



# THE БЕЛОIT REPORT

CONTINUING ITS RESURGENCE AS THE GEM OF THE ROCK RIVER VALLEY

## CURRENT EVENTS AND ACTIVITIES

### CITY MANAGER MESSAGE AND ACTIVITIES

**OCTOBER 9,  
2015**

*A weekly publication  
from the Office of the  
City Manager*

**Lori S. Curtis Luther**  
City Manager  
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### Special points of interest:

- **Community Events**  
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#### Meetings:

- Continue to coordinate and participate in City and School District efforts to improve traffic and pedestrian safety at Fruzen Intermediate School.
- Met individually with Councilors Regina Hendrix and Dave Luebke
- Continued to work with Department Directors and staff on the draft Operating and Capital Budget document, which will be presented to the City Council at a workshop on October 12th
- Met with community members regarding biking opportunities in the Greater Beloit area
- Met with Dr. Tom Johnson to collaborate with the School District on a presentation to Beloit 2020 on the future of the City
- Met with Congressman Pocan's Representative in the Beloit Office, Melanie Conklin. They hold office hours on the 3rd Floor of City Hall each Thursday.
- Met with Dorothy Harrell, representing JOB (Justice Overcoming Borders)

#### Community Meetings, Activities, and Functions:

- Attended the Family Services Annual Meeting
- Attended the Rock County Breakfast with various Rock County officials
- Met with representatives from Forward Janesville
- Participated in the Greater Beloit Chamber of Commerce Board meeting
- Joined Representative Mark Spreitzer during his "Mobile Office Hours on the Bus." We were able to interact with constituents and answer questions while riding the Beloit Transit bus for a good portion of the morning on Friday.

### BUDGET PREPARATION

A full day City Council [workshop](#) is scheduled for **Monday, October 12, 2015** from 8:00 a.m. to approximately 5:00 p.m. to provide an opportunity for Department and Division Directors to individually present their budget submittals to the City Council. The budget workshop will be held at the Beloit Public Library, 605 Eclipse Blvd. in the Community Room and is open to the public.

The actual public hearing on the budget is scheduled for **Monday, October 19, 2015** as part of the regular City Council meeting in the City Hall Forum, 100 State Street.

**BELOIT POLICE DEPARTMENT UPDATE**

Interim Police Chief David Zibolski held an open media session today to update the community on important issues and improvements over the past 120 days, and to answer general questions about the department.

[Attached](#) is a letter that was handed out to those present at the session.

**DEER CARCASS COLLECTION**

The City of Beloit Public Works Department will no longer collect deer carcasses at curbside. Please see the [attached](#) press release for more information.

**CITY MEETING CALENDAR— OCTOBER 12–17, 2015**

Monday, Oct. 12	8:00 a.m.	<a href="#">City Council Workshop</a> , Beloit Public Library Community Room (All City Councilors)
Monday, Oct. 12	4:30 p.m.	<a href="#">Appointment Review Committee</a> , City Manager's Conf. Room (C. Haynes and S. De Forest)
Tuesday, Oct. 13	4:00 p.m.	<a href="#">Alcohol Beverage License Control Committee</a> , Forum (A. Kelly)
Tuesday, Oct. 13	Cancelled	<a href="#">Board of Appeals</a>
Wednesday, Oct. 14	6:30 p.m.	<a href="#">Park, Recreation &amp; Conservation Advisory Commission</a> , 2351 Springbrook Ct. (S. De Forest)

**UPCOMING COMMUNITY EVENTS**

*This is just a sample of events coming up in Beloit. A more complete listing is available on the Visit Beloit website: [www.visitbeloit.com](http://www.visitbeloit.com)*

**Beloit Public Library** offers many events for youth, teens and adults. Please click [here](#) for more information.

**Downtown Beloit Farmers' Market.** Over 85 vendors every week and live music at Gantry Park in downtown Beloit. Every Saturday until the end of October. For more information, please contact the Downtown Beloit Association at 365-0150.

Saturday, Oct. 10 11:00-2:00 p.m. **14th Latino Community Fair**, Brother Dutton, 717 Hackett St., Beloit. Free to the public! Even Start dancers, community booths, SOS Latin@s Presentation on Gangs, food for sale, raffle prizes.

Saturday, Oct. 31 10:00-1:00 p.m. **Downtown Beloit Halloween Parade & Party.** Meet at Horace White Park (College & Grand) at 9:45 a.m., parade begins at 10:00 a.m. Please see [attached](#) for more information.



## PUBLIC NOTICE

The Beloit City Council will hold a workshop on Monday, October 12, 2015, at 8:00 a.m. in the Community Room at the Beloit Public Library, located at 605 Eclipse Boulevard, Beloit, WI 53511. The purpose of the workshop is to discuss the proposed **2016 Operating, Library, and Capital Improvement Budgets**. A quorum of City Councilors will be present.

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Lori S. Curtis Luther, City Manager

Dated: October 7, 2015  
Lorena Rae Stottler  
City Clerk  
[www.beloitwi.gov](http://www.beloitwi.gov)

\*\* Please note that, upon reasonable notice, at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information to request this service, please contact the City Clerks Office at 364-6680, 100 State Street, Beloit WI 53511.

# Budget Workshop Agenda

October 12, 2015

City of Beloit Library (Community Room)

8:00 a.m. to 5:00 p.m.

1. Introduction by City Manager – 8:00 a.m.
2. City Council, City Manager & City Attorney – 8:15 a.m.
3. Economic Development – 8:45 a.m.
4. Finance & Administration – 9:00 a.m.
  - General Fund Operations
  - Debt Service
  - Municipal Insurance
  - Health & Dental
5. Police – 9:45 a.m.
6. Fire – 10:40 a.m.
  - General Fund Operations
  - Ambulance
7. Community Development - 11:30 a.m.
  - Planning & Building Services
  - Community & Housing Services
  - CDBG
  - HOME
- LUNCH – Noon
8. Library – 1:00 p.m.
9. Public Works – 1:20 p.m.
  - Engineering
  - DPW Operations/ O & M/ Solid Waste
  - Parks & Leisure Services/ Golf Course/ Cemeteries
  - Water Utility/ Wastewater/ Storm Water
  - Transit
10. 2016 CIP – 3:00 p.m.
11. Adjourn - 5:00 p.m.

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October 9, 2015

Dear Beloiters:

As I near 120 days in office, I want to let you know what we have accomplished within the Beloit Police Department (BPD) to achieve our goals of enhancing leadership, strengthening community relations, and transitioning to modern-day policing.

We have created new voluntary teams and position responsibilities on the department to increase the motivation, satisfaction, and performance of our members, leverage existing competencies, and create service efficiencies to the public:

#### Vision, Mission, Values and Communication Team (VMVCT)

We have identified a new unified vision and mission statement as well as a set of core values we stand for, are committed to, and hold ourselves accountable for. The final versions were voted on by all members of the department and will serve as a guiding light going forward. This statement and values will be embedded within our organization in many different ways—internally and externally. Please monitor the BPD website for the debut of these important guiding statements.

#### Assessment and Recruitment Team (ART)

The Department has revamped the process of assessment and recruitment both in terms of shortening the time from testing-to-job offer, as well as the actual assessment tasks. For the first time members representing our African-American and Hispanic communities were included as part of the oral assessment team.

ART is completing a brand new recruitment video emphasizing our role as guardians and embedding our new vision, mission, and core values. This inspiring video will be released on our website soon.

ART is also recruiting at various high schools and colleges. In concert with our school resource officers and community service providers, they are seeking those interested in law enforcement that are currently attending middle school and are discussing a mentoring program.



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### Uniform Team

This team of department members is currently evaluating all aspects of our uniform (officer, civilian, detective) for functionality, design, durability, and cost.

### **Strengthening Community Relationships**

#### Social Media

Our Department has exponentially expanded our use of social media to inform our citizens, identify suspects and/or obtain crime information, message the good work of the department being done, and stay in touch with our community. In addition, our website has been updated with press release and future updates are in progress.

#### Partnerships

As part of a citywide effort, a community symposium was held with key citizen, community, and business stakeholders. A second symposium is scheduled for Oct. 20, 2015 at Merrill Elementary School. These symposiums have been a new chance for the City and the Department to listen to community leaders and residents and truly build the basis for a stronger community as a whole.

The Department has partnered with the Stateline Women's Fund Foundation to address human trafficking—specifically the sex trafficking of young women in our region. This was not a well-known topic; however, it is a national issue and concern. We have had two meetings involving numerous service providers, elected officials, criminal justice partners (District Attorney, etc.) and community members. This is a big issue in Beloit with our immigrant community, young female runaways and missing persons.

In addition we have partnered with the Beloit Boys and Girls Club on a baseball card project that will feature BPD officers.

I'm exceptionally proud to report the partnership with the Department of Corrections to start the first ever Parolee Roll Call Program (PRCP). This program brings newly paroled persons into our shift briefings where they meet BPD officers and have an opportunity to build a relationship. PRCP is geared towards assisting



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these persons with their reintegration into society, while ensuring an added level of accountability and face-to-face communication with beat officers.

Also, we have changed our internal evaluation process to include a stronger focus on community engagement versus attaining numbers and tickets.

### Hiring Process

The Department no longer screens out applicants prior to the written test. All interested parties who meet the legal requirements (no felony or misdemeanor DV convictions, age 21, etc.) may apply. We implemented a validated physical readiness test that is representative of the physical abilities officers must have without undue adverse gender impact. We have also engaged community groups to get their input on how to better diversify our department and mentor potential candidates.

### **Enhancing Leadership**

#### Accountability

The Department has established shift commanders to ensure accountability and leadership on a 24/7 basis for the patrol force. A shift commander is a shift sergeant who is charged with overall decision-making, review of arrests, resource allocation, and is the conduit to the media during that shift.

#### Training

Through the cooperation and assistance of WI DOJ, enhanced training was provided to our officers at the current in-service and specialized training at BPD (Sept-Nov. 2015). This includes topics of concern for the community, such as sexual assault, domestic violence, and human trafficking investigative processes, identifiers, and best practices. These are issues that are traumatic for victims--we have increased our competencies exponentially at no additional cost.

In addition, we are conducting joint training with our crisis negotiations unit and SWAT. This is critical in terms of current-day mental health issues. The focus is on resolving and de-escalating these situations without the use of force. Future crisis training for the remainder of the force is pending.



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Officers are also being exposed to the concepts of Procedural Justice and Legitimacy. These pillars are critical to instilling trust, cooperation, and support with the community and are topics of national discussion for law enforcement executives. It involves a large cultural shift in how law enforcement views its mission and relationships both internally & externally.

Leadership in Police Organizations, an International Association Chiefs of Police program, will be offered to officers this spring and is an internationally recognized leadership program for law enforcement.

Interview and interrogation training will occur in January by a nationally recognized instructor. This course will be hosted in Beloit thereby creating significant cost savings and increased opportunities to train most of the force.

### **Transitioning to Modern-Day Policing**

#### Expanded Position Responsibilities

The Department has created a Crime Analyst position from an existing position. For the first time, BPD has a dedicated specialist with an understanding of modern day crime analytics and technology to identify crime patterns, conduct link analysis of suspects and/or wanted persons, and create intelligence and information-sharing reports for BPD and our external partners. This frees up officers and detectives, allowing them to concentrate on investigation and arrest. Future analysis includes how our officers and shifts are staffed versus where crime is being committed, etc.

Our three school resource officers are now assigned to one sergeant for continuity and in addition to their normal duties are tasked with preparing a daily informational report that is shared with beat officers. This expands information sharing in the case of incidents at school that may boil over into the neighborhoods, be a source of future criminality or bullying, missing/runaways, or threat to the community. Having this information helps beat officers should they be called to the residence after school hours. This is done in concert with school administrators who are also part of the information loop.





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### Investigations

Shift Commanders are monitoring and assigning follow up on cases handled by the patrol officers with an increased focus on identifying suspects, arresting them, and solving cases to prevent future victimization.

The Department has established a case management and follow up system in the detective bureau to better track investigations and prioritize cases.

All felony adult sexual assaults (omits 4th degree grabbing) are investigated by a detective instead of a beat officer.

We added two temporary detectives to fill shortages created by retirements until a full process can be conducted.

The Department is actively seeking wanted felons, absconders, and new suspects.

We are tracking cases in the D.A's office and established a solid working relationship to enable successful prosecution of cases and address needed investigative follow up.

### Policy Changes

The Department has installed new procedures to approve, monitor and track overtime expenditures. This will better position the Department to identify future staffing and resource needs, as well as better project budgetary needs.

In addition we have issued numerous temporary directives to existing policies to enhance accountability, increase efficiency, or eliminate roadblocks to innovation.

- Internal investigation policy, which made it difficult to track citizen complaints, has been scraped and a new policy is in process.
- Established shift overlap to ensure 24/7 coverage on the street.
- Allowed officers to carry life-saving tourniquets, wear exterior vest carriers, have rifles accessible from the squad.
- Rewriting our evidence policy to ensure property is promptly returned to owners.



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As you can see we have accomplished quite a bit in 120 days. Our success is due largely to the dedication, commitment, and self-sacrifice by ALL members of the Beloit Police Department. I am very proud of what has been attained and look forward to future successes for BPD and the Beloit community.

Sincerely,

Interim Chief David Zibolski

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**FOR IMMEDIATE RELEASE**

For more information contact:  
Chris Walsh, Director of Operations  
(608) 364-2929

**BELOIT TO STOP DEER CARCASS COLLECTION**

**October 9, 2015** – The City of Beloit’s Public Works Department is informing residents that it will no longer collect deer carcasses at curbside.

In accordance with the City of Janesville’s sanitary landfill policy, deer carcasses must be disposed of separate from regular waste and will not be accepted if they are co-mingled with other waste. Beloit Deer Hunters are encouraged to use the City of Janesville Landfill for their disposal of deer carcasses.

Deer carcasses will be accepted on the dates and times listed below. For more information on the City of Janesville Landfill or landfill policy, please call (608) 755-3110. For Solid Waste information, call the City of Beloit Public Works Operations Facility at (608) 364-2929.

**City of Janesville Landfill Hours**

September – December:	Weekdays: 8 a.m. – 2 p.m. Saturdays: 8 a.m. – 12 p.m.
January – February:	Saturdays: 8 a.m. – 12:30 p.m.



**APPOINTMENT REVIEW COMMITTEE  
NOTICE AND AGENDA  
REGULAR MEETING  
Monday, October 12, 2015 at 4:30 p.m.  
City Manager's Conference Room  
4<sup>th</sup> Floor, City Hall**

1. Roll Call
2. Minutes – Regular meeting September 14, 2015
3. Consideration and review of existing and upcoming vacancies (October and November, 2015)
4. Review of City Council appointments September 21, 2015
5. Review of applicants for the following vacancies with recommendations to City Council:

Alcohol Beverage License Control Committee

- 1 resident (Berkley) – term to expire June 30, 2018
- 1 resident (Vickerman) – term to expire June 30, 2018

Appointment Review Committee

- 1 resident (Jacobsen) – term to expire December 31, 2016

Board of Appeals

- 1 resident, 1<sup>st</sup> Alternate (Wilks) – term to expire May 31, 2017
- 1 resident, 2<sup>nd</sup> Alternate – term to expire May 31, 2018

Board of Ethics

- 1 resident (Brown) – term to expire December 31, 2016
- 1 resident (Murry) – term to expire December 31, 2017
- 1 resident (Peterson) – term to expire December 31, 2017
- 1 former City Councilor – term to expire December 31, 2016

Board of Review

- 1 resident (Jessen) – term to expire December 31, 2019
- 1 resident, Alternate (Daskam) – term to expire December 31, 2019
- 1 resident, Alternate (Borgogni) – term to expire December 31, 2019

Business Improvement District Board of Directors (Downtown Beloit Association)

- 1 Beloit College Rep (Warren) – term to expire December 31, 2015

Community Development Authority

- 1 resident (Moffitt) – term to expire December 31, 2016

Equal Opportunities Commission

- 1 resident (Lee) – term to expire June 30, 2016
- 1 resident (Sloniker) – term to expire June 30, 2018

Landmarks Commission

- 1 resident (Blazer) – term to expire October 31, 2018
- 1 resident (Vater) – term to expire October 31, 2018

Municipal Golf Committee

- 1 resident (Insko) – term to expire December 31, 2016

Park, Recreation & Conservation Advisory Commission

- 1 Youth (Charles) – term to expire September 30, 2016

6. Member Participation
7. Citizen Participation
8. Adjournment

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**NOTICE AND AGENDA  
ALCOHOL BEVERAGE LICENSE CONTROL COMMITTEE**

Beloit City Hall –The Forum  
100 State Street, Beloit, WI 53511  
October 13, 2015 – 4:00 p.m.

1. Roll Call
2. Approval of the Minutes of the meeting of September 8, 2015.
3. Consideration of a Change of Agent on a Class “A” Beer License for Speedway LLC, d/b/a Speedway #4087, located at 148 Liberty Avenue, to Susan Keough.
5. Consideration of a new Class “A” Beer License for Park Avenue Mart Inc., d/b/a Park Avenue Mart, Harjinder Samra, Agent, 1771 Park Avenue.
6. Consideration of new Class “B” Beer and “Class B” Liquor License for Copper Ivy LLC, d/b/a The Tavern, Susan Hudson, Agent, 1567 Madison Road.
7. Consideration of “Class A” Liquor Licenses (cider only) for License Period through June 30, 2016.
8. Citizen Comments
9. Committee Comments
10. Police Department Comments
11. Attorney Comments
12. Adjournment

October 7, 2015  
Lorena Rae Stottler  
City of Beloit, City Clerk  
[www.beloitwi.gov](http://www.beloitwi.gov)

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## MEMORANDUM

**TO:** Board of Appeals Members

**FROM:** Drew Pennington, AICP, Director of Planning & Building Services

**DATE:** October 6, 2015

**SUBJECT:** Cancellation of Board of Appeals Meeting

Since no applications have been submitted, the regularly scheduled **October 13, 2015** meeting of the Board of Appeals has been cancelled. The next Board of Appeals meeting is scheduled for Tuesday, November 10, 2015.

Please contact me at (608) 364-6711 or [penningtond@beloitwi.gov](mailto:penningtond@beloitwi.gov) if you have any questions or require more information.

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cc: City Clerk's Office  
City Manager's Office  
Media

**PUBLIC MEETING**

**PARKS, RECREATION, AND CONSERVATION ADVISORY COMMISSION**

**REGULAR MEETING**

**WEDNESDAY, OCTOBER 14, 2015**

**6:30PM**

**DPW OPERATIONS/PARKS CENTER**

**2351 SPRINGBROOK COURT, БЕЛОIT, WI**

**AGENDA**

- 1.) Call to Order
- 2.) Review Minutes of:           September 9, 2015
- 3.) Citizens Participation
  
- 4.) Old Business - None
  
- 5.) New Business
  - a.) Report and update regarding the status of the Bike Trail development project in Big Hill Park, presented by the City of Beloit Engineering Division.
  - b.) Review and consideration of a new facility sign in front of the Big Hill Center.
  - c.) Review and consideration of proposed room rental fees at Big Hill Center.
  - d.) Review and consideration regarding the creation of an Alcohol Use Policy for Big Hill Center.
  - e.) Consideration and appointment of a new Chairperson for the Parks & Recreation Commission.
  
- 6.) Director's Report
- 7.) Committee Members Comments
- 8.) Adjournment

**SPECIAL CONSIDERATIONS:**

- \*       *Commissioners unable to attend are encouraged to contact Brian Ramsey @ 608/364-2919 or the Parks Administrative Secretary @ 608/364- 2929 prior to the meeting.*
- \*\*       *Please note that, upon reasonable notice, at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services.*
- \*\*\*       *For additional information or to request this service, please contact the Parks & Leisure Services Division located at 2351 Springbrook Court, Beloit, WI 53511 or by calling 608/364-2929.*



# Downtown Beloit

# HALLOWEEN

## parade & party

**SATURDAY, OCTOBER 31ST | 10 AM - 1 PM**

**BRING THE KIDS** in their favorite costume for a parade and trick-or-treating with businesses and Farmers' Market vendors.

Meet at Horace White Park (College & Grand) at 9:45 am  
Parade begins at 10 am

*Look for the orange flags!*

**AFTER THE PARADE, STAY FOR THE PARTY!**



*free*

The Mr. Steve Show @ 10:45 (45 min. show)  
Balloon fun with Mr. Steve after the show

Free pumpkins from Brad & Cindy Paulson!  
(while supplies last)

Pumpkin decorating with Doodles

Spooky Stories at Turtle Creek Bookstore  
from 11 am - 1 pm

Face painting with Dabadooya

Have pictures taken in costume for \$5

FUN ZONE with a bounce house, obstacle course, cotton candy and more at the corner of State and Grand!

*family-friendly prices*

**THANK YOU TO  
OUR SPONSORS!**



**BRAD & CINDY  
PAULSON**



Ace Hardware, Doodles, Knights of Columbus - Council 605, Liberty Tax Services  
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