BELOIT POLICE DEPARTMENT LEADERSHIP CHANGES

June 16, 2015—In response to the preliminary findings presented in the Hillard Heintze police department review commissioned by the City Council, the City of Beloit is placing both Police Chief Norm Jacobs and Deputy Chief Tom Dunkin on administrative leave effective immediately. The findings of the report are serious and involve questions of leadership and management of the police department. Because of the findings, the City is launching an internal investigation and both Jacobs and Dunkin will remain on leave until the investigation is complete.

The preliminary report also included positive findings and it is important to note that City Manager Curtis Luther has the utmost confidence in the officers and support personnel of the Beloit Police Department. The department will continue to serve and protect the residents of Beloit to the best of their ability and will continue to do so with courage and compassion.

David Zibolski, a 31-year veteran of Wisconsin law enforcement, will be sworn in as interim police chief.

Zibolski has an exemplary reputation in law enforcement and has held a variety of positions. In his most recent tenure with the Wisconsin Department of Justice, Zibolski served as the Deputy Administrator of the Division of Law Enforcement Services where he was responsible for a staff of 280 personnel and a \$54 million operating budget. Prior to that, Zibolski served 27 years with the Milwaukee Police Department, retiring as a Police Captain in 2011. His knowledge of criminal justice best practices, including community-oriented policing and investigations, will provide excellent leadership for the City of Beloit Police Department during the investigation to ensure continuity and stability within the department.

Interim Chief Zibolski and City Manager Luther will be meeting with members of the Beloit Police Department at roll calls this week as well as with community groups to seek critical department and community input.

Once completed, the results of the internal investigation will be presented to the Police and Fire Commission.

Because the results of the Hillard Heintze report are now the basis for the internal investigation, the full report cannot be released to the public until the investigation is complete. However, information will be shared with the public where the law allows.