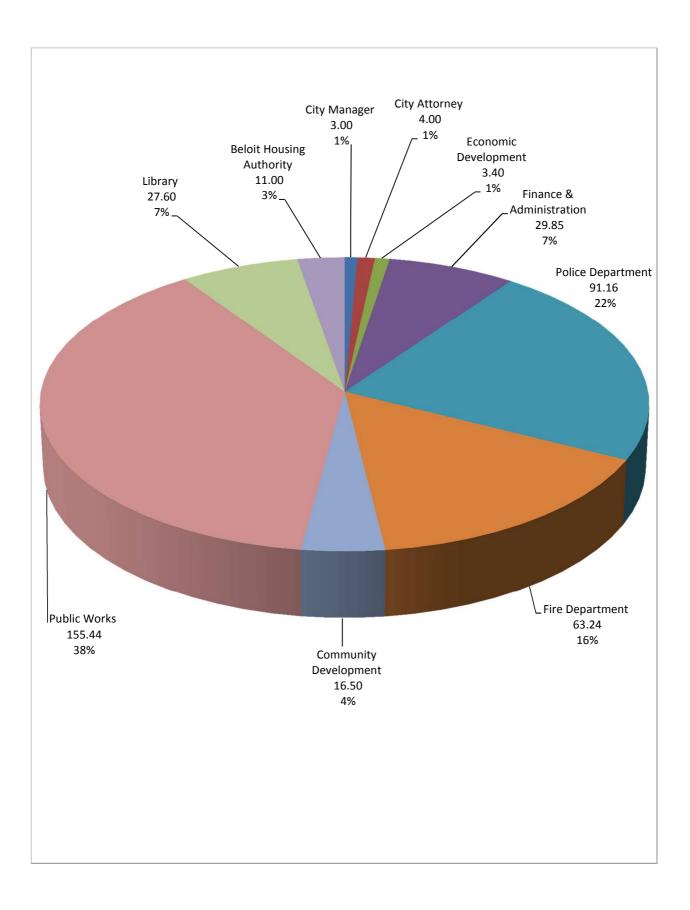
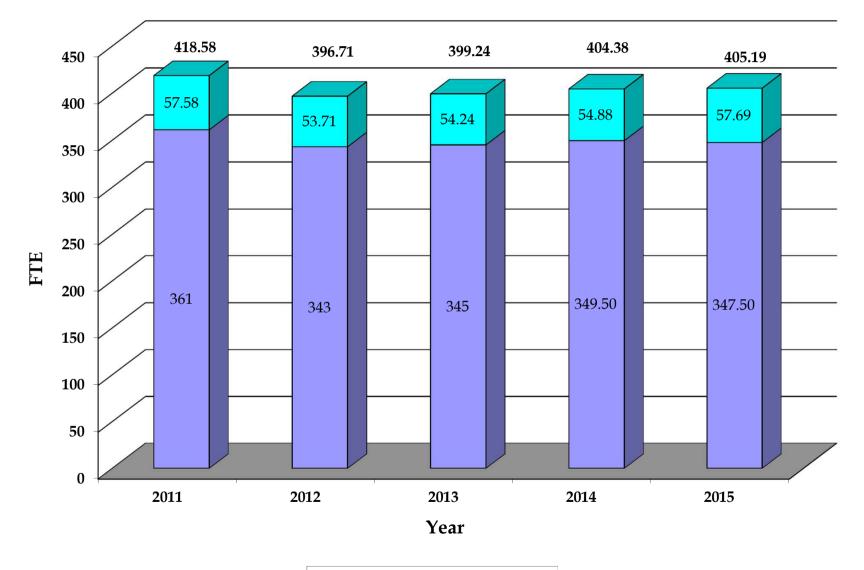
2015 City Of Beloit Staffing Plan



405.19 FTE

City of Beloit Employment Trends (FTE's)



■ Full Time ■ Part Time & Casuals



Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
CITY MANAGER	1.00	1.00	1.00	1.00	1.00
ASSISTANT TO CITY MANAGER	1.00	1.00	1.00	1.00	1.00
EXECUTIVE ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00
CASUAL	0.30	0.14	0.00	0.00	0.00
CITY MANAGER	3.30	3.14	3.00	3.00	3.00
CITY ATTORNEY	1.00	1.00	1.00	1.00	1.00
DEPUTY CITY ATTORNEY	0.00	0.00	1.00	1.00	1.00
ASSISTANT CITY ATTORNEY	1.00	1.00	0.00	0.00	0.00
LEGAL ASSISTANT	2.00	2.00	2.00	2.00	2.00
CITY ATTORNEY	4.00	4.00	4.00	4.00	4.00
ECONOMIC DEVELOPMENT DIRECTOR	1.00	1.00	1.00	1.00	1.00
EXECUTIVE DIRECTOR OF THE DBA	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT III	1.00	1.00	1.00	1.00	1.00
DOWNTOWN SEASONALS	0.40	0.40	0.40	0.40	0.40
ECONOMIC DEVELOPMENT	3.40	3.40	3.40	3.40	3.40
CITY CLERK	1.00	1.00	1.00	1.00	1.00
DEPUTY CITY CLERK	1.00	1.00	1.00	2.00	2.00
ASSISTANT DEPUTY CITY CLERK	1.00	1.00	1.00	0.00	0.00
CASUAL	0.05	0.30	0.00	0.05	0.15
CITY CLERK	3.05	3.30	3.00	3.05	3.15
MUNICIPAL COURT ADMINISTRATOR	1.00	1.00	1.00	1.00	1.00
MUNICIPAL COURT JUDGE	0.20	0.20	0.20	0.20	0.20
COURT CLERK	2.00	2.00	2.00	2.00	2.00
WARRANT OFFICER	0.60	0.60	0.60	0.60	0.60
COURT ATTENDANTS	0.40	0.40	0.40	0.40	0.40
MUNICIPAL COURT	4.20	4.20	4.20	4.20	4.20
CITY ASSESSOR	1.00	0.00	0.00	0.00	0.00
PROPERTY APPRAISER	1.00	1.00	1.00	1.00	1.00
ASSESSMENT TECHNICIAN	1.00	1.00	1.00	1.00	1.00
CITY ASSESSOR	3.00	2.00	2.00	2.00	2.00
DIRECTOR OF HUMAN RESOURCES	1.00	1.00	1.00	1.00	1.00
HUMAN RESOURCES MANAGER	0.00	0.00	0.00	0.00	1.00
HUMAN RESOURCES MANAGER HUMAN RESOURCES ANALYST	1.00	1.00	1.00	1.00	0.00
BENEFITS COORDINATOR	0.00	0.00	0.00	0.00	1.00
HUMAN RESOURCES	2.00	2.00	2.00	2.00	3.00
HUMAN RESOURCES	2.00	2.00	2.00	2.00	5.00



Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
*					
CITY TREASURER	1.00	1.00	1.00	1.00	1.00
DEPUTY CITY TREASURER	1.00	1.00	1.00	1.00	1.00
ACCOUNT SPECIALIST	1.00	1.00	1.00	1.00	1.00
COLLECTIONS CLERK	2.00	2.00	2.00	2.00	2.00
TREASURY	5.00	5.00	5.00	5.00	5.00
DIRECTOR OF ACCOUNTING & PURCHASING	1.00	1.00	1.00	1.00	1.00
PAYROLL & BENEFITS COORDINATOR	1.00	1.00	1.00	1.00	1.00
SENIOR ACCOUNTANT	0.00	0.00	0.00	0.00	1.00
ACCOUNTANT	1.00	1.00	1.00	1.00	0.00
ACCOUNTING ASSISTANT	1.00	1.00	1.00	1.00	1.00
PURCHASING SPECIALIST	0.00	0.00	0.00	0.00	0.00
ACCOUNTING & PURCHASING	4.00	4.00	4.00	4.00	4.00
DIRECTOR OF INFORMATION SYSTEMS	1.00	1.00	1.00	1.00	1.00
NETWORK/SYSTEMS ADMINISTRATOR	2.00	2.00	2.00	1.00	1.00
INFORMATION SYSTEMS TECHNICIAN	1.00	2.00	2.00	2.00	2.00
HELPDESK COORDINATOR	1.00	0.00	0.00	0.00	0.00
INFORMATION SYSTEMS	5.00	5.00	5.00	4.00	4.00
_					
FINANCE & ADMINISTRATIVE SERVICES DIRECTOR	1.00	1.00	1.00	1.00	1.00
BUDGET & FINANCE COORDINATOR	1.00	1.00	1.00	1.00	0.00
BUDGET ANALYST	1.00	1.00	1.00	1.00	1.00
FINANCE	3.00	3.00	3.00	3.00	2.00
-					
CUSTODIAN II	3.00	1.00	1.00	1.00	1.00
CUSTODIAN I PART TIME	0.00	0.50	0.50	0.50	0.50
CITY HALL MAINTENANCE	3.00	1.50	1.50	1.50	1.50



Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
POLICE CHIEF	1.00	1.00	1.00	1.00	1.00
DEPUTY POLICE CHIEF	1.00	1.00	1.00	1.00	1.00
POLICE CAPTAIN	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT II	1.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE ASSISTANT II PT	0.00	0.50	0.50	0.50	0.75
TRANSCRIPTIONIST/PAYROLL	1.00	1.00	1.00	0.00	0.00
TRANSCRIPTIONIST/PAYROLL PT	0.00	0.00	0.00	0.50	0.50
POLICE ADMINISTRATION	5.00	4.50	4.50	4.00	4.25
POLICE CAPTAIN	1.00	1.00	1.00	1.00	1.00
SERGEANT	9.00	9.00	9.00	9.00	9.00
COMMUNITY SERVICE/ANIMAL CONTROL OFFICER	3.00	3.00	4.00	4.00	4.00
PATROL OFFICER	47.00	43.00	43.00	43.00	43.00
PATROL	60.00	56.00	57.00	57.00	57.00
POLICE CAPTAIN	1.00	1.00	1.00	1.00	1.00
SERGEANT	1.00	1.00	1.00	1.00	1.00
DETECTIVE	5.00	4.00	4.00	4.00	4.00
DRUG & GANG UNIT	3.00	3.00	3.00	3.00	3.00
ROTATING DETECTIVE	1.00	1.00	1.00	1.00	1.00
TASK FORCE OFFICER	1.00	1.00	1.00	1.00	1.00
EVIDENCE CUSTODIAN	1.00	1.00	1.00	1.00	1.00
CRIME STOPPER COORDINATOR PT	0.50	0.00	0.00	0.00	0.00
SPECIAL OPERATIONS	13.50	12.00	12.00	12.00	12.00
COURT OFFICER	1.00	1.00	1.00	1.00	1.00
POLICE SUPPORT SERVICES	1.00	1.00	1.00	1.00	1.00
VEHICLE MAINTENANCE/ANIMAL CONTROL OFFICE	0.00	0.00	1.00	1.00	1.00
VEHICLE MAINTENANCE/ANIMAL CONTROL OFFICE VEHICLE MAINTENANCE	0.50	0.50	0.00	0.00	0.00
FLEET & FACILITY	0.50	0.50	1.00	1.00	1.00
		•	•	•	•
DIRECTOR OF SUPPORT SERVICES	1.00	1.00	1.00	1.00	1.00
RECORDS SUPERVISOR	1.00	1.00	1.00	1.00	1.00
RECORDS CLERK	4.00	3.00	3.00	4.00	4.00
RECORDS CLERK PT	5.21	5.26	5.26	4.66	4.41
CLERICAL CASUAL - POLICE	0.20	0.00	0.00	0.00	0.00
RECORDS	11.41	10.26	10.26	10.66	10.41



Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
<u>^</u>					
FIRE CHIEF	1.00	1.00	1.00	1.00	1.00
ASSISTANT FIRE CHIEF	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT II	1.00	1.00	1.00	1.00	1.00
FIRE ADMINISTRATION	3.00	3.00	3.00	3.00	3.00
DEPUTY FIRE CHIEF	1.00	1.00	1.00	1.00	1.00
FIRE INSPECTORS PT	1.40	0.50	1.10	1.10	1.10
SECRETARY PT	0.50	0.00	0.00	0.00	0.00
FIRE INSPECTION COORDINATOR	0.50	0.50	0.50	0.50	0.50
INSPECTOR CASUAL	0.25	0.25	0.14	0.14	0.14
FIRE INSPECTION & PREVENTION	3.65	2.25	2.74	2.74	2.74
FIRE CAPTAIN	3.00	3.00	3.00	3.00	3.00
LIEUTENANT	9.00	8.00	8.00	8.00	6.00
ACTING LIEUTENANT	9.00	7.00	7.00	7.00	12.00
FIRE FIGHTER	21.00	20.00	20.00	20.00	18.50
MOTOR PUMP OPERATOR	5.00	4.00	4.00	4.00	3.00
FIRE MECHANIC MASTER	1.00	1.00	1.00	1.00	1.00
FIRE MECHANIC	2.00	2.00	2.00	2.00	2.00
FIRE FIGHTING & RESCUE	50.00	45.00	45.00	45.00	45.50



PLANNER I 0.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 PRINCIPAL PLANNER 0.00 1.00 1.00 0.00 0.00 PLANNING & BUILDING SERVICES 4.00 4.00 7.00 7.00 7.00 HOUSING SERVICES DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 1.00 DUILDING OFFICIAL LEAD INSPECTOR 1.00 1.00 0.00 0.00 0.00 0.00 INSPECTION OFFICIAL 6.00 5.00 5.00 4.00 4.00 1.00 <td< th=""><th>Department/Division</th><th>FY Adopted 2011</th><th>FY Adopted 2012</th><th>FY Adopted 2013</th><th>FY Adopted 2014</th><th>FY Adopted 2015</th></td<>	Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
DIRECTOR OF PLANNING & BUILDING 0.00 0.00 1.00 1.00 1.00 LEAD BUILDING OFFICIAL 0.00 0.00 1.00 1.00 1.00 PLUMING OFFICIAL 0.00 0.00 1.00 1.00 1.00 PLIMING INSPECTOR 0.00 0.00 0.00 0.00 0.00 PLANRER II 2.00 0.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 HOUSING SERVICES DIRECTOR 1.00 1.00 0.00 0.00 0.00 BUILDING OFFICIAL EAD INSPECTOR 1.00 1.00 1.00 1.00 1.00 LEAD INSPECTION OFFICIAL 6.00 5.00 4.00 4.00 1.00 1.00 1.00 LEAD INSPECTION OFFICIAL 6.00 5.00 5.00 0.50 0.50						
DIRECTOR OF PLANNING & BUILDING 0.00 0.00 1.00 1.00 1.00 LEAD BUILDING OFFICIAL 0.00 0.00 1.00 1.00 1.00 PLUMING OFFICIAL 0.00 0.00 1.00 1.00 1.00 PLIMING INSPECTOR 0.00 0.00 0.00 0.00 0.00 PLANRER II 2.00 0.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 HOUSING SERVICES DIRECTOR 1.00 1.00 0.00 0.00 0.00 BUILDING OFFICIAL EAD INSPECTOR 1.00 1.00 1.00 1.00 1.00 LEAD INSPECTION OFFICIAL 6.00 5.00 4.00 4.00 1.00 1.00 1.00 LEAD INSPECTION OFFICIAL 6.00 5.00 5.00 0.50 0.50	COMMUNITY DEVELOPMENT DIRECTOR	1.00	1.00	1.00	1.00	1.00
LEAD BUILDING OFFICIAL 0.00 0.00 1.00 1.00 1.00 BUILDING OFFICIAL 0.00 0.00 1.00 1.00 1.00 PLUMBING INSPECTOR 0.00 0.00 0.00 0.00 0.00 PLANNER II 2.00 0.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 1.00 PLANNER E 0.00 1.00 1.00 1.00 1.00 1.00 PLANNER E 0.00 1.00 1.00 1.00 1.00 1.00 PLANNING & BUILDING SERVICES 0.00 0.00 1.00 1.00 1.00 1.00 DIRECTOR OF COMMUNITY & HOUSING SERVICES 0.00 0.00 0.00 0.00 0.00 1.00 BUILDING OFFICIAL - LEAD INSPECTOR 1.00 1.00 0.00 0.00 0.00 1.00 INSPECTION OFFICIAL 6.00						
BUILDING OFFICIAL 0.00 0.00 1.00 1.00 1.00 PLANNER I 2.00 0.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 PLANNER I 1.00 1.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 PRINCIPAL PLANNER 0.00 1.00 0.00 0.00 0.00 PLANNING & BUILDING SERVICES 4.00 4.00 7.00 7.00 7.00 HOUSING SERVICES DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 BUILDING OFFICIAL 2.00 2.00 0.00 0.00 0.00 1.00 BUILDING OFFICIAL 6.00 5.00 5.00 4.00 4.00 1.00 INSPECTION OFFICIAL 6.00 5.00 5.00 5.05 0.50 INSPECTION OFFICIAL 0.00 0.00 0.00 1.00 1.00 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>						
PLUMBING INSPECTOR 0.00 0.00 1.00 1.00 1.00 PLANNER II 2.00 0.00 0.00 0.00 0.00 DANNER I 0.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 0.00 0.00 PLANNER 0.00 1.00 1.00 0.00 0.00 0.00 PLANNING & BUILDING SERVICES 4.00 4.00 7.00 7.00 7.00 HOUSING SERVICES DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 1.00 BUILDING OFFICIAL 6.00 5.00 4.00 4.00 4.00 4.00 1.00 BUILDING OFFICIAL 6.00 5.00 5.00 4.00 1.00						
PLANNER II 2.00 0.00 0.00 0.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 PLANNER I 0.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 0.00 0.00 PLANNER 0.00 1.00 1.00 0.00 0.00 0.00 PLANNING & BUILDING SERVICES 4.00 4.00 7.00 7.00 7.00 HOUSING SERVICES DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 1.00 BUILDING OFFICIAL LEAD INSPECTOR 1.00 1.00 0.00 0.00 0.00 INSPECTION OFFICIAL 6.00 5.00 5.00 4.00 4.00 INSPECTION OFFICIAL PT 0.00 0.00 0.00 0.00 1.00 INSPECTION OFFICIAL PT 0.00 0.00 0.00 1.00 1.00 MOUSING REHAB INANCLAL SPECIALIST 1.00 1.00 1.00 1.00 <						
PLANNER I 0.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 PRINCIPAL PLANNER 0.00 1.00 1.00 0.00 0.00 0.00 PLANNING & BUILDING SERVICES 4.00 4.00 7.00 7.00 7.00 HOUSING SERVICES DIRECTOR 1.00	PLANNER II					
ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 PRINCIPAL PLANNER 0.00 1.00 1.00 0.00 0.00 PLANNING & BUILDING SERVICES 4.00 4.00 7.00 7.00 HOUSING SER VICES DIRECTOR 1.00 1.00 0.00 0.00 0.00 DIRECTOR OF COMMUNITY & HOUSING SERVICES 0.00 0.00 0.00 0.00 0.00 0.00 BUILDING OFFICIAL LEAD INSPECTOR 1.00 1.00 1.00 0.00 0.00 0.00 BUILDING OFFICIAL LEAD INSPECTION OFFICIAL 0.00 0.00 0.00 0.00 0.00 INSPECTION OFFICIAL PT 0.00 0.50 0.50 0.50 0.50 0.50 GRANT ADMINISTRATOR 1.00 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 OMMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00	PLANNER I	0.00		1.00	1.00	1.00
PRINCIPAL PLANNER 0.00 1.00 0.00 0.00 0.00 PLANNING & BUILDING SERVICES 4.00 4.00 7.00 7.00 7.00 HOUSING SERVICES DIRECTOR 1.00 1.00 0.00 0.00 0.00 0.00 DIRECTOR OF COMMUNITY & HOUSING SERVICES 0.00 0.00 0.00 0.00 0.00 0.00 BUILDING OFFICIAL 4.00 1.00 1.00 0.00 0.00 0.00 0.00 BUILDING OFFICIAL 4.00 1.00 1.00 0.00 0.00 0.00 0.00 INSPECTION OFFICIAL 0.00 0.00 0.00 0.00 0.00 1.00 INSPECTION OFFICIAL 0.00 0.00 0.00 0.00 0.00 0.00 HOUSING REHAB CONSTRUCTION SPECIALIST 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB CONSTRUCTION SECIALIST 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 1.00 1.00 1.00	ADMINISTRATIVE ASSISTANT I	1.00	1.00	1.00	1.00	1.00
HOUSING SERVICES DIRECTOR 1.00 1.00 0.00 0.00 DIRECTOR OF COMMUNITY & HOUSING SERVICES 0.00 0.00 1.00 1.00 1.00 BUILDING OFFICIALS 2.00 2.00 0.00 0.00 0.00 BUILDING OFFICIAL LEAD INSPECTOR 1.00 1.00 1.00 1.00 INSPECTION OFFICIAL EAD INSPECTION OFFICIAL 0.00 0.00 0.00 1.00 INSPECTION OFFICIAL 0.00 0.00 0.00 1.00 1.00 INSPECTION OFFICIAL 0.00 0.00 0.00 0.00 0.00 INSPECTION OFFICIAL 0.00 0.00 0.00 0.00 1.00 1.00 INSPECTION OFFICIAL 0.00 0.00 0.00 0.00 0.00 0.00 INSPECTION OFFICIAL 0.00 0.00 0.00 0.00 1.00 1.00 1.00 HOUSING REHAB FONANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 DUBLIC WORKS DIRECTOR 1.00 1.	PRINCIPAL PLANNER					
DIRECTOR OF COMMUNITY & HOUSING SERVICES 0.00 0.00 1.00 1.00 BUILDING OFFICIALS 2.00 2.00 0.00 0.00 0.00 BUILDING OFFICIAL -LEAD INSPECTOR 1.00 1.00 0.00 0.00 0.00 INSPECTION OFFICIAL 6.00 5.00 5.00 4.00 4.00 LEAD INSPECTION OFFICIAL PT 0.00 0.00 0.00 0.00 0.00 RANT ADMINISTRATOR 1.00 1.00 0.00 0.00 0.00 0.00 HOUSING REHAB CONSTRUCTION SPECIALIST 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 1.00 1.00 1.00 <td>PLANNING & BUILDING SERVICES</td> <td>4.00</td> <td>4.00</td> <td>7.00</td> <td>7.00</td> <td>7.00</td>	PLANNING & BUILDING SERVICES	4.00	4.00	7.00	7.00	7.00
DIRECTOR OF COMMUNITY & HOUSING SERVICES 0.00 0.00 1.00 1.00 BUILDING OFFICIALS 2.00 2.00 0.00 0.00 0.00 BUILDING OFFICIAL -LEAD INSPECTOR 1.00 1.00 0.00 0.00 0.00 INSPECTION OFFICIAL 6.00 5.00 5.00 4.00 4.00 LEAD INSPECTION OFFICIAL PT 0.00 0.00 0.00 0.00 0.00 RANT ADMINISTRATOR 1.00 1.00 0.00 0.00 0.00 0.00 HOUSING REHAB CONSTRUCTION SPECIALIST 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 1.00 1.00 1.00 <td></td> <td>1.00</td> <td>1.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td>		1.00	1.00	0.00	0.00	0.00
BUILDING OFFICIALS 2.00 2.00 0.00 0.00 0.00 BUILDING OFFICIAL -LEAD INSPECTOR 1.00 1.00 0.00 0.00 0.00 INSPECTION OFFICIAL 6.00 5.00 5.00 4.00 4.00 LEAD INSPECTION OFFICIAL 0.00 0.00 0.00 1.00 1.00 INSPECTION OFFICIAL PT 0.00 0.50 0.50 0.50 0.50 GRANT ADMINISTRATOR 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 13.50 9.50 9.50 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 CITY ENGINEER 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER - SPECIALTY 4.00 4.00 3.00 3.00 3.00						
BUILDING OFFICIAL -LEAD INSPECTOR 1.00 1.00 0.00 0.00 INSPECTION OFFICIAL 6.00 5.00 5.00 4.00 LEAD INSPECTION OFFICIAL 0.00 0.00 0.00 1.00 INSPECTION OFFICIAL PT 0.00 0.50 0.50 0.50 GRANT ADMINISTRATOR 1.00 1.00 0.00 0.00 0.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 MUNISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 1.00 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER - SPECIALTY 4.00 4.00 3.00 3.00 3.00 2.00 ENGINEERING TECHNICIAN 3.00 2.00						
INSPECTION OFFICIAL 6.00 5.00 5.00 4.00 4.00 LEAD INSPECTION OFFICIAL 0.00 0.00 0.00 1.00 1.00 INSPECTION OFFICIAL PT 0.00 0.50 0.50 0.50 0.50 GRANT ADMINISTRATOR 1.00 1.00 1.00 0.00 0.00 0.00 HOUSING REHAB CONSTRUCTION SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 1.00 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 1.00 CITY ENGINEER 1.00 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>						
LEAD INSPECTION OFFICIAL 0.00 0.00 0.00 1.00 1.00 INSPECTION OFFICIAL PT 0.00 0.50 0.50 0.50 0.50 GRANT ADMINISTRATOR 1.00 1.00 0.00 0.00 0.00 HOUSING REHAB CONSTRUCTION SPECIALIST 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 13.50 9.50 9.50 9.50 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER - SPECIALIST 2.00 2						
INSPECTION OFFICIAL PT 0.00 0.50 0.50 0.50 0.50 GRANT ADMINISTRATOR 1.00 1.00 0.00 0.00 0.00 HOUSING REHAB CONSTRUCTION SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 1.00 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 RIGINEER 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER 2.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
GRANT ADMINISTRATOR 1.00 1.00 0.00 0.00 0.00 HOUSING REHAB CONSTRUCTION SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 13.50 9.50 9.50 9.50 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 CITY ENGINEER 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER - SPECIALTY 4.00 4.00 3.00 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
HOUSING REHAB CONSTRUCTION SPECIALIST 1.00 1.00 1.00 1.00 1.00 HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 13.50 9.50 9.50 9.50 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 CITY ENGINEER 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER - SPECIALTY 4.00 4.00 3.00 3.00 3.00 ENGINEERING TECHNICIAN 3.00 2.00 2.00 2.00 2.00 2.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 1.00 INTERN COLLEGE 1.44 1.13 0.50 0.50 0.50 DIRECTOR OF OPERATIONS (DPW) 1.00 1.00 1.00 1.00 1.00 DIVEORESTRY OPERATIONS (DPW) 1.00 1.00 1.00 1.00 1.00						
HOUSING REHAB FINANCIAL SPECIALIST 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 13.50 9.50 9.50 9.50 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 CITY ENGINEER 1.00 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER - SPECIALTY 4.00 4.00 3.00 3.00 3.00 3.00 GIS SPECIALIST 2.00						
ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 1.00 COMMUNITY & HOUSING SERVICES 14.00 13.50 9.50 9.50 9.50 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 1.00 CITY ENGINEER 1.00 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER SPECIALTY 4.00 4.00 3.00 3.00 3.00 3.00 3.00 3.00 2.00						
COMMUNITY & HOUSING SERVICES 14.00 13.50 9.50 9.50 9.50 PUBLIC WORKS DIRECTOR 1.00 1.00 1.00 1.00 1.00 1.00 1.00 CITY ENGINEER 1.00 1.00 1.00 1.00 1.00 1.00 ENGINEER - SPECIALTY 4.00 4.00 3.00 3.00 3.00 3.00 GIS SPECIALIST 2.00 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
PUBLIC WORKS DIRECTOR 1.00 2.00			1			1
CITY ENGINEER 1.00 1.00 1.00 1.00 1.00 ENGINEER - SPECIALTY 4.00 4.00 3.00 3.00 3.00 GIS SPECIALIST 2.00 2.00 2.00 2.00 2.00 2.00 ENGINEERING TECHNICIAN 3.00 2.00 2.00 2.00 2.00 2.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 1.00 INTERN COLLEGE 1.44 1.13 0.50 0.50 0.50 DIRECTOR OF OPERATIONS (DPW) 1.00 1.00 1.00 1.00 1.00 STREETS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 DPW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 DWHORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 1.00 CUSTODIAN I - PT 0.50 0.50 0.50 0.50 0.50 5.50 5.50	COMMUNITY & HOUSING SERVICES	14.00	13.30	9.50	9.30	9.30
ENGINEER - SPECIALTY 4.00 4.00 3.00 3.00 3.00 GIS SPECIALIST 2.00 1.00 <t< td=""><td>PUBLIC WORKS DIRECTOR</td><td>1.00</td><td>1.00</td><td>1.00</td><td>1.00</td><td>1.00</td></t<>	PUBLIC WORKS DIRECTOR	1.00	1.00	1.00	1.00	1.00
GIS SPECIALIST 2.00 2.00 2.00 2.00 2.00 ENGINEERING TECHNICIAN 3.00 2.00 2.00 2.00 2.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 INTERN COLLEGE 1.44 1.13 0.50 0.50 0.50 DIRECTOR OF OPERATIONS (DPW) 1.00 1.00 1.00 1.00 1.00 1.00 STREETS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 1.00 DPW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 DW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 DUSTODIAN I - PT 0.50 0.50 0.50 0.50 0.50 0.50 55 STREETS SEASONAL 3.50 3.08 3.08 3.08 3.67	CITY ENGINEER	1.00	1.00	1.00	1.00	1.00
ENGINEERING TECHNICIAN 3.00 2.00 2.00 2.00 ADMINISTRATIVE ASSISTANT I 1.00 1.00 1.00 1.00 1.00 INTERN COLLEGE 1.44 1.13 0.50 0.50 0.50 ENGINEERING 13.44 12.13 10.50 10.50 10.50 DIRECTOR OF OPERATIONS (DPW) 1.00 1.00 1.00 1.00 1.00 STREETS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 DPW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 DW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 DW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 CUSTODIAN I - PT 0.50 0.50 0.50 0.50 0.50 55 STREETS SEASONAL 3.50 3.08 3.08 3.08 3.67	ENGINEER - SPECIALTY	4.00	4.00	3.00	3.00	3.00
ADMINISTRATIVE ASSISTANT I 1.00 <th< td=""><td>GIS SPECIALIST</td><td>2.00</td><td>2.00</td><td>2.00</td><td>2.00</td><td>2.00</td></th<>	GIS SPECIALIST	2.00	2.00	2.00	2.00	2.00
INTERN COLLEGE 1.44 1.13 0.50 0.50 0.50 ENGINEERING 13.44 12.13 10.50 10.50 10.50 DIRECTOR OF OPERATIONS (DPW) 1.00 1.00 1.00 1.00 1.00 1.00 STREETS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 DPW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 2.00 5.0 0.50 0.50 0.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50 5.50	ENGINEERING TECHNICIAN	3.00	2.00	2.00	2.00	2.00
ENGINEERING 13.44 12.13 10.50 10.50 DIRECTOR OF OPERATIONS (DPW) 1.00 1.00 1.00 1.00 1.00 STREETS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 DPW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 2.00 2.00 2.00 2.00 2.00 2.00 2.00 CUSTODIAN I - PT 0.50 0.50 0.50 0.50 0.50 3.08 3.08 3.67	ADMINISTRATIVE ASSISTANT I	1.00	1.00	1.00	1.00	1.00
DIRECTOR OF OPERATIONS (DPW) 1.00 <	INTERN COLLEGE	1.44	1.13	0.50	0.50	0.50
STREETS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 DPW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 2.00<	ENGINEERING	13.44	12.13	10.50	10.50	10.50
STREETS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 DPW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 2.00<	DIRECTOR OF OPERATIONS (DRW)	1.00	1.00	1.00	1.00	1.00
DPW/FORESTRY OPERATIONS SUPERVISOR 1.00 1.00 1.00 1.00 1.00 ADMINISTRATIVE ASSISTANT I 2.00						
ADMINISTRATIVE ASSISTANT I 2.00 2.00 2.00 2.00 CUSTODIAN I - PT 0.50 0.50 0.50 0.50 0.50 STREETS SEASONAL 3.50 3.08 3.08 3.08 3.67						
CUSTODIAN I - PT 0.50 0.50 0.50 0.50 0.50 STREETS SEASONAL 3.50 3.08 3.08 3.08 3.67						
STREETS SEASONAL 3.50 3.08 3.08 3.67						
	DPW OPERATIONS	9.00	8.58	8.58	8.58	9.17



Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
PURCHASING/INVENTORY SPECIALIST	1.00	1.00	1.00	1.00	1.00
CENTRAL STORES		1.00	1.00	1.00	1.00
EQUIPMENT OPERATOR	18.00	17.00	17.00	17.00	17.00
STREET/R.O.W. OPERATIONS		17.00	17.00	17.00	17.00
DIRECTOR OF PARKS & LEISURE SERVICES	1.00	1.00	1.00	1.00	1.00
PARKS & CEMETERY SUPERVISOR	1.00	1.00	1.00	1.00	1.00
HORTICULTURALIST SPECIALIST	1.00	1.00	1.00	1.00	1.00
MAINTENANCE SPECIALIST	1.00	1.00	1.00	1.00	1.00
EQUIPMENT OPERATOR	3.00	3.00	3.00	3.00	3.00
GROUNDS MAINTENANCE OPERATOR	3.00	3.00	3.00	3.00	3.00
ADMINISTRATIVE ASSISTANT I PT	0.50	0.50	0.50	0.50	0.50
PARKS SEASONAL	6.23	5.50	6.50	6.50	6.50
PARKS OPERATION	16.73	16.00	17.00	17.00	17.00
RECREATION SUPERVISOR	1.00	1.00	1.00	1.00	1.00
RECREATION COORDINATOR	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT I	1.00	1.00	1.00	1.00	1.00
RECREATION SEASONAL	6.23	5.94	5.85	5.85	5.60
RECREATION OPERATIONS	9.23	8.94	8.85	8.85	8.60
	2.25	2.25	2.24	2.24	2.00
RECREATION SEASONAL	3.26	3.26	3.26	3.26	3.00
KRUEGER POOL	3.26	3.26	3.26	3.26	3.00
SENIOR CENTER COORDINATOR	1.00	1.00	1.00	1.00	1.00
GRINNELL SENIOR CENTER	1.00	1.00	1.00	1.00	1.00
MAINTENANCE SPECIALIST	1.00	1.00	1.00	1.00	1.00
EDWARDS PAVILION/ICE ARENA	1.00	1.00	1.00	1.00	1.00
FLEET MANAGER	1.00	1.00	1.00	1.00	1.00
MECHANIC	4.00	4.00	4.00	4.00	4.00
FLEET OPERATION/MAINTENANCE		5.00	5.00	5.00	5.00
FLEET OF ERATION/MAINTENANCE	5.00	5.00	5.00	5.00	3.00
DIRECTOR OF GENERAL SERVICES/RISK MANGER	1.00	1.00	1.00	1.00	1.00
MUNICIPAL MUTUAL INSURANCE	1.00	1.00	1.00	1.00	1.00



Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
GOLF & HORTICULTURE SUPERVISOR	1.00	1.00	1.00	1.00	1.00
EQUIPMENT OPERATOR	1.00	1.00	1.00	1.00	1.00
GOLF COURSE SEASONAL	5.04	3.67	3.40	3.40	3.77
GOLF COURSE	7.04	5.67	5.40	5.40	5.77
ADMINISTRATIVE ASSISTANT I PT	0.50	0.50	0.50	0.50	0.50
CEMETERY COORDINATOR	1.00	1.00	1.00	1.00	1.00
CEMETERIES	1.50	1.50	1.50	1.50	1.50
DIRECTOR OF WATER RESOURCES	1.00	1.00	1.00	1.00	1.00
PUBLIC WORKS SUPERVISOR	1.00	1.00	1.00	1.00	1.00
COLLECTION SYSTEM SUPERVISOR	0.00	0.00	0.00	0.00	1.00
WASTEWATER OPERATION & MAINTENANCE SUPER	1.00	1.00	1.00	1.00	1.00
WATER/WASTEWATER OPERATION & MAINTENANCE SUPER WATER/WASTEWATER OPERATOR	3.00	3.00	3.00	3.00	3.00
INSTRUMENTATION & CONTROL TECH	2.00	2.00	2.00	2.00	2.00
ENVIRONMENTAL TECHNICIAN	1.00	1.00	1.00	1.00	2.00
LAB TECHNICIAN	0.00	0.00	1.00	1.00	0.00
CUSTODIAN I	0.00	0.00	1.00	1.00	1.00
WRD CUSTODIAN PT	0.50	0.50	0.00	0.00	0.00
WPCF SEASONAL	0.54	0.54	0.66	1.16	1.16
OPERATIONS WPCF	10.04	10.04	11.66	12.16	13.16
	1000	1000	1100	12110	10110
ENVIRONMENTAL COORDINATOR	1.00	1.00	1.00	1.00	1.00
ENVIRONMENTAL TECHNICIAN	3.00	3.00	3.00	3.00	3.00
ADMINISTRATIVE ASSISTANT I	1.00	1.00	1.00	1.00	1.00
PRETREATMENT WPCF	5.00	5.00	5.00	5.00	5.00
EQUIPMENT OPERATOR	4.00	4.00	4.00	4.00	4.00
ENGINEER - SPECIALTY	1.00	1.00	1.00	1.00	0.00
COLLECTIONS/PUMPING STATION WPCF	5.00	5.00	5.00	5.00	4.00
MAINTENANCE SUPERVISOR	1.00	0.00	0.00	0.00	0.00
MAINTENANCE SUPERVISOR MAINTENANCE SPECIALIST	6.00	6.00	6.00	6.00	6.00
PLANT MAINTENANCE WPCF	7.00	6.00	6.00	6.00	6.00
		0.00	0.00	0.00	0.00
ENGINEERING TECHNICIAN	1.00	1.00	1.00	1.00	1.00
ENGINEERING WPCF	1.00	1.00	1.00	1.00	1.00



Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
X					
ENGINEER - SPECIALTY	1.00	1.00	1.00	1.00	1.00
SANITARY SEWER CLEANER	0.00	0.00	0.00	0.00	0.00
WATER SEASONAL	0.38	0.38	0.38	0.38	0.38
STORM WATER UTILITY	1.38	1.38	1.38	1.38	1.38
DEPUTY FIRE CHIEF	1.00	1.00	1.00	1.00	1.00
BUSINESS SERVICES COORDINATOR	1.00	1.00	1.00	1.00	1.00
FIRE FIGHTER	7.00	7.00	7.00	7.00	7.00
AMBULANCE	9.00	9.00	9.00	9.00	9.00
BUS DRIVER	11.00	11.00	11.00	11.00	11.00
PT BUS DRIVER	4.50	4.50	4.50	4.50	4.50
TRANSIT DRIVERS	15.50	15.50	15.50	15.50	15.50
GENERAL MECHANIC II/BUS DRIVER	2.00	2.00	2.00	2.00	2.00
TRANSIT FLEET	2.00	2.00	2.00	2.00	2.00
DIRECTOR OF TRANSIT	1.00	1.00	1.00	1.00	1.00
TRANSIT SUPERVISOR	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT I	1.00	1.00	1.00	1.00	1.00
TRANSIT ADMINISTRATION	3.00	3.00	3.00	3.00	3.00
WATER UTILITY SUPERVISOR	1.00	1.00	1.00	1.00	1.00
WATER/WASTER OPERATOR	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT I	1.00	1.00	1.00	1.00	1.00
EQUIPMENT OPERATOR	4.00	4.00	4.00	4.00	4.00
WATER SEASONAL	1.19	0.65	0.86	0.86	0.86
WATER UTILITY	8.19	7.65	7.86	7.86	7.86



Department/Division	FY Adopted 2011	FY Adopted 2012	FY Adopted 2013	FY Adopted 2014	FY Adopted 2015
LIBRARY DIRECTOR	1.00	1.00	1.00	1.00	1.00
HEAD OF ADULT SERVICES	1.00	1.00	1.00	1.00	1.00
HEAD OF TECHNICAL SERVICES	1.00	1.00	1.00	1.00	1.00
HEAD OF YOUTH SERVICES	1.00	1.00	1.00	1.00	1.00
BUSINESS MANAGER LIBRARY	1.00	1.00	1.00	1.00	1.00
ASSOCIATE LIBRARIAN	3.00	3.00	3.00	3.00	3.00
CIRCULATION SERVICES MANAGER	1.00	1.00	1.00	1.00	1.00
IT MANAGER	1.00	1.00	1.00	1.00	1.00
LIBRARY TECHNICIAN	2.00	2.00	2.00	2.00	2.00
CUSTODIAL AIDE	1.00	1.00	1.00	1.00	1.00
LIBRARIAN	1.00	1.00	1.00	1.00	1.00
LIBRARY ASSISTANT PT	3.86	3.86	4.06	3.93	4.88
ASSOCIATE LIBRARIAN PART TIME	2.00	2.00	2.00	2.00	2.00
LIBRARY TECHNICIAN PT	0.50	0.50	0.50	0.50	0.00
ADMINISTRATIVE SECRETARY PT	0.50	0.50	0.50	0.50	0.50
SENIOR PAGE	0.00	0.00	0.00	0.50	0.50
LIBRARY MONITORS	0.79	0.81	0.81	0.81	0.98
ASSOCIATE LIBRARIAN CASUAL	1.91	1.96	1.96	2.21	1.98
LIBRARY PAGES	2.20	2.38	2.57	2.14	2.01
COMPUTER ASSISTANT	0.00	0.00	0.75	0.75	0.75
LIBRARY	25.76	26.01	27.15	27.34	27.60
PATROL OFFICER	2.00	2.00	2.00	2.00	2.00
SCHOOL RESOURCE OFFICER	2.00	2.00	2.00	2.50	3.00
SPECIAL SERVICES COORDINATOR PT	0.50	0.50	0.50	0.50	0.50
POLICE GRANTS	4.50	4.50	4.50	5.00	5.50
FIRE FIGHTER	0.00	0.00	0.00	5.00	1.50
FIRE FIGHTER HALF YEAR	0.00	0.00	0.00	0.00	1.50
SAFER GRANT	0.00	0.00	0.00	5.00	3.00
	0.00	0.00	0.00	2.00	5.00
EXECUTIVE DIRECTOR OF BHA	1.00	1.00	1.00	1.00	1.00
INSPECTION OFFICIAL	1.00	1.00	1.00	1.00	1.00
HOUSING PROGRAMS MANAGER	0.00	1.00	1.00	1.00	1.00
ACCOUNTANT	1.00	1.00	1.00	1.00	1.00
MAINTENANCE SPECIALIST	2.00	2.00	2.00	2.00	2.00
PROPERTY OPERATIONS COORDINATOR	1.00	1.00	1.00	1.00	0.00
HOUSING SPECIALIST	3.00	3.00	2.00	2.00	2.00
PUBLIC HOUSING COORDINATOR	1.00	1.00	1.00	1.00	1.00
SPECIAL PROGRAMS ADMINISTRATOR	1.00	0.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT I	0.00	1.00	1.00	1.00	1.00
BELOIT HOUSING AUTHORITY	11.00	12.00	12.00	12.00	11.00
		•	•		
MPO COORDINATOR	1.00	1.00	1.00	1.00	1.00
MPO TRAFFIC ENGINEERING	1.00	1.00	1.00	1.00	1.00
SAFETY & SUSTAINABILITY COORDINATOR	1.00	1.00	1.00	1.00	1.00
SOLID WASTE COLLECTOR	7.00	7.00	7.00	7.00	7.00
SOLID WASTE COLLECTOR CASUAL	0.00	0.00	0.00	0.00	1.00
SOLID WASTE COLLECTOR CASOAL SOLID WASTE	8.00	8.00	8.00	8.00	9.00
SOLID WASTE COLLECTOR	5.00	5.00	5.00	5.00	5.00
SOLID WASTE COLLECTOR CASUAL	0.00	0.00	0.00	0.00	1.00
RECYCLING	5.00	5.00	5.00	5.00	6.00
GRAND TOTAL FTE	418.58	396.71	399.24	404.38	405.19



		Bargaining		
Position Description	Status	Unit	Salar	y Range
<u> </u>	<u></u>		MIN	MAX
CITY MANAGER	1			
CITY MANAGER	FT	NON		OTIATED
ASSISTANT TO CITY MANAGER	FT	NON	\$57,942	\$95,593
EXECUTIVE ADMINISTRATIVE ASSISTANT	FT	NON	\$39,580	\$59,370
CITY ATTORNEY	r			
CITY ATTORNEY	FT	NON	\$89,769	\$148,119
DEPUTY CITY ATTORNEY	FT	NON	\$77,630	\$128,125
LEGAL ASSISTANT	FT	NON	\$39,580	\$59,370
ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT DIRECTOR	FT	NON	\$85,586	\$141,182
EXECUTIVE DIRECTOR OF THE DBA	FT	NON	\$49,985	\$74,977
ADMINISTRATIVE ASSISTANT III	FT	NON	\$37,642	\$56,514
CITY CLERK		NON	\$50 525	\$70 051
DEPUTY CITY CLERK	FT FT	NON NON	\$52,535 \$37,642	\$78,854 \$56,514
DEFUTT CHTT CLERK	1.1	NON	\$37,042	\$50,514
MUNICIPAL COURT				
MUNICIPAL COURT ADMINISTRATOR	FT	NON	\$47,639	\$71,509
COURT CLERK	FT	NON	\$34,173	\$51,311
WARRANT OFFICER	PT	NON	\$16.43	\$24.66
CITY ASSESSOR	1			
PROPERTY APPRAISER	FT	NON	\$43,252	\$64,878
ASSESSMENT TECHNICIAN	FT	NON	\$35,908	\$53,861
HUMAN RESOURCES				
DIRECTOR OF HUMAN RESOURCES	FT	NON	\$67,021	\$110,579
HUMAN RESOURCES MANAGER	FT	NON	\$47,639	\$71,509
BENEFITS COORDINATOR	FT	NON	\$42,824	\$64,236
TREASURY	7			
CITY TREASURER	FT	NON	\$52,535	\$78,854
DEPUTY CITY TREASURER	FT	NON	\$35,908	\$53,861
ACCOUNT SPECIALIST	FT	NON	\$34,173	\$51,311
COLLECTIONS CLERK	FT	NON	\$32,541	\$48,863
ACCOUNTING & PURCHASING				
DIRECTOR OF ACCOUNTING & PURCHASING	FT	NON	\$52,535	\$78,854
SENIOR ACCOUNTANT	FT	NON	\$45,394	\$68,143
PAYROLL & BENEFITS COORDINATOR	FT	NON	\$43,252	\$64,878
ACCOUNTING ASSISTANT	FT	NON	\$32,541	\$48,863
INFORMATION SYSTEMS	1			
DIRECTOR OF INFORMATION SYSTEMS	FT	NON	\$67,021	\$110,579
NETWORK/SYSTEMS ADMINISTRATOR	FT	NON	\$47,639	\$71,509
INFORMATION SYSTEMS TECHNICIAN	FT	NON	\$43,252	\$64,878
FINANCE & ADMINISTRATIVE SERVICES DIRECTOR		NON	\$80.760	\$140 110
FINANCE & ADMINISTRATIVE SERVICES DIRECTOR BUDGET ANALYST	FT FT	NON NON	\$89,769 \$43,252	\$148,119 \$64,878
boboli mali bi	1.1	11011	φ+3,232	φ0 4 ,078
CITY HALL MAINTENANCE				
CUSTODIAN II	FT	NON	\$26,829	\$40,294
CUSTODIAN I PART TIME	FT	NON	\$12.26	\$18.39



		Bargaining		
Position Description	Status	Unit	Salar	v Range
	Status	<u></u>	MIN	MAX
POLICE ADMINISTRATION				MAA
POLICE CHIEF	FT	NON	\$89,769	\$148,119
DEPUTY POLICE CHIEF	FT	NON	\$81,506	\$134,449
POLICE CAPTAIN	FT	NON	\$73,855	\$121,902
ADMINISTRATIVE ASSISTANT II PT	PT	NON	\$17.26	\$25.90
TRANSCRIPTIONIST/PAYROLL PT	PT	NON	\$16.43	\$24.66
PATROL				
POLICE CAPTAIN	FT	NON	\$73,855	\$121,902
SERGEANT	FT	BPSA	\$69,109	\$78,064
BLOODHOUND HANDLER	FT	BPPA	\$45,822	\$67,703
PATROL OFFICER	FT	BPPA	\$44,322	\$66,203
COMMUNITY SERVICE/ANIMAL CONTROL OFFICER	FT	NON	\$37,642	\$56,514
SPECIAL OPERATIONS				
POLICE CAPTAIN	FT	NON	\$73,855	\$121,902
SERGEANT	FT	BPSA	\$69,109	\$78,064
DETECTIVE	FT	BPPA	\$45,822	\$67,703
ROTATING DETECTIVE	FT	BPPA	\$45,822	\$67,703
DRUG & GANG UNIT	FT	BPPA	\$45,322	\$67,203
TASK FORCE OFFICER	FT	BPPA	\$45,322	\$67,203
EVIDENCE CUSTODIAN	FT	NON	\$35,908	\$53,861
POLICE SUPPORT SERVICES				
COURT OFFICER	FT	BPPA	\$45,822	\$67,703
FLEET & FACILITY				
VEHICLE MAINTENANCE/ANIMAL CONTROL OFFICER	FT	NON	\$37,642	\$56,514
RECORDS DIRECTOR OF SUPPORT SERVICES	FT	NON	\$49,985	\$74,977
RECORDS SUPERVISOR	FI	NON	\$49,983 \$45,394	\$74,977 \$68,143
RECORDS SUPER VISOR RECORDS CLERK	FI	NON	\$43,394 \$32,541	\$08,145 \$48,863
RECORDS CLERK PT	PT	NON	\$15.64	\$23.49
		11011	ψ15.04	φ25.49
FIRE ADMINISTRATION				
FIRE CHIEF	FT	NON	\$89,769	\$148,119
ASSISTANT FIRE CHIEF	FT	NON	\$77,630	\$128,125
ADMINISTRATIVE ASSISTANT II	FT	NON	\$35,908	\$53,861
FIRE INSPECTION & PREVENTION				
DEPUTY FIRE CHIEF	FT	NON	\$73,855	\$121,902
FIRE INSPECTION COORDINATOR	PT	NON	\$19.03	\$28.54
FIRE INSPECTOR PT	PT	NON	\$18.10	\$27.17
FIRE FIGHTING & RESCUE				
FIRE CAPTAIN	FT	583	\$71,292	\$71,292
FIRE MECHANIC MASTER	FT	583	\$71,292	\$71,292
LIEUTENANT	FT	583	\$67,938	\$67,938
FIRE MECHANIC	FT	583	\$67,938	\$67,938
ACTING LIEUTENANT	FT	583	\$62,322	\$62,322
MOTOR PUMP OPERATOR	FT	583	\$60,320	\$61,542
DEPUTY FIRE CHIEF	FT	NON	\$73,855	\$121,902
FIRE FIGHTER	FT	583	\$42,250	\$59,176



		Bargaining		
Position Description	Status	Unit	Salar	y Range
	5111115	<u> </u>	MIN	MAX
PLANNING & BUILDING SERVICES	5			MAA
COMMUNITY DEVELOPMENT DIRECTOR	FT	NON	\$85,586	\$141,182
DIRECTOR OF PLANNING & BUILDING	FT	NON	\$57,942	\$95,583
LEAD BUILDING OFFICIAL	FT	NON	\$52,535	\$78,854
BUILDING OFFICIAL	FT	NON	\$49,985	\$74,977
PLUMBING INSPECTOR	FT	NON	\$49,985	\$74,977
PLANNER I	FT	NON	\$39,580	\$59,370
ADMINISTRATIVE ASSISTANT I	FT	NON	\$34,173	\$51,311
COMMUNITY & HOUSING SERVICES	2			
DIRECTOR OF COMMUNITY & HOUSING SERVICES	FT	NON	\$57,942	\$95,583
HOUSING REHAB CONSTRUCTION SPECIALIST	FT	NON	\$47,639	\$71,509
HOUSING REHAB FINANCIAL SPECIALIST	FT	NON	\$43,252	\$64,878
LEAD INSPECTION OFFICIAL	FT	NON	\$39,580	\$59,370
INSPECTION OFFICIAL	FT	NON	\$37,642	\$56,514
ADMINISTRATIVE ASSISTANT I	FT	NON	\$34,173	\$51,311
INSPECTION OFFICIAL PT	PT	NON	\$18.10	\$27.17
ENGINEERING		NON	¢90.760	¢149.110
PUBLIC WORKS DIRECTOR	FT	NON	\$89,769	\$148,119
CITY ENGINEER	FT	NON	\$81,506	\$134,449
ENGINEER - SPECIALTY	FT	NON	\$57,942 \$45,204	\$95,583
GIS SPECIALIST	FT	NON	\$45,394	\$68,143
ENGINEERING TECHNICIAN	FT	NON	\$39,580	\$59,370
ADMINISTRATIVE ASSISTANT I	FT	NON	\$34,173	\$51,311
DPW OPERATIONS	3			
DIRECTOR OF OPERATIONS (DPW)	FT	NON	\$70,387	\$116,189
STREETS SUPERVISOR	FT	NON	\$52,535	\$78,854
DPW/FORESTRY OPERATIONS SUPERVISOR	FT	NON	\$52,535	\$78,854
ADMINISTRATIVE ASSISTANT I	FT	NON	\$34,173	\$51,311
CUSTODIAN I - PT	PT	NON	\$12.26	\$18.39
CENTRAL STORES	5			
PURCHASING/INVENTORY SPECIALIST	FT	NON	\$43,252	\$64,878
STREET/R.O.W. OPERATIONS	2			
EQUIPMENT OPERATOR	FT	NON	\$35,908	\$53,861
DA DVG ODED A TVO				
PARKS OPERATION DIRECTOR OF PARKS & LEISURE SERVICES	FT	NON	\$63,858	\$105,376
PARKS & CEMETERY SUPERVISOR	FT	NON	\$52,535	\$78,854
MAINTENANCE SPECIALIST	FT	NON	\$37,642	\$56,514
HORTICULTURALIST SPECIALIST	FT	NON	\$37,642	\$56,514 \$56,514
EQUIPMENT OPERATOR	FT	NON	\$35,908	\$53,861
GROUNDS MAINTENANCE OPERATOR	FT	NON	\$32,541	\$48,863
ADMINISTRATIVE ASSISTANT I PT	PT	NON	\$16.32	\$24.42
ADWINGTRATIVE ASSISTANT IT I	11	NON	\$10.52	\$ 24.42
RECREATION OPERATIONS			***	
RECREATION SUPERVISOR	FT	NON	\$52,535	\$78,854
RECREATION COORDINATOR	FT	NON	\$47,639	\$71,509
ADMINISTRATIVE ASSISTANT I	FT	NON	\$34,173	\$51,311
GRINNELL SENIOR CENTER	2			
SENIOR CENTER COORDINATOR	FT	NON	\$39,580	\$59,370



		<u>Bargaining</u>		
Position Description	Status	Unit	Salary Range	
	<u> </u>		MIN	MAX
EDWARDS PAVILION/ICE ARENA				
MAINTENANCE SPECIALIST	FT	NON	\$37,642	\$56,514
FLEET OPERATION/MAINTENANCE	r FT	NON	\$52,535	\$78,854
MECHANIC	FT	NON	\$39,580	\$59,370
	_			
FLEET OPERATION/MAINTENANCE		NON	¢ 15 coo	471 500
DIRECTOR OF GENERAL SERVICES/RISK MANAGER	FT	NON	\$47,639	\$71,509
GOLF COURSE	2			
GOLF & HORTICULTURE SUPERVISOR	FT	NON	\$52,535	\$78,854
EQUIPMENT OPERATOR	FT	NON	\$35,908	\$53,861
CEMETERIES CEMETERY COORDINATOR	FT	NON	\$39,580	\$59,370
ADMINISTRATIVE ASSISTANT I PT	PT	NON	\$16.43	\$24.66
			+	+=
OPERATIONS WPCF				
DIRECTOR OF WATER RESOURCES	FT	NON	\$67,021	\$110,579
COLLECTION SYSTEM SUPERVISOR	FT	NON	\$52,535	\$78,854
PUBLIC WORKS SUPERVISOR WASTEWATER OPERATION & MAINTENANCE SUPERVISOR	FT	NON NON	\$52,535 \$52,535	\$78,854
INSTRUMENTATION & CONTROL TECH	FT FT	NON	\$32,555 \$39,580	\$78,854 \$59,370
WATER/WASTEWATER OPERATOR	FT	NON	\$39,580	\$56,514
ENVIRONMENTAL TECHNICIAN	FT	NON	\$39,580	\$59,370
CUSTODIAN I	FT	NON	\$25,503	\$38,254
	_			
PRETREATMENT WPCH			*** * * *	***
ENVIRONMENTAL COORDINATOR	FT	NON	\$55,187	\$82,832
ENVIRONMENTAL TECHNICIAN ADMINISTRATIVE ASSISTANT I	FT FT	NON NON	\$39,580	\$59,370
ADMINISTRATIVE ASSISTANT I	ГІ	NON	\$34,173	\$51,311
COLLECTIONS/PUMPING STATION WPCF	ì			
EQUIPMENT OPERATOR	FT	NON	\$35,908	\$53,861
PLANT MAINTENANCE WPCF		NON	\$27.C10	056 514
MAINTENANCE SPECIALIST	FT	NON	\$37,642	\$56,514
ENGINEERING WPCF	7			
ENGINEERING TECHNICIAN	FT	NON	\$39,580	\$59,370
	_			
STORM WATER				***
ENGINEER - SPECIALTY	FT	NON	\$57,942	\$95,583
AMBULANCE	2			
DEPUTY FIRE CHIEF	FT	NON	\$73,855	\$121,902
BUSINESS SERVICES COORDINATOR	FT	NON	\$43,252	\$64,878
FIRE FIGHTER	FT	583	\$42,250	\$59,176



		Bargaining		
Position Description	Status	Unit	Salar	y Range
<u></u>			MIN	MAX
TRANSIT DRIVERS	5			<u>1011 11 1</u>
BUS DRIVER	FT	643	\$38,355	\$46,945
PT BUS DRIVER	PT	643	\$13.00	\$16.60
	_			
TRANSIT FLEET				
GENERAL MECHANIC II/BUS DRIVER	FT	643	\$41,995	\$50,357
TRANSIT ADMINISTRATION	T			
DIRECTOR OF TRANSIT	FT	NON	\$63,858	\$105,376
TRANSIT SUPERVISOR	FT	NON	\$52,535	\$78,854
OFFICE COORDINATOR	FT	643	\$33,467	\$41,683
				. ,
WATER UTILITY	7			
WATER UTILITY SUPERVISOR	FT	NON	\$52,535	\$78,854
WATER/WASTEWATER OPERATOR	FT	NON	\$37,642	\$56,514
EQUIPMENT OPERATOR	FT	NON	\$35,908	\$53,861
ADMINISTRATIVE ASSISTANT I	FT	NON	\$34,173	\$51,311
	7			
LIBRARY DIRECTOR	FT	LIBR	\$72,310	\$104,116
HEAD OF ADULT SERVICES	FT	LIBR	\$50,986	\$73,423
HEAD OF TECHNICAL SERVICES	FT	LIBR	\$50,986	\$73,423
HEAD OF YOUTH SERVICES	FT	LIBR	\$50,986	\$73,423
BUSINESS MANAGER LIBRARY	FT	LIBR	\$48,592	\$69,957
CIRCULATION SERVICES MANAGER	FT	LIBR	\$48,592	\$69,957
IT MANAGER	FT	LIBR	\$48,592	\$69,957
LIBRARIAN	PT	LIBR	\$40,356	\$58,108
ASSOCIATE LIBRARIAN	FT	LIBR	\$34,852	\$50,209
LIBRARY TECHNICIAN	FT	LIBR	\$30,062	\$43,276
CUSTODIAL AIDE	FT	LIBR	\$26,008	\$37,457
ASSOCIATE LIBRARIAN PART TIME	PT	LIBR	\$16.76	\$24.14
LIBRARY TECHNICIAN PT	PT	LIBR	\$14.45	\$20.81
LIBRARY ASSISTANT PT	PT	LIBR	\$13.15	\$18.95
ADMINISTRATIVE SECRETARY PT	PT	LIBR	\$15.21	\$21.90
SENIOR PAGE	PT	LIBR	\$9.38	\$13.51
POLICE GRANTS	3			
SCHOOL RESOURCE OFFICER	FT	BPPA	\$45,822	\$67,703
PATROL OFFICER	FT	BPPA	\$44,322	\$66,203
SUPPORT SERVICES COORDINATOR	PT	NON	\$19.03	\$28.54
Series Shrield Coordination		11011	Q17.05	φ <u></u> 20.5-f



		Bargaining		
Position Description	<u>Status</u>	<u>Unit</u>	<u>Salar</u>	y Range
			MIN	MAX
BELOIT HOUSING AUTHORITY				
EXECUTIVE DIRECTOR OF BHA	FT	NON	\$60,798	\$100,276
INSPECTION OFFICIAL	FT	NON	\$37,642	\$56,514
HOUSING PROGRAMS MANAGER	FT	NON	\$47,639	\$71,509
ACCOUNTANT	FT	NON	\$43,252	\$64,878
MAINTENANCE SPECIALIST	FT	NON	\$37,642	\$56,514
HOUSING SPECIALIST	FT	NON	\$39,580	\$59,370
PUBLIC HOUSING COORDINATOR	FT	NON	\$39,580	\$59,370
SPECIAL PROGRAMS ADMINISTRATOR	FT	NON	\$39,580	\$59,370
ADMINISTRATIVE ASSISTANT I	FT	NON	\$34,173	\$51,311
MPO TRAFFIC ENGINEERING				
MPO COORDINATOR	FT	NON	\$55,187	\$82,832
SOLID WASTE				
SAFETY & SUSTAINABILITY COORDINATOR	FT	NON	\$55,187	\$82,832
SOLID WASTE COLLECTOR	FT	NON	\$35,908	\$53,861