



CITY HALL • 100 STATE STREET • BELOIT, WI 53511

MEETING NOTICE AND AGENDA
BELOIT EQUAL OPPORTUNITIES AND HUMAN RELATIONS COMMISSION

Wednesday, February 20, 2013 at 5:30 PM
The Forum, First Floor
Beloit City Hall, 100 State Street

1. Call to Order and Roll Call
2. Approval of Minutes of the January 16, 2013 Meeting
3. Public Participation
4. Update on EOHRM By-laws and Possible Commission Name Change from EOHRM to Fair Housing Commission
5. Review and Discussion of Fair Housing Month Activities
 - a. Poster Contest and Fair Housing Proclamation
 - b. Possible Mock Hearing
6. Commissioner Comments and Upcoming Events
7. Next Meeting Date: April 17, 2013
8. Adjournment

Notice Mailed: February 15, 2013

Approved: Teri Downing
EOHRC Staff Liaison

Please Call 364-6650 before 3:00 p.m. on Monday, February 19, 2013
if you are unable to attend.

* Please note that, upon reasonable notice, at least 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information to request this service, please contact the City Clerk's Office at 364-6680, 100 State Street, Beloit, WI 53511



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**MINUTES
BELOIT EQUAL OPPORTUNITIES
AND HUMAN RELATIONS COMMISSION**

Wednesday, January 16, 2013 at 5:30 PM

1. Call to Order and Roll Call

Meeting was called to order at 5:35 PM by Chair Ricardo Valdez.

Present: Commissioners Rick Valdez, Carolyn Lawrence, Matthew Finnegan, Joseph Hansen, Marilyn Sloniker, Councilor Charles Kincaid, and Staff Representative Teri Downing. Commissioner Siatos arrived at 5:41 PM.

2. Approval of Minutes of the October 17, 2012 Meeting

Commissioner Lawrence moved for approval of the minutes of the regular meeting held on October 17, 2012 with an amendment to correct the Roll Call item to include the attendance of Commissioners Siatos and Lawrence. Commissioner Finnegan seconded. The motion carried.

3. Public Participation

John Markley of Markley Investigations, Inc., the EOHR Fair Housing Investigator was present to answer questions regarding item 5 on the agenda, but did not speak under this item. There were no other members of the public present.

4. Review of 2012 Fair Housing Complaints Summary Report

Staff explained that the City feels it is important to keep the EOHR updated on all fair housing complaints because it allows Commissioners to become familiar with the types of complaints being filed, as well as how the investigation and conciliation processes works. There were a total of 3 fair housing complaints in 2012, all of which are closed. An outline of the cases was provided and John Markley of Markley Investigations, Inc., the EOHR Fair Housing Investigator was present to answer questions.

Commissioner Lawrence asked Investigator Markley about what evidence was examined to determine "no cause" in the second complaint for retaliation. Investigator Markley explained that he reviewed the lease and related documents, and interviewed witnesses including the complainant, other tenants, and the landlord. The Investigator explained that he had a lack of evidence to prove probable cause in the case. In fact, evidence was discovered through the investigation that supported plausible reasons for not renewing the Complainant's lease and even so the landlord allowed the Complainant to stay an extra month past the lease end date.

Commissioner Hansen asked about the third complaint regarding disability. Although the complaint was dismissed administratively due to lack of jurisdiction, Commissioner Hansen wanted to clarify that although the Complainant alleged that the landlord

Chuck Kincaid asked whether there were only three complaints for the entire year. Staff explained that there were at least six in 2011, but no report to the Commission in 2011 because the Commission was so busy with the AI

Staff also reminded the Commission that two of those cases went before the Commission for appeal review.

Commissioner Lawrence asked if the lack of complaints may have something to do with the lack of education and outreach. Staff and the Investigator agreed that there seems to be a correlation between the two.

Commissioner Lawrence also asked about the first case, in which the Complainant claimed discrimination due to race. Investigator Markley explained that the investigation discovered that the landlord could document that the application was denied due to credit and criminal activity.

Commissioner Hansen asked the Investigator could see a correlation between the complaints and lack of understanding / education of the landlords or property managers. Investigator Markley said that many of the cases are no cause. Staff explained that there was a prior complaint that showed evidence of lack of education, because a fill-in person did not know the rules regarding service animals. That case resulted in a successful conciliation agreement. Discussion followed that service animals are allowed even if there was a "no pet" policy.

Commissioner Kincaid asked what the purpose of the Commission is since there is so little activity. Commissioner Lawrence expressed the same concern. Staff explained that the ordinance requires a mechanism for processing complaints, and hearing appeals and complaints. She explained that the Commission is also charged with educating the community on fair housing and discrimination issues. Investigator Markley commented that he wonders why more people do not complain since there are a high number of rentals in the City which should generate more tenant landlord complaints. Staff explained that there is a screening process at the time of the intake to determine whether it falls under the landlord tenant laws and if so, the complaint is referred.

Commissioner Kincaid asked Investigator Markley most of the complainants stay where they currently live during the investigation or whether they move. John explained that it varies, and sometimes they file a complaint once they have moved. Staff explained that some complainants file complaints due to denying access so they have not lived in the address yet.

Commissioner Sloniker asked if Beloit Housing Authority (BHA) Section 8 complainants go through the same process with the City's Fair Housing Code. Staff explained that complainants against the BHA are referred directly to the State because the BHA is part of the City.

5. Review of EOHRC Bylaws Draft

Staff explained that EOHRC can adopt bylaws to codify procedures required under the Fair Housing Code. Sections 3, 4, and 5 were provided and reflected previous suggestions for revision from the Commission. The Commission was also provided with Sections 1 and 2 for their initial review.

Staff explained that in consultation with the Investigator, as suggested by the Commission, the 15-day deadline for providing evidence is reasonable and should appear in the bylaws. Investigator Markley commented that this deadline should appear in the bylaws in order to ensure we meet the 100-day and 300-day deadlines.

Staff explained that she consulted with the City Attorney's office in regards to the 15-day appeal of administrative dismissal. It was clarified that if there is a 15-day appeals process in the bylaws it would limit a complainant's ability to appeal a dismissal. As it is now, they have 300 days from the discriminatory act to request to reopen a case administratively. Discussion followed to not include a deadline for appealing a dismissal.

Commissioner Sloniker asked how the Landlord Training went, which included fair housing training. Commissioners Finnegan and Hansen said that they attended and the training went well. Commissioner Finnegan said that there were about 12 landlords at each of the trainings. He explained that there was education regarding protection for persons with mental illness. He said many people did not realize that people with mental illness are a protected class. He said that for landlords it becomes a very complicated. Another complicated issue for landlords is the protection for Domestic Violence victims.

Chair Valdez asked about the highlighted section in the draft bylaws regarding testimony before the EOHRC and speakers requiring pre-registering. Staff asked if the Commission wants to do this to provide the chair with a tool for keeping order during meetings. Chair Valdez asked if there was a witness list for hearings and whether the public is allowed to participate in hearings. Staff said it is unclear and she would need to consult with the City Attorney's office. Chair Valdez said he wants to make sure there is a distinction between testimony and public participation to make sure that this section of the bylaws does not somehow limit witness testimony during hearings. Discussion followed that having a time limit for public participation during regular meetings is a good idea.

Commissioner Sloniker asked about whether we will hold a mock hearing again. Staff explained that a mock hearing would need to be done in next year or in the fall. Chair Valdez asked to have it put on the next agenda for discussion.

6. Upcoming Events

Commissioner Lawrence shared that a number of events are taking place in Beloit to celebrate the life and legacy of Dr. Martin Luther King Jr. She provided information about the following events:

- 1/20/2013: New Zion Church at 4:00PM Service
- 1/21/2013: Breakfast (\$15.00) at the Eclipse Center at 8:00AM

- Week of 1/21/2013 through 1/25/2013: Beloit College has a number of events

Commissioners asked whether they could be reimbursed if they pay for attendance at the event. Staff said she will check whether this is an eligible reimbursable expense and let the Commissioners know via email before the events.

Staff shared the City Diversity Award application through the National League of Cities and explained that there is a \$300 application fee, and to let her know if anyone would like to nominate a City program for this award.

Staff suggested that the Commission consider changing the name of the EOHRC to the Fair Housing Commission. Discussion followed regarding the Commission's name being clearer to make it more easily identifiable and its duties more apparent.

7. Adjournment

Commissioner Finnegan moved for adjournment and Commissioner Sloniker seconded. Motion carried. The meeting was adjourned at 6:41 PM by Chairperson Valdez.

Teri Downing
Director of Community and Housing Services



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Report to the Beloit Equal Opportunities and Human Relations Commission

Agenda Item: 4

Topic: Update on EOHRC By-laws and Possible Commission Name Change from EOHRC to Fair Housing Commission

Action: Discussion Only

Staff Report:

EOHRC Bylaws: During the last two EOHRC meetings, the Commission reviewed a draft of Sections 1, 2, 3, 4, and 5. The remaining Bylaws need to be drafted with the assistance of the City Attorney's Office because they outline the mechanics of the different legal proceedings of EOHRC. This effort is ongoing and has not been completed by the time of this meeting. The goal is to have the remaining sections completed for the April meeting.

Once all of the bylaws are completed, the following process will take place in order to adopt them:

- City Attorney's office will conduct a thorough legal review
- EOHRC final review, adoption, and recommendation to City Council
- City Council review and approval

Possible Name Change: During the last meeting staff suggested changing the name of the Commission from the EOHRC to the "Fair Housing Commission" in order to clarify the purpose and activities of the Commission to Council, its members, and the public. If the Commission chooses to change the name; EOHRC staff would draft an amendment to the ordinance and the EOHRC would recommend approval to Council. Council would then approve or deny the amendment.

Staff Recommendation:

Draft ordinance amendment for consideration of recommendation at next meeting.

Attachments:

None



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Report to the Beloit Equal Opportunities and Human Relations Commission

Agenda Item: 5a

Topic: Review and Discussion of Fair Housing Month Activities

Action: Discussion Only

Staff Report:

April is Fair Housing month and historically, the EOHRC has done something during April to bring attention to the issue of Fair Housing. In past years Merrill Community Center children participated in a Fair Housing poster contest. In addition, each year the City Council does a Fair Housing Proclamation at one of their April meetings.

The annual State Fair Housing Poster and Essay Contest information is attached. Please provide any ideas or suggestions you may have for Fair Housing Month this year.

Staff Recommendation:

N/A

Attachments:

2013 Fair Housing Poster and Essay Contest information, 2013 Fair Housing Month Proclamation

**RESOLUTION RECOGNIZING APRIL AS
NATIONAL FAIR HOUSING MONTH**

WHEREAS, April 2013 marks the 45th Anniversary of the National Fair Housing Law, Title VIII of the Civil Rights Act of 1968, and therefore is an appropriate time for all citizens to reflect on the principles which led to a national policy of fair and equal housing opportunities across the United States; and

WHEREAS, fair and equal opportunity in housing means that persons of equal income have the same access to the sale, rental, and financing of all housing regardless of race, color, religion, sex, handicap, family status, marital status, sexual orientation, age, or ancestry; and

WHEREAS, Fair Housing is the policy of the City of Beloit and the implementation of that policy requires the positive commitment, involvement, and support of each of our citizens.

NOW, THEREFORE, BE IT RESOLVED that the Beloit City Council does hereby proclaim the month of April 2013 as "**FAIR HOUSING MONTH**" and does hereby encourage all citizens to abide by the letter and spirit of the Fair Housing Laws, and asks the citizens of the city to join in reaffirming the obligation and commitment to fair housing opportunities for all.

Adopted this 1st day of April 2013

City Council of the City of Beloit

Charles M. Haynes, Council President

Attest:

Rebecca Houseman LeMire, City Clerk

Published this _____ day of _____, 2013.

Effective this _____ day of _____, 2013.

2013 FAIR HOUSING CONTEST

The month of April is designated as Fair Housing Month, to commemorate Congress passing the Civil Rights Act of 1968, which includes the Fair Housing Act. To celebrate this significant movement in our history, the Wisconsin Fair Housing Network is once again sponsoring a Fair Housing Poster and Essay Contest. The purpose of the poster and/or essay is to demonstrate non-discriminatory housing for all people regardless of race, sex, color, national origin, disability or family status. The 2013 theme is:

"FAIR HOUSING: THE BRIDGE THAT CONNECTS"

In past years, we have received requests for a structured lesson plan to teach the main concepts of Fair Housing. This contest is very open-ended and you may take a great deal of liberty when teaching about fair housing. But, to provide some guidance, we have put together some key points you may want to include when talking to your students about fair housing.

What is Fair Housing? The Fair Housing Act states it is illegal to discriminate in the sale or rental of housing, or make housing otherwise unavailable because of race, color, religion, national origin, age, sex, sexual orientation, ancestry, marital status, disability, lawful source of income, or familial status. Although the law was passed over 40 years ago, discriminatory practices continue.

What are some common examples of Fair Housing violations?

- Minorities or families with children are told an apartment is already rented when, in fact, it is not.
- A woman trying to buy a home is held to a higher purchase standard than a man.
- A single woman with children is denied an apartment but a married couple with the same number of children is not.
- "Steering" – a realtor only shows apartments or houses in certain neighborhoods that are prominent in a specific race or national origin.
- Segregation by floor, building or development based on race, national origin, etc.
- Refusing to allow reasonable accommodations for people with disabilities (example – leasing a 2nd floor apartment to a wheelchair-bound tenant in a building without an elevator)

Purpose of the contest:

- To create awareness in school aged children of the importance of providing equal opportunities to people of all races, colors, genders, etc.
- To creatively express an understanding of today's fair housing challenges through designing a poster, writing their thoughts in an essay or creating a video.
- To elicit students' thoughts and suggestions of ways to solve the problem of Fair Housing violations.

What will the future of fair housing look like in your area? Let us know about the importance of fair and open housing where you live. Better yet, show your community how great the future will be with fair and open housing for everyone. Fair housing affects renters, landlords, buyers and sellers, lenders and insurers—it affects you.

A school, local unit of government, neighborhood organization or other community group may sponsor a Fair Housing Contest at the local level. The sponsoring agency will then **submit the top winning entries** for each grade level to the state for the statewide competition. The date for submission of the posters and essays to the State is **April 16, 2013**. Additional submission information is contained on the enclosed sheets.

The Fair Housing Contest is an important educational activity to promote the concepts of choice and equality in housing:

- Poster entries may be submitted by Wisconsin residents in grades K-12, including Special Education. One poster representing the efforts of an entire group or class will also be accepted.
- Essay entries may be submitted by Wisconsin children in grades 4-12.
- *NEW in 2013* - Video entries may be submitted by Wisconsin children in grades 6-12. A video representing the efforts of an entire group of class will also be accepted.

If you have any questions regarding the Fair Housing Poster and Essay Contest, please feel free to contact:

Diane McGinnis
Division of Housing
Wisconsin Department of Administration
101 East Wilson Street (53703)
P.O. Box 7970
Madison, WI 53707-7970
608/266-9185
Diane.McGinnis@Wisconsin.gov

For additional information about fair housing you may want to visit these websites:

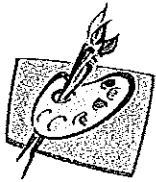
http://dwd.wisconsin.gov/er/discrimination_civil_rights/discrimination.htm

<http://www.civilrights.org/fairhousing/laws>

<http://www.fairhousingwisconsin.com/housingrights.html>

<http://www.realtor.org>

http://portal.hud.gov/hudportal/HUD?src=/program_offices/fair_housing_equal_opp/library



POSTER CONTEST SUBMISSION INFORMATION

THEME

The sponsoring organization should provide information to participants about the meaning of fair housing. Participants should be made aware that the theme is designed to reflect equal opportunity in housing choice and that **the posters will be judged based on the theme**. The posters should convey imagery and/or wording reflecting the theme. The theme is:

"FAIR HOUSING: THE BRIDGE THAT CONNECTS"

ELIGIBLE PARTICIPANTS

The Poster Contest is open to Wisconsin residents in Grades K-12. Entries to the state contest will be grouped K-3, 4-5, 6-8, and 9-12 for the State judging.

POSTER SPECIFICATIONS

Although there are not any size requirements, the posters should not exceed a size that can be mailed without doing damage to the poster. Suggested materials include, but are not limited to, markers, colored pencils, crayons, paint, and construction paper. Contestants should not be discouraged from participation due to the unavailability of suggested materials.

LABELING

Each entry to the State poster contest must include a **completed ENTRY LABEL**. The **ENTRY LABEL** is included with this mailing, and should be duplicated as necessary. It is important to include the entrant's name, home address, home telephone number, school, grade, and parent's/guardian's name and daytime telephone number on the **ENTRY LABEL** and attach it to the **back** of his/her poster. Please do not place labels on the front of the posters; contestants should be anonymous to the judges.

AWARDS

Winners of the State Fair Housing Contest receive framed certificates and other awards.

LOCAL CONTESTS

Each sponsoring agency is encouraged to make award presentations (e.g., ribbons, gift certificates) following the local judging. Media attention to the Fair Housing Contest promotes the concept of Fair Housing throughout the community. Winning posters (**a maximum of 3 from each grade level**) may be sent to Madison to compete in the State Fair Housing Contest.

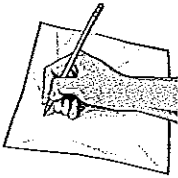
Each sponsoring agency should select a panel of judges for the local judging. Suggested backgrounds may be, but are not limited to, education, art, and/or fair housing.

WINNING ENTRIES

Entries in the State Contest become the property of the Wisconsin Fair Housing Network. Return of the posters is not guaranteed. The posters may be included in displays or publications to promote fair housing throughout the year.

The winning entries from each grade level must be submitted by **April 16, 2013**, to:

Division of Housing
Wisconsin Department of Administration
Attention: Diane McGinnis
101 East Wilson Street, 5th floor (53703)
P.O. Box 7970
Madison, WI 53707-7970



ESSAY CONTEST SUBMISSION INFORMATION

THEME

The sponsoring organization should provide information to participants about the meaning of fair housing. Participants should be made aware that the theme was designed to reflect equal opportunity in housing choice and that the **essays will be judged based on the theme**. The essay should convey imagery/wording reflecting the theme. The theme is:

"FAIR HOUSING: THE BRIDGE THAT CONNECTS"

ELIGIBLE PARTICIPANTS

The Essay Contest is open to Wisconsin residents in Grades 4-12. Entries to the state contest will be grouped 4-5, 6-8, and 9-12 for the State judging.

SPECIFICATIONS

Essays may be in the form of a story, poem or narrative. Essays may be no more than two (2) pages (excluding title page - if any), and may be typed or handwritten.

LABELING

Each entry to the State essay contest must include a completed ENTRY LABEL. The ENTRY LABEL is included with this mailing, and should be duplicated as necessary. It is important to include the entrant's name, home address, home telephone number, school, grade, and parent's/guardian's name and daytime telephone number on the ENTRY LABEL and attach it to the back of his/her essay. Please do not place labels on the front of the essays; contestants should be anonymous to the judges.

AWARDS

Winners of the State Fair Housing Contest receive framed certificates and other awards.

LOCAL CONTESTS

Each sponsoring agency is encouraged to make award presentations (e.g., ribbons, gift certificates) following the local judging. Media attention to the Fair Housing Contest promotes the concept of Fair Housing throughout the community. Winning essays may be sent to Madison to compete in the State Fair Housing Contest

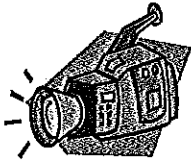
Each sponsoring agency should select a panel of judges for the local judging. Suggested backgrounds may be, but are not limited to, education, journalism, language arts, library science, and/or fair housing.

WINNING ENTRIES

Entries in the State Contest become the property of the Wisconsin Fair Housing Network. Return of the essays is not guaranteed. The essays may be included in displays or publications to promote fair housing throughout the year.

The winning entries from each grade level must be submitted by **April 16, 2013**, to:

Division of Housing
Wisconsin Department of Administration
Attention: Diane McGinnis
101 East Wilson Street, 5th floor (53703)
P.O. Box 7970
Madison, WI 53707-7970



VIDEO CONTEST SUBMISSION INFORMATION

THEME

The sponsoring organization should provide information to participants about the meaning of fair housing. Participants should be made aware that the theme is designed to reflect equal opportunity in housing choice and that **the videos will be judged based on the theme.** The theme is:

“FAIR HOUSING: THE BRIDGE THAT CONNECTS”

ELIGIBLE PARTICIPANTS

The Video Contest is open to Wisconsin residents in Grades 6-12. Entries to the state contest will be grouped 6-8 and 9-12 for the State judging.

VIDEO SPECIFICATIONS

Videos submitted must be at least two (2) minutes in length but not exceed five (5) minutes in length.

Videos should be provided to the Wisconsin Division of housing on a DVD or thumb drive with a registration form. If a hard copy is not available, you may upload it to youtube.com as a private video and enable diane.mcginis@wisconsin.gov and betty.kalscheur@wisconsin.gov to view it. The video must NOT be made public until after the contest or it may be ineligible.

The video must be suitable and appropriate for a classroom setting, a broadcast for television, website and other media. (No bad language, violence, glamorizing smoking or depiction of trademarks.)

LABELING

Each entry to the State video contest must include a **completed ENTRY LABEL.** The ENTRY LABEL is included with this mailing, and should be duplicated as necessary. It is important to include the entrant's name, home address, home telephone number, school, grade, and parent's/guardian's name and daytime telephone number on the ENTRY LABEL and submitted with the hard copy of the video. If uploaded to youtube.com, please mail in a registration form with a link to the video.

NOTE: A separate entry label should be completed for each cast and/or crew person.

PARENTAL CONSENT

Video submissions must be accompanied with a parental/guardian consent for each cast or crew person. See below for this form.

AWARDS

Winners of the State Fair Housing Contest receive framed certificates and other awards.

LOCAL CONTESTS

Each sponsoring agency is encouraged to make award presentations (e.g., ribbons, gift certificates) following the local judging. Media attention to the Fair Housing Contest promotes the concept of Fair Housing throughout the community. Winning entries may be sent to Madison to compete in the State Fair Housing Contest

Each sponsoring agency should select a panel of judges for the local judging. Suggested backgrounds may be, but are not limited to, education, journalism, language arts, library science, and/or fair housing.

WINNING ENTRIES

Entries in the State Contest become the property of the Wisconsin Fair Housing Network. Return of the DVD or thumb drive is not guaranteed. The videos may be included in press releases, displays, promotions and exhibits promote fair housing throughout the year.

The winning entries from each grade level must be submitted by **April 16, 2013**, to:

Division of Housing
Wisconsin Department of Administration
Attention: Diane McGinnis
101 East Wilson Street, 5th floor (53703)
P.O. Box 7970
Madison, WI 53707-7970

RELEASE:

I desire to submit to you my video entry for consideration in the **Wisconsin Fair Housing (WFH) Contest**. I represent and warrant to you that the entry is original, is my own work and not the work of any other person, that it does not disregard the rights of any person, that I own or control it and that no one else has any rights in it. I recognize that my submission may be identical with, similar to, or competitive with other entries, ideas or creative work that have or may come to you internally or from other sources. You have informed me that you will not review or consider my video for the WFH Contest unless you obtain complete protection against the possibility of any claim with respect thereto. I request that you review and consider my submission in the WFH Contest. In order for you to do so, I agree as follows: I will not at any time assert any claim that Wisconsin Fair Housing Network or its members have unlawfully or improperly used my entry or any part thereof, including my image and name in connection with the entry and/or video. All entries become the property of Wisconsin Fair Housing Network and may be used in press releases, displays, promotions and exhibits. This use also includes my name and image in relation to the entry. Accordingly, I hereby release the Wisconsin Fair Housing Network and its members from any and all liability and claims in connection with the entry, receipt, consideration, review, use or no-use of the video I am submitting.

In further consideration of your review and consideration of the video for the WFH Contest, I agree that if it is lost, misplaced, stolen or destroyed after submitted to you, regardless of cause, you will not thereby incur any obligation to me. I am of legal age and have read the foregoing and fully understand the contents thereof, if I am not of legal age I am required to have a parent/legal guardian read and sign the document below.

Name (Print): _____

Signature: _____ Date: _____

PARENT/LEGAL GUARDIAN SECTION:

***If contestant is under the age of 18, the following statement must be signed by their parent/legal guardian:**

I warrant that I am the parent or legal guardian of the entrant who is under 18 years of age. I further warrant that I am 18 years of age or older, and that I have every right to contract in his/her name. By submitting this Video, I represent and warrant that I have read or have had read to me the Official Rules and Release Statement (above) governing this contest and agree to be bound by all of them.

Name of Contestant's Parent/Legal Guardian: _____

Signature of Contestant's Parent/Legal Guardian: _____ Date: _____

FAIR HOUSING CONTEST

ENTRY LABEL

ENTRANT: _____
ADDRESS: _____
CITY: _____
STATE, ZIP CODE: _____
TELEPHONE: _____
SCHOOL/GRADE: _____

SPONSOR: _____
ADDRESS: _____
CITY: _____
STATE, ZIP CODE: _____
TELEPHONE: _____
E-MAIL: _____

PARENT/GUARDIAN: _____
DAYTIME TELEPHONE: _____
E-MAIL: _____

FAIR HOUSING CONTEST

ENTRY LABEL

ENTRANT: _____
ADDRESS: _____
CITY: _____
STATE, ZIP CODE: _____
TELEPHONE: _____
SCHOOL/GRADE: _____

SPONSOR: _____
ADDRESS: _____
CITY: _____
STATE, ZIP CODE: _____
TELEPHONE: _____
E-MAIL: _____

PARENT/GUARDIAN: _____
DAYTIME TELEPHONE: _____
E-MAIL: _____

FAIR HOUSING CONTEST

ENTRY LABEL

ENTRANT: _____
ADDRESS: _____
CITY: _____
STATE, ZIP CODE: _____
TELEPHONE: _____
SCHOOL/GRADE: _____

SPONSOR: _____
ADDRESS: _____
CITY: _____
STATE, ZIP CODE: _____
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E-MAIL: _____

PARENT/GUARDIAN: _____
DAYTIME TELEPHONE: _____
E-MAIL: _____



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Report to the Beloit Equal Opportunities and Human Relations Commission

Agenda Item: 5b

Topic: Discussion of Possible Mock Hearing

Action: Discussion Only

Staff Report:

In April of 2011 the EOHRC held a mock hearing in the Council Chambers in collaboration with the University of Wisconsin Madison Law School. A fact pattern was created and volunteer Complainants and Respondents were represented by law students in the Neighborhood Law Project. Witnesses were volunteers from the Beloit College.

During the last EOHRC meeting Commissioners suggested holding another mock hearing as a training tool for the Commission as well as providing a test to the newly created bylaws.

Coordinating a mock hearing would need to begin at least 6-9 months in advance in order to create the fact pattern, create the mock case file with documents, coordinate student schedules with semester timelines, and commit volunteers.

Options for timing would need to line up close to the end of the college semesters; November 2013 or April of 2014 (Fair Housing Month.) The Commission should decide on whether we will begin this process and what the target date would be.

Staff Recommendation:

Staff recommends April 2014.

Attachments: