	(\$150)	-50.00%
23707569	5240 CONT-PROF	\$38,890	\$23,492	\$29,626	\$34,000	\$33,027	\$38,000	\$4,000	11.76%
23707569	5241 CONT-LABOR	\$551	\$1,920	\$2,985	\$3,000	\$3,000	\$3,000	\$0	0.00%
23707569	5271 TEL-LOCAL	\$292	\$194	\$219	\$300	\$250	\$300	\$0	0.00%
MATERIALS	& SUPPLIES								
23707569	5331 POSTAGE	\$31	\$61	\$40	\$100	\$50	\$50	(\$50)	-50.00%
23707569	5332 OFFICE/COM	\$551	\$124	\$224	\$500	\$300	\$0	(\$500)	-100.00%
23707569	5345 MAINT MATL	\$559	\$296	\$206	\$300	\$350	\$300	\$0	0.00%
	TOTAL EXPENDITURES	\$89,138	\$156,081	\$168,814	\$175,995	\$173,137	\$172,754	(\$3,241)	-1.84%

BUDGET MODIFICATIONS: Business as usual.

	2015 FTE	Position		
Department/Division	Equivalent	Status	Budgeted Fund	Percentage Allocate
DIRECTOR OF WATER				
RESOURCES	1.00	FT	Enterprise Fund -Wastewater	80%
			Enterprise Fund - Water Utility	20%
PUBLIC WORKS				
SUPERVISOR SYSTEM	1.00	FT	Enterprise Fund -Wastewater	100%
COLLECTION SYSTEM SUPERVISOR	1.00	FT	Enterprise Fund -Wastewater	100%
WASTEWATER	1.00	F1	Enterprise Fund - wastewater	100 / 0
OPERATION &				
MAINTENANCE				
SUPERVISOR	1.00	FT	Enterprise Fund -Wastewater	100%
WATER/WASTEWATER	• • • •			4000/
OPERATOR SALES OF THE PROPERTY	3.00	FT	Enterprise Fund -Wastewater	100%
ENVIRONMENTAL TECHNICIAN	2.00	FT	Enterprise Fund -Wastewater	100%
CUSTODIAN I	1.00	FT	Enterprise Fund - Wastewater Enterprise Fund - Wastewater	100%
INSTRUMENTATION &	1.00	F1	Enterprise Fund - wastewater	100 / 0
CONTROL TECH	2.00	FT	Enterprise Fund - Water Utility	20%
			Enterprise Fund -Wastewater	80%
WDCE CE A CON A I	1.16	C1	•	
WPCF SEASONAL	1.16	Casual	Enterprise Fund -Wastewater	100%
OPERATIONS TOTAL	13.16		 	
Donartment/Division	2015 FTE	Position	Dudgeted Fund	Percentage
Department/Division ENVIRONMENTAL	Equivalent	Status	Budgeted Fund	Allocated
COORDINATOR	1.00	FT	Enterprise Fund -Wastewater	95%
COOKDINATOR	1.00	F 1	Enterprise Fund - Wastewater Enterprise Fund - Water Utility	5%
ENVIRONMENTAL				
TECHNICIAN	3.00	FT	Enterprise Fund -Wastewater	100%
ADMINISTRATIVE				
ASSISTANT I	1.00	FT	Enterprise Fund - Water Utility	20%
DDETDEATMENT TOTAL	5.00		Enterprise Fund -Wastewater	80%
PRETREATMENT TOTAL	- 3.00			=
	2015 FTE	Position		Percentage
Department/Division	Equivalent	Status	Budgeted Fund	Allocated
EQUIPMENT OPERATOR	4.00	FT	Enterprise Fund -Wastewater	100%
COLLECTIONS/PUMPING				
STATION WPCF TOTAL	4.00			
	2015 FTE	Position		Percentage
Department/Division	Equivalent	Status	Budgeted Fund	Allocated
MAINTENANCE				
SPECIALIST	5.00	FT	Enterprise Fund -Wastewater	100%
MAINTENANCE	4.00			
SPECIALIST	1.00	FT	Enterprise Fund -Wastewater Enterprise Fund - Water Utility	75% 25%
PLANT MAINTENANCE			Enterprise rund - water ounty	4570
WPCF TOTAL	6.00			
	2015 FTE	Position		Percentage
Department/Division	Equivalent	Status	Budgeted Fund	Allocated
ENGINEERING	1	.3		
TECHNICIAN	1.00	FT	Enterprise Fund -Wastewater	60%
			General Fund - Engineering	
			CIP - Engineering	

PERFORMANCE MEASURES THAT ILLUSTRATE PROGRESS & 2014 STRATEGIC GOAL ACCOMPLISHMENTS

Program: Wastewater Operations

PROGRAM STRIVES TO OBTAIN COUNCIL STRATEGIC OBJECTIVE:

3. Proactively partner with individuals and businesses to promote a safe and healthy community, minimize personal injury, prevent loss of life and protect property and natural resources.

		<u>PROGRAM</u>	<u>PERFORMANCE</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
		<u>OBJECTIVES:</u>	INDICATORS:	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
oad:		1. Track trends and daily operations.	Number of Discharge Monitoring Reports	12	12	12	12	12
Workload:		2. Monitor operating costs.	Number of operating cost reports	12	12	12	12	12
		3. Prepare Compliance	CMAR Report completed by- June 30th	1	1	1	1	1
iess:		Maintenance Annual Report (CMAR).	CMAR report sent to Council for approval by June 15 th	1	1	1	1	1
ectiven		4. Submit Department of Natural	NR 101 data gathered for report by April 1st	1	1	1	1	1
y & Eff		Resources NR 101 form.	DNR review completed by May 30th	1	1	1	1	1
Efficience	Efficiency	5. Annual facility review by Department of Natural Resources (DNR)	Percent of Discharge Monitoring Reports finished by the 15 th of each month	100	100	100	100	100
			Percent of previous DNR comments addressed	100	100	100	100	100
val(s)		Continue to manage the economic and environmental	Finalize roadmap to meet new phosphorous standard limits.					
gic Go	<u>rt:</u>	performance of the		4	1	1	1	1
2014 Strate	2014 Strateg	Water Pollution Control Facility, sanitary sewer collections system and industrial pre-treatment program.	Operate the Water Pollution Control Facility activated sludge aeration basins with cost effective air delivery strategies	12	12	12	12	12

PROGRAM	PERFORMANCE	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
<u>OBJECTIVES:</u>	<u>INDICATORS:</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
	Quarterly hot-spot and					
	bi-annual system wide					
	collections system	1	1	1	1	1
	cleaning					
	Mercury Minimization					
	Program	1	1	1	1	1
	Continually seek					
	improvement for biosolids					
	thickening and recycling	4	4	4	4	4
	program.					

Program: Environmental / Lab

	<u>PROGRAM</u> <u>OBJECTIVES:</u>	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
	<u> </u>	<u> </u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
	1. Control pollutants from entering the sewer system that could	Number of plant interferences.	0	0	0	0	0
	interfere with the Publicly Owned Treatment Works (POTW).						
	2. Conduct	Number of SIU inspections	10	10	11	11	11
	Significant Industrial	Regular meetings w/SIUs	6	6	6	6	6
	User (SIU)	Number of commercial	221	203	144	180	150
	inspections, permits,	inspections	_	_	_		_
ad:	review SIU Spill Control Prevention	Semi annual reports	2	2	2	2	2
11Workload:	Plans (SCPP), etc.	Prep for DNR 101 fee	1	1	1	1	1
M	Tians (SCIT), etc.	report					
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		Monthly SIU compliance/bills	12	12	12	12	12
		SIU and 5 year					
		commercial permits.					
		(Due 2013)	699	72	65	99	60
		Public education activities.	19	14	7	18	10
		State Lab of Hygiene (WSLH) Quality Assurance /Quality Control for wastewater.	2	3	2	2	2
		WSLH (water) QA/QC	2	2	2	2	2
	3. Program	Quarterly pretreatment,				2	
	performance summary	commercial, laboratory and	12	12	12	12	12
	report. 4. Conduct	clerical reports. Acceptable audit					
	program audit by the	corrective action within	0	0	0	0	0
<u>⊗</u>		timeframe					
Efficiency & Effectiveness::		Percent of pretreatment items addressed within 60 days.	100	100	100	100	100
到		Percent of water and wastewater lab items addressed within 60 days.	100	100	100	100	100

Program: Biosolids (Sludge Management)

	<u>PROGRAM</u>	<u>PERFORMANCE</u>	<u> 2011</u>	<u> 2012</u>	<u> 2013</u>	<u> 2014</u>	<u> 2015</u>
	OBJECTIVES:	INDICATORS:					
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Target	Target
	1. Sample	Number of					
	biosolids and test for	biosolids tests					
	mercury and	performed	12	12	12	12	12
	polychlorinated		12	12	12	12	12
<u></u> ı	biphenyls (PCB's).						
Workload:							
ork]	2. Collect soil	Number of soil					
≱	samples for crop	tests for crop	24	4	0	0	24
	fertilizer	recommendation	24	4	U	U	
	recommendations						
	3. Measure the	Gallons of					
	amount of liquid	biosolids hauled	9,420,600	6,449,600	3,735,200	6,500,00	6,000,000
	biosolids hauled.						
	4. Measure the cost	Average cost per					
SSS:	of biosolids hauled.	gallon of biosolids	\$0.27	\$0.30	\$0.31	\$0.30	\$0.30
veno		hauled					
ecti	5. Submit annual	Complete DNR					
Eff	biosolids reports to	forms 3400-055, 3400-					
⊗ ∧	DNR	49, 3400-54 and 3400-	4	4	4	4	4
enc	56 by January 31						
Efficiency & Effectiveness:	6. Measure the	Metric tons					
All	amount of cake	recycled to landfill	0	1351	1225	1000	500
	biosolids hauled.						

Program: Sanitary Collections

	<u>PROGRAM</u> <u>PERFORMANCE</u>		<u> 2011</u>	<u> 2012</u>	<u>2013</u>	<u> 2014</u>	<u> 2015</u>	
	OBJECTIVES:	INDICATORS:						
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Target	Target	
	1. Assure one-third of	Number of sanitary	392,232	585,906	372,234	454,000	454,000	
	system is cleaned annually.	system is cleaned annually. sewer feet cleaned.		363,900	312,234	434,000	434,000	
••1	2. Correct defects and	Number of feet of						
load	reduce groundwater	sewer lines	12,348	12,000	36,320	24,000	24,000	
Workload:	infiltration and surface water	rehabilitated.						
	inflow using contractors and	Number of	50	280	320	300	300	
	Water Resources personnel.	manholes rehabilitated	30	280	320	300	300	
		Number of sanitary	39,025	46,156	37,682	35,000	35,000	
		sewer feet televised.	39,023	40,130	37,082	33,000	55,000	

Program: Maintenance

		PROGRAM PERFORMANCE OBJECTIVES: INDICATORS:		<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
				<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
Workload:		1. Expand predictive equipment monitoring program.	Number of predictive maintenance tasks being performed.	125	125	125	125	125
≱	≶ I	2. Complete work orders generated quarterly.			475	500	500	500
		2. Complete work orders generated quarterly.	Percent of work orders closed quarterly.	95	95	95	95	95
	Efficiency & Effectiveness:	3. Identify, evaluate and implement equipment upgrades and process modifications which best meet operational needs.	The number of cost effective, energy efficient upgrades made through-out the year.	4	5	3	3	3
	 1	4. Assure Maintenance is being performed in a timely manner.	Percent of time equipment is readily available for use.	95	95	95	95	95

Program: Engineering

	PROGRAM	<u>PERFORMANCE</u>	<u> 2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
	<u>OBJECTIVES:</u>	<u>INDICATORS:</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
	Clear trees & brue ensure drivable roads to		357	357	357	357	357
Worklood	manholes on easements	Number of manholes that are newly accessible by Vactor.	16	16	16	16	16
	2. Develop a yearly long range capital improvement programs address the above goals	CIP development for to next year.	1	1	1	1	1
Afficiancy & Affactivaness.	3. Acquire all data f that we determine to be usefulness and provide to Engineering for input the Cityworks database.	of input. them t into	100	100	100	100	100
& FFF	4. Reduce infiltration inflow thereby reducing	(Million Gallons/Day)	14	12	12	12	12
Ffficiency	operating costs and external the useable life and cap the plant.		4.3	4.0	3.9	3.8	3.8
	5. Reduce emergence sewer repairs due to color blockages.	· ·	30	12	15	15	15

CITY OF BELOIT

2015 STRATEGIC PLAN

Department of Public Works

Department: Public Works **City of Beloit Strategic Goal**: 1

Program: Wastewater Utility Operations

Objective:

- Effectively manage the economic and environmental performance of the Water Pollution Control Facility (WPCF), sanitary sewer collections system and industrial pre-treatment program
- Comply with all National Pollutant Discharge Elimination System (NPDES) requirements
- Comply with all Environmental Protection Agency (EPA) requirements for Industrial Pretreatment Program
- Upgrade and maintain all system equipment for reliable and efficient operation
- Minimize odors emitted from the WPCF
- Effectively manage commercial inspection and permitting program
- Minimize sanitary sewer collections system backups

Action Steps:

- 1. Operate the WPCF wastewater treatment plant to economically meet discharge permit limits, including all lab analyses and regulatory reporting.
- 2. Maintain critical equipment at the WPCF and pump stations to ensure reliable, cost effective system-wide operation.
- 3. Continue to pursue alternative methods for beneficial reuse of bio-solids with Mallard Ridge Landfill, agricultural land owners, etc.
- 4. Continue to explore WPCF phosphorous discharge reduction options.
- 5. Complete quarterly hot-spot and bi-annual system wide collections system cleaning.

Mission Statement:

The Department
of Public Works
exists to serve the
public need through
cost effective
operations and
quality service,
while providing for
enhanced public
safety and quality of
life for today and
tomorrow.

- 6. Continue to clear and maintain off-road sewer easements to ensure access for maintenance and emergencies.
- 7. Repair and/or line collections system segments and manholes to reduce Inflow and Infiltration (I&I) thereby reducing overall system operating costs.
- 8. Utilize TV truck and gear to improve sewer televising capabilities and rehab procedures.
- 9. Perform industrial/commercial inspections and monitor reports to ensure discharge permit compliance.
- 10. Re-issue permits to Significant Industrial User's and other businesses on schedule.
- 11. Continue mercury minimization program and participation in Rock County Rx Roundup.
- 12. Expand public education programs utilizing PW Foxx mascot, Public Works Week activities, local media, community events, etc.

DEPARTMENT OF PUBLIC WORKS

2015 CITY OF BELOIT OPERATING BUDGET

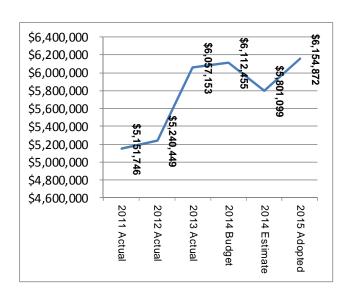
Enterprise Fund – Water Utility Division Description:

The Water Utility Fund accounts for the operation of the physical public water supply system and selling of water services. Activities include production and treatment of drinking water, operation and maintenance of pumping and storage facilities, maintenance of metering systems, maintenance of services, mains, hydrants and valves, public and private fire protection services, and wholesale water supply to South Beloit's system.

Revenue sources include residential, commercial, industrial and wholesale user fees, public and private fire protection fees and lesser amounts from interest income and cell site leases. Current rates have been in place since December 2011.

The source of supply for the water utility is from eight groundwater wells, with a reliable capacity of 18.6 million gallons per day (MGD). Average daily pumpage is 6.9 MGD and peak day is around 10 MGD. There is 2.75 MG of elevated storage in four towers. There is approximately 180 miles of main, 1700 hydrants, 2500 valves and 15,500 services in the system, including service to parts of the Town of Beloit.





26 WATER UTILITY

ACCOUNTS :	FOR:		2011	20012	2013	2014	2014	2015	AMOUNT	PCT
WATER UTII	LITY		ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
FINES/FORFE	EITURES									
26707419	4279	TAX PENALT	(\$1,989)	(\$127,567)	(\$114,758)	(\$193,095)	(\$122,000)	(\$193,095)	\$0	0.00%
CASH & PRO	PERTY									
26707419	4413	INTEREST	(\$242,021)	(\$257,281)	(\$56,366)	(\$42,000)	(\$27,100)	(\$42,000)	\$0	0.00%
DEPARTMEN	NTAL EA	RNINGS								
26707421	45051	OP. INCOME	\$0	\$0	(\$105,013)	\$0	\$0	\$0	\$0	0.00%
26707462	45052	OP. INCOME	(\$39,200)	(\$39,610)	(\$40,204)	(\$40,000)	(\$39,670)	(\$40,000)	\$0	0.00%
26707463	45053	OP. INCOME	(\$800,633)	(\$798,127)	(\$800,901)	(\$818,000)	(\$799,900)	(\$818,000)	\$0	0.00%
26707464	45054	OP. INCOME	(\$98,043)	(\$138,967)	(\$127,762)	(\$107,000)	(\$120,000)	(\$107,000)	\$0	0.00%
26707466	45055	OP. INCOME	(\$367,899)	(\$370,051)	(\$323,846)	(\$372,000)	(\$354,000)	(\$372,000)	\$0	0.00%
26707471	45056	OP. INCOME	(\$25,736)	(\$82,357)	(\$33,015)	(\$33,000)	(\$91,000)	(\$33,000)	\$0	0.00%
26707474	45057	OP. INCOME	(\$73,313)	(\$68,117)	\$0	(\$75,000)	(\$75,000)	(\$75,000)	\$0	0.00%
26707461	450501	INVENTORY	\$2,894	\$0	\$190	\$0	\$0	\$0	\$0	0.00%
26707461	450502	RESIDENTL	(\$2,488,252)	(\$2,603,447)	(\$2,506,499)	(\$2,553,500)	(\$2,522,333)	(\$2,553,500)	\$0	0.00%
26707461	450503	COMMERCIAL	(\$764,393)	(\$813,795)	(\$745,424)	(\$815,045)	(\$774,000)	(\$815,045)	\$0	0.00%
26707461	450504	INDUSTRIAL	(\$328,598)	(\$333,480)	(\$333,761)	(\$333,000)	(\$332,000)	(\$333,000)	\$0	0.00%
26707472	4508	LEASEREV	(\$428,599)	(\$436,776)	(\$453,050)	(\$482,000)	(\$440,000)	(\$479,000)	\$3,000	-0.62%
OTHER FINA	NCING S	RCE								
26	4923	OPER TRANSFER	\$0	\$0	(\$317,572)	\$0	\$0	\$0	\$0	0.00%
26	4999	FUNDBALAPP	\$0	\$0	\$0	(\$248,815)	\$0	(\$294,232)	(\$45,417)	18.25%
	-	DOTAL DEVENIUE	(A = . = = = 0.1)	(A - 0 - 0	(AF AFT ANA)	(A C 110 155)	(\$5,697,003)	(\$C 154 053)	(0.40, 417)	0 5001
	1	ΓΟΤΑL REVENUES	(\$5,655,781)	(\$6,069,575)	(\$5,957,982)	(\$6,112,455)	(\$3,097,003)	(\$6,154,872)	(\$42,417)	0.69%
PERSONNEI			(\$5,655,781)	(\$6,069,575)	(\$5,957,982)	(\$6,112,455)	(\$3,097,003)	(\$6,154,872)	(\$42,417)	0.69%
PERSONNEL	SERVIC	ES	· · · · · · · · · · · · · · · · · · ·	· , , ,	,	(,,,,,,	(, , , ,		· ,	
26	SERVICE 5110	ES REG PERSNL	\$559,600	\$562,460	\$565,376	\$623,325	\$553,600	\$636,088	\$12,763	2.05%
26 26	SERVICI 5110 511022	ES REG PERSNL WAGE ADJUST	\$559,600 \$0	\$562,460 \$0	\$565,376 \$0	\$623,325 \$600	\$553,600 \$600	\$636,088 \$8,000	\$12,763 \$7,400	2.05% 1233.33%
26 26 26	5110 511022 5112	ES REG PERSNL WAGE ADJUST OUTOFCLASS	\$559,600 \$0 \$236	\$562,460 \$0 \$1,710	\$565,376 \$0 \$332	\$623,325 \$600 \$0	\$553,600 \$600 \$0	\$636,088 \$8,000 \$0	\$12,763 \$7,400 \$0	2.05% 1233.33% 0.00%
26 26 26 26	5110 511022 5112 5113	ES REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL	\$559,600 \$0 \$236 \$20,852	\$562,460 \$0 \$1,710 \$20,932	\$565,376 \$0 \$332 \$20,382	\$623,325 \$600 \$0 \$20,870	\$553,600 \$600 \$0 \$20,870	\$636,088 \$8,000 \$0 \$20,870	\$12,763 \$7,400 \$0 \$0	2.05% 1233.33% 0.00% 0.00%
26 26 26 26 26	5110 511022 5112 5113 5120	ES REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL	\$559,600 \$0 \$236 \$20,852 \$14,254	\$562,460 \$0 \$1,710 \$20,932 \$14,634	\$565,376 \$0 \$332 \$20,382 \$15,407	\$623,325 \$600 \$0 \$20,870 \$15,529	\$553,600 \$600 \$0 \$20,870 \$14,600	\$636,088 \$8,000 \$0 \$20,870 \$15,506	\$12,763 \$7,400 \$0 \$0 (\$23)	2.05% 1233.33% 0.00% 0.00% -0.15%
26 26 26 26 26 26	5110 511022 5112 5113 5120 5130	ES REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870	\$12,763 \$7,400 \$0 \$0 (\$23) \$0	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00%
26 26 26 26 26	5110 511022 5112 5113 5120	ES REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111	\$12,763 \$7,400 \$0 \$0 (\$23)	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20%
26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150	ES REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00%
26 26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150 5161	REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME VACATION WIS RETIRE	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925 \$64,610	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496 \$36,886	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711 \$43,842	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0 \$47,319	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000 \$0 \$47,319	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0 \$47,458	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829 \$0	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00% 0.29%
26 26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150 5161 5191	ES REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME VACATION	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000 \$0	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829 \$0 \$139	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00%
26 26 26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150 5161 5191 5192	ES REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME VACATION WIS RETIRE WORK COMP	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925 \$64,610 \$15,288	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496 \$36,886 \$15,792	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711 \$43,842 \$15,264	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0 \$47,319 \$18,362	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000 \$0 \$47,319 \$18,364	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0 \$47,458 \$18,497	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829 \$0 \$139 \$135	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00% 0.29% 0.74%
26 26 26 26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150 5161 5191 5192 519301	REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME VACATION WIS RETIRE WORK COMP SOC SEC	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925 \$64,610 \$15,288 \$37,277	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496 \$36,886 \$15,792 \$37,780	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711 \$43,842 \$15,264 \$39,939	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0 \$47,319 \$18,362 \$41,586	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000 \$0 \$47,319 \$18,364 \$41,586	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0 \$47,458 \$18,497 \$42,406	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829 \$0 \$139 \$135 \$820	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00% 0.29% 0.74% 1.97%
26 26 26 26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150 5161 5191 5192 519301 519302	REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME VACATION WIS RETIRE WORK COMP SOC SEC MEDICARE	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925 \$64,610 \$15,288 \$37,277 \$8,722	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496 \$36,886 \$15,792 \$37,780 \$8,868	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711 \$43,842 \$15,264 \$39,939 \$9,389	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0 \$47,319 \$18,362 \$41,586 \$9,788	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000 \$0 \$47,319 \$18,364 \$41,586 \$9,788	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0 \$47,458 \$18,497 \$42,406 \$10,075	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829 \$0 \$139 \$135 \$820 \$287	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00% 0.29% 0.74% 1.97% 2.93%
26 26 26 26 26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150 5161 5191 5192 519301 519302 5194	REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME VACATION WIS RETIRE WORK COMP SOC SEC MEDICARE HOSP INS	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925 \$64,610 \$15,288 \$37,277 \$8,722 \$187,780	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496 \$36,886 \$15,792 \$37,780 \$8,868 \$215,114	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711 \$43,842 \$15,264 \$39,939 \$9,389 \$222,534	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0 \$47,319 \$18,362 \$41,586 \$9,788 \$237,078	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000 \$0 \$47,319 \$18,364 \$41,586 \$9,788 \$237,078	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0 \$47,458 \$18,497 \$42,406 \$10,075 \$227,701	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829 \$0 \$139 \$135 \$820 \$287 (\$9,377)	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00% 0.29% 0.74% 1.97% 2.93% -3.96%
26 26 26 26 26 26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150 5161 5191 5192 519301 519302 5194 519401	REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME VACATION WIS RETIRE WORK COMP SOC SEC MEDICARE HOSP INS VEBA	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925 \$64,610 \$15,288 \$37,277 \$8,722 \$187,780 \$4,774	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496 \$36,886 \$15,792 \$37,780 \$8,868 \$215,114 \$0	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711 \$43,842 \$15,264 \$39,939 \$9,389 \$222,534 \$5,628	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0 \$47,319 \$18,362 \$41,586 \$9,788 \$237,078 \$0	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000 \$0 \$47,319 \$18,364 \$41,586 \$9,788 \$237,078 \$0	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0 \$47,458 \$18,497 \$42,406 \$10,075 \$227,701 \$0 \$0	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829 \$0 \$139 \$135 \$820 \$287 (\$9,377)	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00% 0.29% 0.74% 1.97% 2.93% -3.96% 0.00%
26 26 26 26 26 26 26 26 26 26 26 26 26	5110 511022 5112 5113 5120 5130 5150 5161 5191 5192 519301 519302 5194 519401 519405	REG PERSNL WAGE ADJUST OUTOFCLASS ONCALL PT PERSONL EXTRA PERS OVERTIME VACATION WIS RETIRE WORK COMP SOC SEC MEDICARE HOSP INS VEBA OPEB INS	\$559,600 \$0 \$236 \$20,852 \$14,254 \$11,872 \$6,499 \$15,925 \$64,610 \$15,288 \$37,277 \$8,722 \$187,780 \$4,774 \$1,391	\$562,460 \$0 \$1,710 \$20,932 \$14,634 \$12,650 \$3,797 \$2,496 \$36,886 \$15,792 \$37,780 \$8,868 \$215,114 \$0 (\$2,988)	\$565,376 \$0 \$332 \$20,382 \$15,407 \$13,558 \$6,244 \$8,711 \$43,842 \$15,264 \$39,939 \$9,389 \$222,534 \$5,628 (\$2,537)	\$623,325 \$600 \$0 \$20,870 \$15,529 \$18,870 \$6,282 \$0 \$47,319 \$18,362 \$41,586 \$9,788 \$237,078 \$0 \$0	\$553,600 \$600 \$0 \$20,870 \$14,600 \$13,050 \$28,000 \$0 \$47,319 \$18,364 \$41,586 \$9,788 \$237,078 \$0 \$0	\$636,088 \$8,000 \$0 \$20,870 \$15,506 \$18,870 \$7,111 \$0 \$47,458 \$18,497 \$42,406 \$10,075 \$227,701 \$0	\$12,763 \$7,400 \$0 \$0 (\$23) \$0 \$829 \$0 \$139 \$135 \$820 \$287 (\$9,377) \$0	2.05% 1233.33% 0.00% 0.00% -0.15% 0.00% 13.20% 0.00% 0.29% 0.74% 1.97% 2.93% -3.96% 0.00% 0.00%

ACCOUNTS	FOR:		2011	20012	2013	2014	2014	2015	AMOUNT	PCT
WATER UTIL			ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
CONTRACTU	JAL SER									
26	5211	VEH. OPER	\$22,658	\$14,745	\$16,129	\$21,148	\$17,800	\$20,641	(\$507)	-2.40%
26	5215	COMP/OFF M	\$12,311	\$12,602	\$17,199	\$16,316	\$21,200	\$15,595	(\$721)	-4.42%
26	5223	SCHOOL/SEM	\$10,736	\$696	\$1,824	\$1,850	\$1,100	\$1,850	\$0	0.00%
26	5225	PROF DUES	\$0	\$90	\$187	\$370	\$276	\$370	\$0	0.00%
26	5231	NOTICES	\$0	\$0	\$0	\$100	\$625	\$100	\$0	0.00%
26	5240	CONT-PROF	\$43,724	\$74,766	\$96,617	\$75,500	\$67,000	\$175,000	\$99,500	131.79%
26	5241	CONT-LABOR	\$186,955	\$23,741	\$181,004	\$197,000	\$250,800	\$195,500	(\$1,500)	-0.76%
26	5241	CONT SERV-MAIN	\$0	\$124,318	\$0	\$0	\$0	\$0	\$0	0.00%
26	524101	CONTHYDR	\$0	\$0	\$62,302	\$50,000	\$50,000	\$50,000	\$0	0.00%
26	524102	CONTLEAD	\$0	\$0	\$98,576	\$99,000	\$85,350	\$99,000	\$0	0.00%
26	524103	CONTLINE	\$0	\$0	\$0	\$50,000	\$25,000	\$50,000	\$0	0.00%
26	524104	NEWSERV	\$0	\$0	\$0	\$30,000	\$30,000	\$30,000	\$0	0.00%
26	5244	OTHER FEES	\$7,613	\$2,185	\$13,474	\$8,650	\$17,500	\$8,650	\$0	0.00%
26	5254	LEGAL SERV	\$4,522	\$2,662	\$6,358	\$3,000	\$2,500	\$3,000	\$0	0.00%
26	5255	PHYSICALS	\$743	\$240	\$192	\$0	\$110	\$0	\$0	0.00%
26	5256	LAUNDRY	\$600	\$4,720	\$2,038	\$2,800	\$2,800	\$2,800	\$0	0.00%
26	5261	STRUCT MAI	\$14,135	\$8,155	\$256,130	\$19,950	\$11,450	\$20,000	\$50	0.25%
26	5266	GROUNDS	\$0	\$335	\$71	\$500	\$250	\$250	(\$250)	-50.00%
26	5271	TEL-LOCAL	\$2,146	\$1,677	\$1,907	\$11,382	\$2,688	\$11,414	\$32	0.28%
26	5284	INS-FIRE	\$6,358	\$9,515	\$9,769	\$2,390	\$2,390	\$10,096	\$7,706	322.43%
26	5285	INS-FLEET	\$924	\$1,068	\$1,144	\$1,026	\$1,026	\$1,089	\$63	6.14%
26	5286	INS-LIAB	\$26,472	\$32,232	\$32,028	\$34,818	\$34,818	\$28,615	(\$6,203)	-17.82%
26	5289	INS-OTHER	\$2,315	\$2,255	\$2,588	\$3,338	\$3,338	\$3,526	\$188	5.63%
MATERIALS	& SUPPI	LIES								
26	5321	ELECTRICITY	\$292,409	\$326,301	\$319,264	\$309,000	\$312,000	\$318,000	\$9,000	2.91%
26	5322	GAS/HEAT	\$21,942	\$10,552	\$12,064	\$15,300	\$15,700	\$15,564	\$264	1.73%
26	5323	WATER	\$2,307	\$4,469	\$3,607	\$3,500	\$2,600	\$3,400	(\$100)	-2.86%
26	5324	SEWER CHG	\$599	\$1,315	\$2,176	\$2,000	\$500	\$2,000	\$0	0.00%
26	5325	STORMWATER	\$2,569	\$2,926	\$2,804	\$2,780	\$2,600	\$2,925	\$145	5.22%
26	5331	POSTAGE	\$23,490	\$21,856	\$22,039	\$21,090	\$22,500	\$21,090	\$0	0.00%
26	5332	OFFICE/COM	\$287	\$179	\$463	\$400	\$310	\$350	(\$50)	-12.50%
26	5333	CONSERVATION REB	\$0	\$0	\$500	\$500	\$12,500	\$12,500	\$12,000	2400.00%
26	5334	CONSERVATION-EDU	\$0	\$375	\$250	\$500	\$500	\$500	\$0	0.00%
26	5343	GENL COMM	\$25,000	\$65,180	\$31,522	\$47,000	\$41,000	\$48,500	\$1,500	3.19%
26	534310	MISCCHEM	\$39,368	\$0	\$140	\$0	\$0	\$0	\$0	0.00%
26	5345	MAINT MATL	\$88,509	\$112,121	\$19,138	\$135,000	\$95,100	\$145,800	\$10,800	8.00%
FIXED COST	S									
26	5421	IN LIEU	\$657,633	\$788,993	\$909,594	\$785,000	\$785,000	\$906,000	\$121,000	15.41%
DEBT SERVI	CE									
26	5641	PRINC-CORP	\$0	\$0		\$1,402,132	\$1,402,132	\$1,441,897	\$39,765	2.84%
26	5642	INT-CORP	\$1,316,571	\$1,259,071	\$1,088,173	\$1,059,789	\$1,059,789	\$1,022,392	(\$37,397)	-3.53%
26	565101	PRINSWER	\$0	\$0	\$0	\$223,015	\$0	\$0	(\$223,015)	-100.00%
26	565102	INTERESWER	\$37,090	\$27,267	\$16,941	\$6,086	\$6,086	\$0	(\$6,086)	-100.00%
DEPRECIATI	ON									
26	5730	RES-VEHIC	\$24,996	\$24,996	\$27,743	\$25,000	\$25,000	\$25,000	\$0	0.00%
26	5731	DEPR-BUILD	\$1,160,331	\$1,180,410	\$1,511,925	\$0	\$0	\$0	\$0	0.00%
26	5736	BOND DISC	\$162,194	\$164,083	\$322,798	\$0	\$0	\$0	\$0	0.00%
FUNDCONT			,	•	•					
	5801	CIP OPERATING	\$0	\$0	\$0	\$401,000	\$401,000	\$405,000	\$4,000	1.00%
26	5899	FUNDCONT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		TOTAL EXPENDITURES	\$5,151,746	\$5,240,449	\$6,057,153	\$6,112,455	\$5,801,099	\$6,154,872	\$42,417	0.69%
		NET TOTAL	(\$504,035)	(\$829,126)	\$99,171	\$0	\$104,096	\$0	\$0	0.00%
	1	LI IOINE	(ψυστ,συυ)	(ψυμλ,120)	Ψ22,111	ΨΟ	Ψ10-1,070	Ψ		0.0070

BUDGET MODIFICATIONS: Increase in contract professional for consulting services for comprehensive water system study. Increase in PILOT (Payment in lieu of taxes) based off 2013 actual.

2015 CIP projects: Well pumping equipment \$99,000, replace TC hydrants \$37,000, water meter Flexnet transmitters \$65,000, Gateway water coating \$89,000, Water meter replacement \$115,000.

PERCENTAGE OF	POSITION ALLOCA	ATED TO FUN	NDS	
	2015 FTE	Position	Budgeted	Percentage
Department/Division	Equivalent	Status	Fund	Allocated
			Enterprise	
			Fund -	
			Water	
WATER UTILITY SUPERVISOR	1.00	FT	Utility	100%
			Enterprise	
			Fund -	
			Water	
WATER/WASTEWATER OPERATOR	1.00	FT	Utility	100%
			Enterprise	
			Fund -	
	4.00		Water	4000/
ADMINISTRATIVE ASSISTANT I	1.00	FT	Utility	100%
			Enterprise	
			Fund -	
	4.00	.	Water	==0/
EQUIPMENT OPERATOR	1.00	FT	Utility	75%
			se Fund -	250/
		Waste	ewater	25%
			Enterprise	
			Fund -	
EQUIDMENT ODED ATOD	1.00	ET	Water Utility	50%
EQUIPMENT OPERATOR	1.00	FT	se Fund -	50%
			ewater	50%
		wasu	Enterprise	50%
			Fund -	
			Water	
EQUIPMENT OPERATOR	1.00	FT	Utility	60%
EQUI MENT OF ERATOR	1.00		se Fund -	00 70
			ewater	30%
			Fund - Storm	20 / 0
			Utility	10%
		,, ,,	Enterprise	20,0
			Fund -	
			Water	
EQUIPMENT OPERATOR	1.00	FT	Utility	100%
			Fund - Water	
WATER SEASONAL	0.86		ility	100%
WATER UTILITY TOTAL	7.86		•	
THE STATE OF THE S	7.00			

PROGRAM STRIVES TO OBTAIN COUNCIL STRATEGIC OBJECTIVE:

3. Proactively partner with individuals and businesses to promote a safe and healthy community, minimize personal injury, prevent loss of life and protect property and natural resources.

	PROGRAM OBJECTIVES:	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u> 2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	Target
<u>ad:</u>	Rehabilitate wells and pumping equipment.	Schedule and complete two station rehabs per year.	2	2	2	2	2
Workload:	2. Track lost and unaccounted			12	18.4	16	16
	water percentage.	Number of dead end water mains to flush:	170	170	170	170	170
		Number of system hydrants:	1,445	1,445	1,447	1,447	1,447
		Number of system valves	2,580	2,580	2,580	2,580	2,585
		Number of water meters.	15,507	15,547	15,547	15,547	15,549
	3. Flush and exercise water	Percent of all dead ends flushed annually	100	100	100	100	100
	distribution system.	Percent of system hydrants flushed.	65	65	65	65	65
		Percent of distribution valves exercised.		50	50	50	50
	4. Perform periodic meter accuracy testing.	Percent of required water meters tested or replaced	100	100	100	100	100
Effectiveness:	5. Ensure water quality meets Safe Drinking Water Act (SDWA) standards.	Percent of completion of sampling program.	100	100	100	100	100
Efficiency &	6. Complete monthly pumping reports for Department of Natural Resources.	Collect data, edit and submit to Department of Natural Resources pumping report by 10th of month.	12	12	12	12	12
	7. Complete annual Consumer Confidence Report.	Deliver Consumer Confidence Report by July 1.	1	1	1	1	1
	8. Collect data for Public Service Commission annual report.	Collect, compile and forward annual report data to auditors by 3/1.	1	1	1	1	1

	<u>c</u>	<u>PROGRAM</u> DBJECTIVES:	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
				<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Target	Target
	ונ	Continue to	Continue programs to replace					
2014 Ctuatoria	<u>:</u>	manage the safe	antiquated Traverse City					
4	epo]	and economic	hydrants	12	12	10	10	10
3 7 1) R	performance of		12	12	10	10	10
200	Goal(s) Report:	the water						
	9	system.						

2015 STRATEGIC PLAN

Department of Public Works

City of Beloit Strategic Goal: 1

Program: Water Utility Operations.

Objective:

- Continue to manage the safe and economic performance of the public water system.
- Comply with the Safe Drinking Water Act
- Meet all domestic, industrial and fire protection water supply demands
- Maintain reliable well and pumping system operation
- Maintain reliable distribution system operation
- Provide accurate customer sales metering and billing

Action Steps:

- 1. Operate the water production and storage system components to efficiently provide all domestic, process and fire protection water demands.
- 2. Manage water treatment systems and monitor water quality to ensure public health and safety.
- 3. Exercise and maintain all valves/hydrants and periodically flush the distribution system.
- 4. Continue pump station maintenance program to annually rehabilitate two wells and one booster station.
- 5. Implement water main replacement program to eliminate under-sized main, replace break-prone segments, close loops, etc.
- 6. Replace Traverse City hydrants and install Storz connections to speed Fire Department response.
- 7. Expand meter testing and periodic exchange program to ensure compliance with the Reduction of Lead in Drinking Water Act and provide for accurate customer billing.
- 8. Continue upgrades to Sensus Automated Meter Reading system by meter transmitter upgrades to FlexNet, relocating premise transmitters outside, upgrading base stations, adding base or repeater stations as necessary.
- 9. Implement Private Well Permitting and Abandonment Program.
- 10. Reduce lost and unaccounted-for water to below 14%.

Mission Statement:

The Department of Public Works exists to serve the public need through cost effective operations and quality service, while providing for enhanced public safety and quality of life for today and tomorrow.

DEPARTMENT OF PUBLIC WORKS

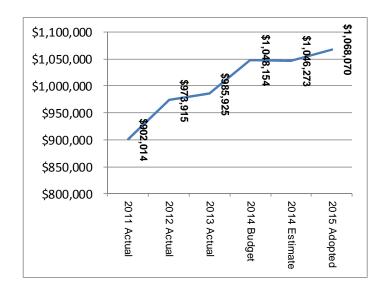
2015 CITY OF BELOIT OPERATING BUDGET

Enterprise Fund – Storm Water Description:

The Storm Water Utility was created in 2007 to establish funding to meet the requirements of the DNR's new pollution discharge elimination permit and accounts for the operation of the physical storm water discharge system and collection of storm water fees. Activities include a street sweeping program, yard waste collection, and the cleaning and maintenance of approximately 172 miles of storm water mains, thousands of catch basins, and various public storm water ponds. Efforts also include inspection of construction related erosion control systems, public education on reducing storm water runoff pollution, etc.

Revenue sources include residential and commercial user fees based upon the amount of impervious area on the user's property. Units of impervious area are based upon the average single-family residential unit (SFU) amount of 3347 square feet. The current user charge is \$3.00 per SFU there is no increase in this fee for next year.





27707508 STORM WATER UTILITY

ACCOUNTS STORM WAT		ITY	2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	AMOUNT CHANGE	PCT CHANGE
DI GIANI WIII			110101111	110101125		Debell	201111112	112 01 122	OIL II VOL	OII II (OL
GRANT/AIDE	Ξ									
	4301	INTERGOV AIDS & GRNT	\$0	(\$25,005)	(\$22,440)	(\$21,951)	(\$21,951)	(\$21,951)	\$0	0.00%
	436002	OPERATING GRANTS	\$0	(\$7,198)	\$0	\$0	\$0	\$0	\$0	0.00%
CASH & PRO	PERTY									
27707508	4413	INTEREST	(\$33,682)	(\$17,259)	(\$14,022)	(\$11,500)	(\$11,500)	(\$11,500)	\$0	0.00%
27707508	441305	INTREFUND	(\$27,386)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
DEPARTMEN	ITAL EA	RNINGS								
27707508	455901	RESIDENTS	(\$1,110,233)	(\$941,597)	(\$944,958)	(\$945,000)	(\$945,000)	(\$945,000)	\$0	0.00%
OTHER FINC	SRCE									
27707508	4999	FUND BALANCE	\$0	\$0	\$0	(\$69,703)	(\$69,703)	(\$89,619)	(\$19,916)	100.00%
		TOTAL REVENUES	(\$1,171,301)	(\$991,059)	(\$981,420)	(\$1,048,154)	(\$1,048,154)	(\$1,068,070)	(\$19,916)	1.90%
PERSONNEL										
27707508		REG PERSNL	\$216,996	\$241,907	\$236,186	\$272,020	\$272,020	\$305,981	\$33,961	12.48%
27707508		WAGE ADJUSTMENT	\$0	\$0	\$0	\$150	\$150	\$4,000	\$3,850	2566.67%
27707508		EXTRA PERS	\$15,051	\$16,046	\$9,270	\$7,800	\$8,500	\$7,215	(\$585)	-7.50%
27707508	5150	OVERTIME	\$461	\$8	\$209	\$449	\$400	\$522	\$73	16.26%
27707508	5161	VACATION	(\$3,920)	\$1,400	(\$10,854)	\$0	\$0	\$0	\$0	0.00%
27707508		WIS RETIRE	\$24,153	\$14,354	\$15,720	\$18,857	\$18,857	\$20,841	\$1,984	10.52%
27707508	5192	WORK COMP	\$13,440	\$4,872	\$6,588	\$10,861	\$10,861	\$14,242	\$3,381	31.13%
27707508	519301	SOC SEC	\$14,369	\$15,926	\$15,137	\$17,044	\$17,044	\$19,314	\$2,270	13.32%
27707508		MEDICARE	\$3,361	\$3,724	\$3,540	\$4,003	\$4,003	\$4,530	\$527	13.17%
27707508	5194	HOSP INS	\$81,064	\$101,455	\$90,169	\$108,562	\$108,562	\$124,973	\$16,411	15.12%
27707508	519401	VEBA	\$980	\$0	\$2,713	\$0	\$0	\$0	\$0	0.00%
27707508	519405	OPEB INS	\$1,159	(\$2,489)	(\$2,113)	\$0	\$0	\$0	\$0	0.00%
27707508		LIFE INS	\$830	\$934	\$744	\$702	\$702	\$856	\$154	21.94%
CONTRACTU	JAL SER	VICE								
27707508	5211	VEH. OPER	\$79,834	\$85,215	\$81,289	\$90,007	\$90,007	\$92,286	\$2,279	2.53%
27707508	5215	COMP/OFF M	\$5,263	\$4,435	\$5,048	\$5,747	\$5,950	\$5,445	(\$302)	-5.25%
27707508		SCHOOL/SEM	\$1,375	\$1,591	\$1,757	\$3,500	\$3,000	\$2,350	(\$1,150)	-32.86%
27707508		PROF DUES	\$0	\$82	\$0	\$100	\$100	\$100	\$0	0.00%
27707508		CONT-PROF	\$4,997	\$10,105	\$28,567	\$11,500	\$11,500	\$11,500	\$0	0.00%
27707508		CONT-LABOR	\$3,000	\$0	\$11,650	\$75,000	\$75,000	\$50,000	(\$25,000)	-33.33%
27707508		OTHER FEES	\$11,500	\$11,500	\$536	\$11,500	\$11,500	\$11,500	\$0	0.00%
27707508		ADV/MARKT	\$0	\$0	\$121	\$1,000	\$500	\$500	(\$500)	-50.00%
27707508		PHYSICALS	\$0	\$66	\$0	\$135	\$0	\$0	(\$135)	100.00%
27707508	5258	IN HOUSE ENGINEERING	\$0	\$17,000	\$0	\$0	\$0	\$0	\$0	0.00%
27707508		TEL-LOCAL	\$164	\$140	\$193	\$419	\$419	\$206	(\$213)	-50.84%
27707508		INS-FLEET	\$2,493	\$1,883	\$2,501	\$2,105	\$2,105	\$1,539	(\$566)	-26.89%
27707508		INS-LIAB	\$4,812	\$5,376	\$5,340	\$5,551	\$5,551	\$4,907	(\$644)	-11.60%
27707508		INS-OTHER	\$421	\$376	\$432	\$532	\$532	\$605	\$73	13.72%
MATERIALS										
27707508		POSTAGE	\$16,624	\$15,109	\$15,198	\$15,700	\$15,700	\$15,700	\$0	0.00%
27707508		OFFICE/COM	\$0	\$226	\$6	\$1,000	\$200	\$250	(\$750)	-75.00%
27707508		MAINT MATL	\$313	\$2,500	\$0	\$2,500	\$2,500	\$1,500	(\$1,000)	-40.00%
27707508	5348	EQUIP<1000	\$85	\$0	(\$121,402)	\$1,000	\$200	\$500	(\$500)	-50.00%

27707508 STORM WATER UTILITY

ACCOUNTS FOR:		2011	2012	2013	2014	2014	2015	AMOUNT	PCT
STORM WATER UT	ILITY	ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
FIXED EXPENSES									
27707508 541	1 RENT/BUILD	\$21,000	\$21,000	\$22,000	\$22,000	\$22,000	\$21,000	(\$1,000)	-4.55%
CAPITAL OUTLAY									
552	2 STORM SEWER SYSTEM	\$0	\$12,802	\$150,492	\$0	\$0	\$0	\$0	0.00%
DEBT SERVICE									
27707508 564	1 PRINC-CORP	\$0	\$0	\$0	\$133,798	\$133,798	\$126,980	(\$6,818)	-5.10%
27707508 564	2 INT-CORP	\$127,438	\$119,066	\$112,576	\$109,612	\$109,612	\$103,728	(\$5,884)	-5.37%
27707508 564	9 PAYMENT TO ESCROW	\$0	\$0	\$325	\$0	\$0	\$0	\$0	0.00%
DEPRECIATION									
27707508 573	0 RES-VEHIC	\$114,996	\$114,996	\$114,996	\$115,000	\$115,000	\$115,000	\$0	0.00%
27707508 573	1 DEPR-BUILD	\$135,945	\$148,841	\$149,368	\$0	\$0	\$0	\$0	0.00%
27707508 573	6 BOND DISCOUNT AMORTIZA'_	\$3,813	\$3,469	\$24,487	\$0	\$0	\$0	\$0	0.00%
	TOTAL EXPENDITURES	\$902,014	\$973,915	\$985,925	\$1,048,154	\$1,046,273	\$1,068,070	\$19,916	1.90%
	NET TOTAL	(\$269,287)	(\$17,144)	\$4,505	\$0	(\$1,881)	\$0	\$0	0.00%

BUDGET MODIFICATIONS: Applied fund balance to account for CIP storm water improvement costs moving to operating budget. Increase in regular personnel due to an allocation change in staff.

PERCENTAGE OF POSITION ALLOCATED TO FUNDS									
Department/Division	2015 FTE Equivalent	Position Status	Budgeted Fund	Percentage Allocated					
			Enterprise Fund - Storm Water						
ENGINEER - SPECIALTY	1.00	FT	Utility	100%					
			Enterprise Fund - Storm Water						
STORM WATER SEASONAL	0.38	Casual	Utility	100%					
STORM WATER UTILITY	1.38								

PROGRAM STRIVES TO OBTAIN COUNCIL STRATEGIC OBJECTIVE:

3. Proactively partner with individuals and businesses to promote a safe and healthy community, minimize personal injury, prevent loss of life and protect property and natural resources.

	<u>PROGRAM</u>	<u>PERFORMANCE</u>	<u> 2011</u>	<u> 2012</u>	<u> 2013</u>	<u> 2014</u>	<u> 2015</u>
	OBJECTIVES:	INDICATORS:					
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Target	Target
	1. Clean and remove	Feet of stormwater					
	debris from stormwater	conveyance system	3,343	10,604	11,102	8,000	8,000
<u>1</u>	conveyance system.	cleaned annually.					
Workload:	2. Televise stormwater	Feet of televising					
ork	conveyance system and	performed on stormwater					
≥l	inlets prior to street	conveyance system.	9,802	6,988	10,057	8,000	8,000
	construction and overlay		9,002	0,900	10,037	8,000	8,000
	program to assure system						
	integrity.						
	3. Enter stormwater	Percent of stormwater					
ess:	system information into	system information into	99%	99%	99%	99%	99%
ven	Geographical Information	GIS by the end of the year.	9970	9970			9970
fecti	System (GIS) Database.						
Ef	4. Improve stormwater	Meet 40% total					
& V.	conveyance system	suspended solids reduction	29.2%	39.5%	39.5%	39.5%	39.5%
ienc	through effective	in stormwater conveyance	29.270	39.370	39.370	39.370	39.370
Efficiency & Effectiveness:	preventative maintenance.	system by 11-13-13.					
本川		Dry weather outfall	16	7	23	12	11
		inspections.	10	,	25	12	- 11

	<u>PROGRAM</u> <u>OBJECTIVES:</u>	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
2014 Strategic Goal(s) Report:	Reduce stormwater pollution to protect our surface water bodies and groundwater supply and comply with all State & Federal storm water regulations.	Continue to implement public education and outreach program through the Rock River Stormwater Group.	100%	100%	100%	100%	100%

2015 STRATEGIC PLAN

Department of Public Works

City of Beloit Strategic Goal: 1

Program: Storm Water Utility Operations.

Objective:

- Continue to manage the economic and environmental performance of the Storm Water Utility
- Reduce storm water pollution to protect surface water bodies and groundwater supply
- Comply with all State & Federal storm water regulations
- Comply with Wisconsin Pollution Discharge Elimination System (WPDES) MS4 permit requirements

Action Steps:

- 1. Partner with neighboring communities through the Rock River Stormwater Group to educate the citizens of the Rock River Watershed as to storm water pollution concerns.
- 2. Partner with citizens and community organizations to clean existing and reduce future pollution to the storm water conveyance system.
- 3. Detect and eliminate illicit discharges.
- 4. Administer the storm water pollution prevention program used at all municipal facilities.
- 5. Improve storm water conveyance system through effective preventative maintenance.
- 6. Televise storm water conveyance system prior to street construction projects to assure system integrity.
- 7. Track construction site erosion control inspections and enforcement actions.
- 8. Monitor all City owned non-structural storm water facilities.
- 9. Monitor all major storm sewer outfalls.

Mission Statement:

The Department of Public Works exists to serve the public need through cost effective operations and quality service, while providing for enhanced public safety and quality of life for today and tomorrow.

DEPARTMENT FIRE

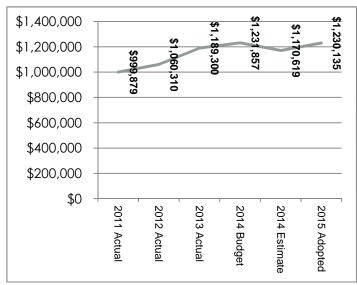
2015 CITY OF BELOIT OPERATING BUDGET

Enterprise Fund – Ambulance Description:

The Ambulance Fund was established in 1998 to account for all transactions that pertain to ambulance services. Funding sources for the fund are user fees assessed for ambulance services. In 2015 the Ambulance Fund will not use any tax levy. User fees are now covering 86% of the ambulance fund expenses in the 2015 budget and the remainder is covered by ambulance fund balance. This Division provides Advanced Emergency Medical Services care and transport for residents and visitors of Beloit. It provides a Paramedic level of service with a Paramedic Engine First Response concept, and transport with two Paramedic ambulances, and one Emergency Medical Transportation Basic Ambulance. This program provides for a portion of personnel and all of the equipment, maintenance costs for the program. This program also supplements the all hazards response mission of the Firefighting and Rescue Division.







24666400 AMBULANCE

ACCOUNTS FOR:	2011	2012	2013	2014	2014	2015	AMOUNT	PCT
AMBULANCE SERVICES	ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE
CASH & PROPERTY INC.								
24666400 4413 INTEREST	(\$5,209)	(\$8,282)	(\$4,775)	(\$3,600)	(\$1,000)	(\$3,600)	\$0	0.00%
DEPARTMENTAL EARNINGS	(45,20))	(40,202)	(\$ 1,775)	(\$5,000)	(41,000)	(42,000)	40	0.0070
24666400 4520 AMBULANCE	(\$1,055,072)	(\$1,088,359)	(\$1,015,492)	(\$1,062,967)	(\$1,000,000)	(\$1,063,000)	(\$33)	0.00%
OTHER FINANCING SRCE		, , , ,		· · · · · · · · · · · · · · · · · · ·	. , , ,	. , , ,	(. ,	
24666400 4999 FUNDBALAPP	\$0	\$0	\$0	(\$165,290)	\$0	(\$163,535)	\$1,755	-1.06%
TOTAL REVENUES	(\$1,060,281)	(\$1,096,641)	(\$1,020,267)	(\$1,231,857)	(\$1,001,000)	(\$1,230,135)	\$1,722	-0.14%
DED CONNEL GED VICEG								
PERSONNEL SERVICES 24666400 5110 REG PERSNL	0524.671	\$550 ADD	¢500.167	0.07.020	¢621.675	¢(19.(33	¢11 502	1.010/
24666400 5110 REG PERSNL 24666400 511022 WAGE ADJUST	\$524,671	\$558,488	\$599,167 \$0	\$607,039 \$5,780	\$621,675	\$618,622	\$11,583	1.91%
24666400 511022 WAGE ADJUST 24666400 5150 OVERTIME	\$0 \$0	\$0 \$0	\$0 \$65	\$5,789 \$0	\$0 \$0	\$8,000 \$0	\$2,211 \$0	38.19% 0.00%
24666400 5160 HOLIDAY PY	\$12,320	\$12,320	\$12,320	\$12,320	\$0 \$12,320	\$12,320	\$0 \$0	0.00%
24666400 5161 VACATION	\$2,653	(\$2,187)	\$12,320	\$12,320	\$12,320	\$12,320 \$0	\$0 \$0	0.00%
24666400 5191 WIS RETIRE								-6.49%
24666400 5192 WORK COMP	\$123,869 \$18,372	\$118,376	\$113,871	\$98,817 \$27,075	\$97,406 \$27,076	\$92,404 \$21,202	(\$6,413)	-6.49% 12.22%
24666400 519301 SOC SEC	\$18,372 \$2,888	\$21,048 \$2,704	\$24,288 \$3,439	\$27,975 \$3,424	\$27,976 \$3,675	\$31,393 \$3,660	\$3,418 \$236	6.89%
24666400 519301 SOC SEC 24666400 519302 MEDICARE	\$2,000 \$6,569	\$8,233	\$8,866	\$8,892	\$9,028	\$9,100	\$230	2.34%
24666400 5194 HOSP INS	\$117,539	\$150,875	\$171,923	\$183,048	\$167,946	\$169,074	(\$13,974)	-7.63%
24666400 5195 LIFE INS	\$662	\$442	\$476	\$546	\$547	\$103,074 \$577	\$31	5.68%
CONTRACTUAL SERVICE	φ002	φ++2	φ + 70	Ψ540	\$347	φυπ	ψ51	3.0070
24666400 5214 OTH EQ MAI	\$8,964	\$7,573	\$11,770	\$13,830	\$13,000	\$14,830	\$1,000	7.23%
24666400 5215 COMP/OFF M	\$2,791	\$2,928	\$3,135	\$4,088	\$3,288	\$3,617	(\$471)	-11.52%
24666400 5223 SCHOOL/SEM	\$9,018	\$8,996	\$8,158	\$15,750	\$10,000	\$15,750	\$0	0.00%
24666400 5225 PROF DUES	\$454	\$0,220	\$425	\$535	\$659	\$655	\$120	22.43%
24666400 5232 DUPL/DRAFT	\$954	\$866	\$1,685	\$1,750	\$1,750	\$1,750	\$0	0.00%
24666400 5240 CONT-PROF	\$38,935	\$35,811	\$48,890	\$50,000	\$50,000	\$50,000	\$0 \$0	0.00%
24666400 5274 RADIO/COMM	\$355	\$0	\$726	\$0,000	\$0	\$0,000 \$0	\$0 \$0	0.00%
24666400 5285 INS-FLEET	\$1,400	\$1,440	\$1,743	\$988	\$966	\$1,239	\$251	25.40%
24666400 5286 INS-LIAB	\$4,788	\$5,724	\$6,252	\$6,429	\$6,429	\$5,767	(\$662)	-10.30%
24666400 5289 INS-OTHER	\$4,788 \$419	\$400	\$505	\$616	\$634	\$5,707 \$ 71 0	\$94	15.26%
MATERIALS & SUPPLIES	Φ419	9400	\$303	φ010	\$034	φ/10	ψ 94	13.2070
24666400 5331 POSTAGE	\$542	\$546	\$550	\$550	\$550	\$550	\$0	0.00%
24666400 5342 MEDICAL SP	\$50,047	\$44,033	\$51,883	\$49,000	\$40,000	\$49,000	\$0 \$0	0.00%
24666400 5343 GENL COMM	\$4,619	\$2,448	\$2,035	\$4,000	\$6,615	\$4,000	\$0 \$0	0.00%
24666400 5345 MAINT MATL	\$1,324	\$2,448	\$191	\$2,000	\$500	\$2,000	\$0 \$0	0.00%
24666400 534503 MAINT-FIRE	\$5,275	\$4,114	\$21,951	\$9,000	\$24,500	\$9,000	\$0 \$0	0.00%
								2.96%
24666400 534605 FUELFIRE 24666400 5347 UNIFORMS	\$16,871 \$1,758	\$18,148 \$3,455	\$24,112 \$2,795	\$21,808 \$3,000	\$24,000 \$3,000	\$22,454 \$3,000	\$646 \$0	0.00%
24666400 5351 BOOKS/SUBS	\$350	\$3,433 \$25	\$2,793 \$150	\$5,000	\$150	\$5,000 \$500	\$0 \$0	0.00%
						\$750		
24666400 5352 TRAIN EQUIP CAPITAL OUTLAY	\$300	\$642	\$136	\$750	\$200	φ/ 3 U	\$0	0.00%
24666400 5533 OTHER>1000	\$4,861	\$14,240	\$20,941	\$7,500	\$7,500	\$7,500	\$0	0.00%
24666400 5929 OTHER>1000	\$4,861 \$0	\$14,240 \$0	\$20,941 \$0	\$7,300 \$55,608	\$7,300 \$0	\$7,500 \$55,608	\$0 \$0	0.00%
DEPRECIATION	φυ	φU	φU	φ <i>33</i> ,006	φυ	φ 33,000	φυ	0.00%
24666400 5730 RES-VEHICLE	\$35,004	\$35,004	\$35,004	\$35,000	\$35,000	\$35,000	\$0	0.00%
24666400 573001 RESCOMPREP	\$1,308	\$1,308	\$1,308	\$1,305	\$1,305	\$35,000 \$1,305	\$0 \$0	0.00%
TOTAL EXPENDITURES	\$999,879	\$1,060,310	\$1,189,300	\$1,303	\$1,303	\$1,230,135	(\$1,722)	-0.14%
		/A-2	h.co	A	44.00	A .c.	A	0.055
NET TOTAL	(\$60,402)	(\$36,331)	\$169,033	\$0	\$169,619	\$0	\$0	0.00%

BUDGET MODIFICATIONS: Business as usual.

PERCENTAGE OF POSITION ALLOCATED TO FUNDS								
Department/Division	2015 FTE Equivalent	Position Status	Budgeted Fund	Percentage Allocated				
			Enterprise					
DEPUTY FIRE CHIEF	1.00	FT	Fund - Ambulance	100%				
			Enterprise					
BUSINESS SERVICES COORDINATOR	1.00	FT	Fund - Ambulance	100%				
			Enterprise					
FIRE FIGHTER	7.00	FT	Fund - Ambulance	100%				
AMBULANCE TOTAL	9.00							

DIVISION STRIVES TO OBTAIN COUNCIL STRATEGIC OBJECTIVE:

3. Proactively partner with individuals and businesses to promote a safe and healthy community, minimize personal injury, prevent loss of life and protect property and natural resources.

	<u>DIVISION</u> <u>OBJECTIVES:</u>	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
		<u></u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
Workload:	1. To provide educational opportunities for our employees in order to meet state mandated training requirements.	# of employees who attend paramedic refresher program	27	27	27	27	27
Work	2. To provide cutting edge emergency medical	# of performance questionnaires sent	1,200	1,200	1,200	1,200	1,200
	services that meet the needs of each patient	# of questionnaires returned	309	336	305	320	320
	under our care.	% of questionnaires that rated satisfactory ambulance service.	100%	100%	100%	100%	100%
	3. To provide advanced life support to	# of Ambulance Runs	3,534	3,517	3,726	3,500	3,500
Efficiency & Effectiveness:	the City of Beloit through a system of first response within 4-5 minutes of dispatch.	% of ambulance runs average response times are under 5 minutes	80.3%	80.2%	79.6%	82.37	80%
J	4. Maintain ambulance collection rate of 50%.	Ambulance Revenue Collection Rate	41.2%	62.2%	66.78%	50%	50%

	<u>DIVISION</u> OBJECTIVES:	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
	<u> </u>	<u> </u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
	Better utilize our current technological capabilities to develop a process to decrease the amount of paper copies of EMS reports that are currently generated by ambulance calls.	50% reduction in paper based documentation.	NA	NA	NA	NA	50%
2014 Strategic Goal(s) Report:	Provide state of the art technology for emergency cardiac care that meets the current standard of care.	# of employees attending training for improvement of interfacility protocols to reflect advanced care during transfers.	NA	27	27	27	27
2014 Strategic		To use technology and job tools to reducing work related injuries caused by lifting by 30% by July 1, 2015.	NA	NA	NA	Actual YTD 67% Reduction	30%
	To complete a review and revision of Emergency Medical Services general orders by December 31, 2014.	Implement County Wide protocols by 12/31/2014.	NA	NA	NA	Complete September 15, 2014	NA
		Complete General order review and revision by 12/31/2014.	NA	NA	NA	Complete December 31, 2014	NA

2015 STRATEGIC PLAN

Fire Department

Fire Department Strategic Goals: 4 & 5

Division: Ambulance

City of Beloit Strategic Goals: 1 & 3

Objective: Better utilize our current technological capabilities to develop a process to decrease the amount of paper copies of EMS reports that are currently generated by ambulance calls.

Action steps:

- 1. By January 31, 2015 develop the ability to download all ECG strips to the patient care reports in Imagetrend. A training program on downloading ECG's will also be developed during this time period for all departmental personnel.
- 2. By February 28, 2015 complete the necessary training for all personnel on how to download ECG reports.
- 3. March 1, 2015 begin downloading the ECG's in to the patient care reports therefore eliminating the need to leave a QA copy of the reports at Beloit Hospital.
- 4. Beginning April 1, 2015 begin working with Beloit Health System IS to integrate the BFD Imagetrend reports so that it merges with Beloit Health System's Cerner program.

Fire Department Vision:

To have every citizen engage in a commitment to safe life behaviors and strategies influenced by fire department community risk reduction programs.

Fire Department Mission Statement:

The Beloit Fire

Department is

dedicated to

maintaining a

proactive approach to

community risk

reduction. Our every

action must focus on

reducing risk to lives

and property in the

Greater Beloit Area.

Objective: Complete all data entry requirements needed in CodeStat to track patient cardiac arrest survival rates for educational and quality control purposes.

Action steps:

- 1. By January 1, 2015 assign a paramedic coordinator to obtain all cardiac arrest report information for patient care reports that have been uploaded in to CodeStat. The assigned coordinator will be able to access the administrative side of Imagetrend in order to complete this project by this date also.
- 2. By February 1, 2015 ensure that the assigned coordinator is proficient with all aspects of CodeStat and that they are able to use the program to obtain any needed information. This will be measured by the accuracy of data in the reports generated.
- 3. By July 1, 2015 check on the progress of the project and determine if a second coordinator may need to be assigned to the project in order to help with data entry.
- 4. As part of the QA process for cardiac arrest calls all personnel will receive a print-out summary report of the response personnel's performance. This will be implemented by September 30, 2015.
- 5. By December 1, 2015 assess the overall progress of the program. The goal will be to have 95% of all of the cardiac arrest cases downloaded in to the database.

Department: Fire

Fire Department Strategic Goals: 4 & 5

Division: Ambulance

City of Beloit Strategic Goals: 1 & 3 **Program:** Ambulance Replacement

Objective: Replace Ambulance 6209 with an updated chassis and box by June 2015.

Action Steps:

- 1. Revise the ambulance chassis and box specifications to include additions discovered by the past Ambulance Committee by January 1, 2015.
- 2. Send out ambulance specifications for the bid process by February 1, 2015.
- 3. Award the ambulance contract by February 28, 2015.
- 4. Take delivery of new ambulance by June 30, 2015.

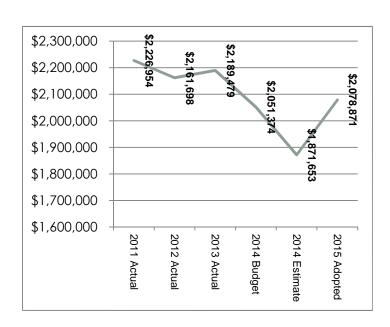
DEPARTMENT OF PUBLIC WORKS

2015 CITY OF BELOIT OPERATING BUDGET

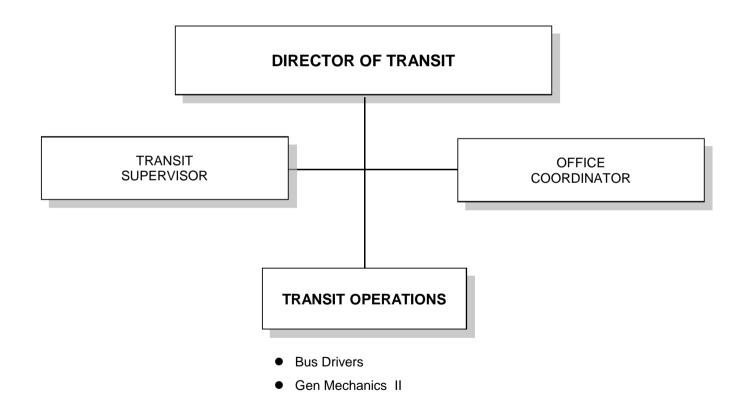
Enterprise Fund – Transit Division Description:

The Mass Transit Fund accounts for the operation and maintenance of the Beloit Transit System. Funding sources are State and Federal grants (54%) and Departmental Earnings (18%). Tax support covers (28%) of the expenses. The Transit tax levy portion was raised \$50,352. Transit's goal is to provide high quality and safe transportation service at a reasonable cost for citizens in the Greater Beloit area, who depend on public transit to meet their mobility needs.





CITY OF BELOIT, WISCONSIN DEPARTMENT OF PUBLIC WORKS TRANSIT DIVISION ORGANIZATIONAL CHART 2015



25 BELOIT TRANSIT SYSTEM

	ACCOUN	TS FOR: RANSIT SYSTEM	2011 ACTUALS	2012 ACTUALS	2013 ACTUALS	2014 BUDGET	2014 ESTIMATE	2015 ADOPTED	AMOUNT CHANGE	PCT CHANGE
TAXES 25		TAX LEVY - SUBSIDY	(\$517,256)	(\$517,256)	(\$534,367)	(\$534,367)	(\$534,367)	(\$584,719)	(\$50,352)	9.42%
		RANTS AID	(\$317,230)	(\$317,230)	(\$334,307)	(\$334,307)	(\$334,307)	(\$304,719)	(\$30,332)	9.4270
25		INTERGOV AIDS & GRNT FED	\$0	(\$13,920)	(\$42,560)	\$0	\$0	\$0	\$0	0.00%
	433001	STATE PARA TRANSIT SUPP	\$0	(\$16,448)	(\$16,871)	(\$16,870)	(\$21,575)	(\$21,575)	(\$4,705)	27.89%
25 25		INTERGOVERNMENTAL-STE INTERGOV AIDS & GRANTS	(\$513,570) (\$1,008,982)	(\$479,526) (\$573,863)	(\$461,344) (\$606,009)	(\$476,510) (\$635,350)	(\$462,907) (\$614,048)	(\$486,337) (\$622,512)	(\$9,827) \$12,838	2.06% -2.02%
	k PROPER		(\$1,000,702)	(\$373,603)	(\$000,007)	(\$055,550)	(\$014,040)	(ψ022,312)	\$12,030	-2.02/0
25	4413	INTEREST INCOME	(\$994)	(\$1,779)	\$1,764	(\$1,400)	(\$7,669)	(\$1,400)	\$0	0.00%
25		RECOVERIES FROM CITY	\$1,204	\$0	(\$5,250)	\$0	\$0	\$0	\$0	0.00%
		L EARNINGS	(\$19.667)	(\$10.262)	(\$20,001)	(610,000)	(610,000)	(\$10,000)	¢ο	0.000/
25 25		RENT/LEASE REVENUE RIDERSHIP FARES - ADULT	(\$18,667) (\$59,565)	(\$19,363) (\$68,066)	(\$20,091) (\$63,739)	(\$19,000) (\$91,061)	(\$19,000) (\$51,679)	(\$19,000) (\$76,605)	\$0 \$14,456	0.00% -15.88%
25		RIDERSHIP FARES - BJE	(\$44,214)	(\$47,604)	(\$48,091)	(\$47,160)	(\$34,006)	(\$59,107)	(\$11,947)	25.33%
25	456312	RIDERSHIP FARES - PASSES	(\$29,241)	(\$36,130)	(\$35,602)	(\$54,100)	(\$60,493)	(\$40,000)	\$14,100	-26.06%
25		RIDERSHIP FARES - E & H	(\$6,708)	(\$7,328)	(\$8,537)	(\$10,490)	(\$6,239)	(\$10,490)	\$0	0.00%
25 25		RIDERSHIP FARES - TOKENS OTHER INCOME	(\$45,098)	(\$45,853)	(\$48,184)	(\$67,110)	(\$38,260)	(\$52,700)	\$14,410 \$0	-21.47% 0.00%
25 25		ADVERTISING REVENUE	(\$1,033) (\$13,119)	(\$133) (\$15,704)	(\$563) (\$15,888)	(\$1,130) (\$12,530)	(\$573) (\$21,516)	(\$1,130) (\$19,000)	(\$6,470)	51.64%
25		LOCAL ORGANIZATIONAL BIL	(\$75,657)	(\$81,730)	(\$79,219)	(\$84,296)	(\$84,296)	(\$84,296)	\$0	0.00%
	,	TOTAL REVENUES	(\$2,332,900)	(\$1,924,703)	(\$1,984,550)	(\$2,051,374)	(\$1,956,629)	(\$2,078,871)	(\$27,497)	1.34%
	NNEL SEI	RVICES REGULAR PERSONNEL	\$660,793	9672 404	¢642.245	\$780,539	¢600 215	¢700 639	\$10,089	1.29%
25 25		WAGE ADJUSTMENT LINE	\$000,793 \$0	\$673,404 \$0	\$643,345 \$0	\$780,339 \$8,167	\$688,215 \$8,167	\$790,628 \$11,410	\$3,243	39.71%
25		PART TIME PERSONNEL	\$104,967	\$104,091	\$115,200	\$120,000	\$104,709	\$120,189	\$189	0.16%
25	515001	OVERTIME	\$24,189	\$25,578	\$20,998	\$25,000	\$15,306	\$25,000	\$0	0.00%
25		HOLIDAY PAY	\$23,970	\$25,392	\$33,814	\$0	\$19,930	\$0	\$0	0.00%
25		VACATION PAY	\$54,415	\$22,098	\$60,759	\$0 \$0	\$37,159	\$0 \$0	\$0 ©0	0.00%
25 25		SICK LEAVE UNCLASSIFIED LEAVE	\$26,329 \$5,736	\$17,597 \$1,971	\$42,672 \$12,585	\$0 \$0	\$14,527 \$400	\$0 \$0	\$0 \$0	0.00% 0.00%
25		TOOL ALLOWANCE	\$600	\$600	\$600	\$600	\$600	\$600	\$0 \$0	100.00%
25		WISCONSIN RETIREMENT	\$96,181	\$51,207	\$58,312	\$63,955	\$58,718	\$53,376	(\$10,579)	-16.54%
25	5192	WORKER'S COMPENSATION	\$43,260	\$46,344	\$51,336	\$56,816	\$56,816	\$57,094	\$278	0.49%
25		SOCIAL SECURITY	\$54,958	\$55,294	\$56,792	\$59,181	\$59,181	\$50,569	(\$8,612)	-14.55%
25 25		MEDICARE HOSPITAL/SURG/DENTAL	\$12,853 \$293,046	\$12,931 \$326,216	\$13,282 \$221,447	\$13,844	\$13,844 \$358,260	\$11,827 \$358,260	(\$2,017)	-14.57% 0.00%
25 25	519401		\$4,550	\$4,200	\$331,447 \$5,957	\$358,260 \$4,550	\$358,260 \$0	\$358,260 \$4,550	\$0 \$0	0.00%
25		OPEB INSURANCE EXPENSE	\$3,824	(\$8,214)	(\$6,976)	\$0	\$0	\$0	\$0	0.00%
25	5195	LIFE INSURANCE	\$3,339	\$3,394	\$3,416	\$3,749	\$3,749	\$4,155	\$406	10.83%
25		UNEMPLOYMENT COMPENSATIO	\$143	\$1,405	(\$874)	\$1,150	\$0	\$1,150	\$0	0.00%
CONTR 25		SERVICE COMPUTER/OFFICE EQUIP	\$7,462	\$4,774	\$2,019	\$1,460	\$412	\$1,460	\$0	0.00%
25		SCHOOLS,SEMINARS,& CON	\$882	\$2,810	\$4,247	\$2,880	\$722	\$2,880	\$0 \$0	0.00%
25		PROFESSIONAL DUES	\$1,390	\$1,798	\$1,390	\$1,390	\$1,510	\$1,390	\$0	0.00%
25	5231	OFFICIAL NOTICES&PUB	\$39	\$891	\$21	\$500	\$0	\$500	\$0	0.00%
25		DUPLICATING & DRAFTING	\$6,071	\$961	\$1,964	\$1,000	\$1,753	\$1,000	\$0	0.00%
25		C PARATRANSIT SERVICES	\$22,799	\$24,186	\$22,914	\$21,250	\$25,000	\$27,756	\$6,506	30.62%
25 25		OTHER FEES ADVERTISING,MARKETING	\$12,653 \$13,358	\$10,919 \$17,435	\$9,524 \$1,229	\$9,500 \$10,000	\$0 \$96	\$9,500 \$10,000	\$0 \$0	0.00% 0.00%
25		AUTO & TRAVEL	\$96	\$205	\$1,303	\$300	\$144	\$300	\$0 \$0	0.00%
25	5254	LEGAL SERVICES	\$11,210	\$1,791	\$1,122	\$1,000	\$792	\$1,000	\$0	0.00%
25		PHYSICAL EXAMS	\$1,843	\$2,670	\$4,073	\$3,200	\$2,390	\$3,200	\$0	0.00%
25		STRUCTURE MAINTENANCE	\$5,806	\$6,898	\$9,324	\$10,000	\$6,029	\$10,000	\$0	0.00%
25 25		PAINTING/CLEANING MAIN ELECTRICAL MAINTENANCE	\$3,862 \$354	\$5,222 \$138	\$5,023 \$160	\$5,420 \$1,000	\$4,243 \$0	\$5,420 \$1,000	\$0 \$0	0.00% 0.00%
25 25		PLUMBING MAINTENANCE	\$334 \$111	\$138 \$299	\$100	\$1,000	\$0 \$1,166	\$1,000 \$1,000	\$0 \$0	0.00%
25		HEATING MAINTENANCE	\$0	\$233	\$0	\$1,000	\$1,246	\$1,000	\$0	0.00%
25		TELEPHONE - LOCAL	\$11,102	\$9,393	\$8,191	\$10,231	\$5,925	\$8,938	(\$1,293)	-12.64%
25		RADIO & COMMUNICATION	\$0	\$13	\$0	\$1,000	\$0	\$1,000	\$0	0.00%
25 25		INSURANCE - FLEET	\$2,064 \$32,775	\$2,262 \$33,002	\$2,673 \$27,571	\$3,555 \$34,564	\$3,609 \$28,900	\$3,641 \$32,300	\$86 (\$2,264)	2.42% -6.55%
25 25		INSURANCE - FLEET FLEET-PHYSICAL DAMAGE	\$32,775 \$12,586	\$33,002 \$7,820	\$27,571 \$5,506	\$34,564 \$5,820	\$28,900 \$5,820	\$32,300 \$8,100	(\$2,264) \$2,280	-6.55% 39.18%
25		INSURANCE-COMP LIAB	\$16,524	\$11,412	\$11,568	\$11,600	\$11,600	\$9,603	(\$1,997)	-17.22%
25		INSURANCE - OTHER	\$1,064	\$935	\$1,050	\$1,251	\$1,276	\$1,314	\$63	5.04%

ACCOUNTS FOR:		2011	2012	2013	2014	2014	2015	AMOUNT	PCT	
BELOIT TRANSIT SYSTEM		ACTUALS	ACTUALS	ACTUALS	BUDGET	ESTIMATE	ADOPTED	CHANGE	CHANGE	
MATER	MATERIALS & SUPPLIES									
25	5321	ELECTRICITY	\$27,424	\$25,621	\$28,515	\$28,290	\$39,277	\$28,290	\$0	0.00%
25	5322	GAS/HEATING FUEL	\$5,246	\$6,902	\$8,342	\$15,650	\$15,650	\$15,650	\$0	0.00%
25	5323	WATER	\$1,178	\$1,345	\$1,373	\$1,130	\$867	\$1,130	\$0	0.00%
25	5324	SEWER SERVICE CHARGE	\$1,397	\$1,022	\$1,011	\$920	\$675	\$920	\$0	0.00%
25	5325	STORMWATER SERVICE	\$1,393	\$2,092	\$2,131	\$1,700	\$1,279	\$1,700	\$0	0.00%
25	5331	POSTAGE & EXPRESS MAIL	\$85	\$116	\$316	\$550	\$84	\$550	\$0	0.00%
25	5332	OFFICE/COMP EQUIP & SUP	\$3,143	\$2,753	\$687	\$1,500	\$1,304	\$1,500	\$0	0.00%
25	5343	GENERAL COMMODITIES	\$2,618	\$3,180	\$651	\$2,913	\$3,539	\$2,913	\$0	0.00%
25	534301	TIRES & TUBES	\$9,252	\$5,708	\$9,341	\$10,000	\$0	\$10,000	\$0	0.00%
25	5345	MAINTENANCE MATERIALS	\$2,270	\$2,916	\$5,018	\$4,000	\$2,897	\$4,000	\$0	0.00%
25	534501	PARTS	\$35,891	\$44,868	\$41,668	\$44,740	\$56,599	\$44,740	\$0	0.00%
25	534601	FUEL	\$188,341	\$234,225	\$208,056	\$170,928	\$171,812	\$170,928	\$0	0.00%
25	534602	OIL	\$7,657	\$8,147	\$8,806	\$8,000	\$10,121	\$8,000	\$0	0.00%
25	5347	UNIFORMS	\$2,345	\$4,116	\$2,732	\$3,000	\$8,000	\$8,000	\$5,000	166.67%
25	5351	BOOKS & SUBSCRIPTIONS	\$20	\$0	\$0	\$1,340	\$0	\$1,340	\$0	0.00%
CAPľ	TAL OUT	LAY								
25	5535	TRANSIT BUS	\$0	\$0	\$7,000	\$0	\$0	\$0	\$0	0.00%
DEBT	SERVIC	E								
25	5641	PRINCIPAL - CORP PU BONDS	\$0	\$0	\$0	\$106,259	\$0	\$133,521	\$27,262	25.66%
25	5642	INTEREST - CORP PU BONDS	\$26,458	\$19,550	\$16,092	\$15,722	\$15,722	\$14,579	(\$1,143)	-7.27%
DEPRE	CIATION									
25	5731	DEPRECIATION - BUILDINGS	\$91,325	\$90,632	\$90,285	\$0	\$0	\$0	\$0	0.00%
25	5732	DEPRECIATION - EQUIPMENT	\$1,296	\$5,339	\$5,187	\$0	\$0	\$0	\$0	0.00%
25	5734	DEPRECIATION - FURN & FIXTURI	\$608	\$608	\$2,716	\$0	\$0	\$0	\$0	0.00%
25	5736	BOND DISCOUNT AMORTIZATION	\$0	\$805	\$1,924	\$0	\$0	\$0		
25	5738	DEPRECIATION - VEHICLES	\$241,804	\$192,178	\$183,877	\$0	\$0	\$0	\$0	0.00%
		TOTAL EXPENDITURES	\$2,226,954	\$2,161,698	\$2,189,479	\$2,051,374	\$1,871,653	\$2,078,871	\$27,497	1.34%
		NET TOTAL	(\$105,946)	\$236,995	\$204,929	\$0	(\$84,976)	\$0	\$0	0.00%

BUDGET MODIFICATIONS: Tax levy increase to balance budget with increasing costs and stagnant revenue. Revenues have been adjusted after analyzing actuals over last three years.

PERCENTAGE OF POSITION ALLOCATED TO FUNDS								
Department/Division	2015 FTE Equivalent	Position Status	Budgeted Fund	Percentage Allocated				
			Enterprise Fund -					
BUS DRIVER	11.00	FT	Transit	100%				
			Enterprise Fund -					
PT BUS DRIVER	4.50	PT	Transit	100%				
			Enterprise Fund -					
GENERAL MECHANIC II/BUS DRIVER	2.00	FT	Transit	100%				
			Enterprise Fund -					
TRANSIT DIRECTOR	1.00	FT	Transit	100%				
			Enterprise Fund -					
TRANSIT SUPERVISOR	1.00	FT	Transit	100%				
			Enterprise Fund -					
ADMINISTRATIVE ASSISTANT I	1.00	FT	Transit	100%				
TRANSIT TOTAL	20.50							

DIVISION STRIVES TO OBTAIN COUNCIL STRATEGIC OBJECTIVE:

1. As an eco-municipality, focus on the sustainable stewardship of City resources, services and infrastructure; to protect both our built and natural environment and enhance the quality of life for current and future generations.

	<u>DIVISION</u>	<u>PERFORMANCE</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
	<u>OBJECTIVES:</u>	<u>INDICATORS:</u>					
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
Efficiency & & ctiveness:	1. Operate an efficient transit service.	Operating expense per revenue hour.	02.60	94.97	01.90	00.95	04.99
Efficiency & Effectiveness:		"how much does it cost to operate a bus per revenue hour?"	93.60	84.87	91.80	90.85	94.88

	<u>DIVISION</u> <u>OBJECTIVES:</u>	<u>PERFORMANCE</u> <u>INDICATORS:</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
	ODVECTIVES:	<u> </u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>	<u>Target</u>
		Operating expense per revenue passengers - excludes transfers. "how much does it cost to operate a bus per passenger?"	6.62	7.74	8.16	8.08	7.73
		Total revenue per operating expenses. "How much farebox revenue do we earn out of all the expenses?"	11.52	13.00	13.00	13.00	12.91
	2. Monitor On-Time Performance to establish a realistic standard for City Transit Service.	Passengers per revenue hour. "How many passengers do we carry per hour, per bus?"	15.15	11.0	11.0	11.0	13.5
	3. Develop, implement and evaluate safety and customer service trainings.	Passengers per capita.	0.792	0.66	0.66	0.67	0.76
2014 Strategic al(s) Report:	Develop new 2014/2015 Transit Development Plan.	Develop and evaluate a customer service survey				In progress	Finalize and Implement
2014 Strateg Goal(s) Report:		Decrease current passenger complaints				In progress	Finalize and Implement

2015 STRATEGIC PLAN

Department of Public Works

City of Beloit Strategic Goal: 1

Program: Transit - Transit Development Plan

Objective:

Continued growth of ridership and revenue.

Action Steps:

- 1. Evaluate operating expense per revenue hour.
- 2. Evaluate operating expense per revenue passengersexcluded transfers.
- 3. Increase total revenue per operating expenses.
- 4. Maintain revenue passengers per revenue hour.
- 5. Maintain revenue passengers per capita.
- 6. Maintain revenue hours per capita.
- 7. Develop, implement and evaluate safety and customer service trainings.
- 8. Decrease current passenger complaints.
- 9. Develop and evaluate a customer service survey.
- 10. Monitor on-time performance to establish a realistic standard for City Transit service.

Mission Statement:

The Department of Public Works exists to serve the public need through cost effective operations and quality service, while providing for enhanced public safety and quality of life for today and tomorrow.