



PROCEEDINGS OF THE BELOIT CITY COUNCIL
100 State Street, Beloit WI 53511
City Hall Forum – 7:00 p.m.
Tuesday, January 19, 2016

Presiding: Charles M. Haynes
Present: Regina Hendrix, Sheila De Forest, Ana Kelly, Chuck Kincaid, David F. Luebke, Marilyn Sloniker
Absent: None

1. President Haynes called the meeting to order at 7:00p.m. in the Forum at Beloit City Hall.
2. PLEDGE OF ALLEGIANCE
3. SPECIAL ORDERS OF THE DAY/ANNOUNCEMENTS – None
4. PUBLIC HEARINGS – None
5. CITIZEN PARTICIPATION – None
6. CONSENT AGENDA

Councilor Kincaid and Luebke made a motion to adopt the consent Agenda as presented. Motion carried.

- a. The **Minutes** of the Regular and Special Meetings of December 21, 2015 and Special Meeting of January 11, 2016 were approved.
 - b. A resolution approving a Four-Lot **Certified Survey Map** for the properties located at 2001 and 3620 Gateway Boulevard in the City of Beloit was approved. File 7895
 - c. A resolution approving the **Relocation Order** for Easements along Fourth Street near Lenigan Creek to the City of Beloit was approved. File 7922
 - d. An Application for a **Planned Unit Development** (PUD) for the property located at 2851 Milwaukee Road (Menards Warehouse Addition) was referred to Plan Commission. File 8185
 - e. An Application for a **Zoning Map Amendment** to change the Zoning District Classification of the property located at 2345 Prairie Avenue (River of Life Methodist Church) from R-1A, Single-Family Residential District to PLI, Public Lands and Institutions District was referred to Plan Commission. File 8706
 - f. A resolution authorizing the City Manager of the City of Beloit to submit a **Grant Application** to the Wisconsin Department of Transportation (WisDOT) 2016-2020 Transportation alternatives Program (TAP) Award Cycle was approved. File 8637
 - g. A resolution authorizing **Final Payment** of Public Works Contract C15-12, Fourth Street Island was approved. File 8681
 - h. A resolution authorizing **Final Payment** of Public Works Contract C15-16, Gateway Lights was approved. File 8570/8682
7. ORDINANCES – None
 8. APPOINTMENTS – None
 9. COUNCILOR ACTIVITIES AND UPCOMING EVENTS
 - Councilor Sloniker – no report
 - Councilor Hendrix attended several Martin Luther King Jr. events at New Zion Baptist, Beloit College and Blackhawk Technical College.

- Councilor Luebke attended a meeting on the Lenigan Creek bridge project. He attended both ceremonies on Jan. 4 and Jan. 11 where 6 new officers were sworn in and 2 officers were promoted to Sergeant. He also attended the Martin Luther King Jr. event at Blackhawk Technical College.
- Councilor Kelly – no report
- Councilor Kincaid attended a meeting on the Lenigan Creek bridge project. He also attended the Martin Luther King Jr. program with the Diversity Action Team.
- Councilor De Forest also attended the Lenigan Creek meeting. She thanked Therese Oldenberg for her work in launching the new recreation website: www.beloitrecreation.com and invited everyone to give it a look. She visited the Beloit Ice Arena and was happy to see the upgrades working and keeping patrons warmer. She congratulated the 6 new officers and 2 new Sergeants recently sworn in and looks forward to the upcoming Winterfest activities.
- Councilor Haynes – no report

10. CITY MANAGER'S PRESENTATION

- a. A Presentation by Hillard Heintze LLC of the Independent Assessment of the Beloit Police Department. President Haynes explained that City Manager Lori Luther would provide some opening comments. Following her, Ken Bouche and Christi Gullion of Hillard Heintze LLC would provide a report to the City Council based on the Independent Assessment of the Beloit Police Department that was originally presented to the City Council as a final report on July 29, 2015. Following their report, Interim Chief David Zibolski will share a status report showing the department's implementations and recommendations for moving forward as a result of this past year's investigation and actions by the City Council.

City Manager Luther explained that in February of 2015, the Beloit City Council retained Hillard Heintz to conduct a full independent assessment of the Beloit Police Department. During the beginning phases of the assessment, urgent safety and liability issues within the department were identified. Before the report was finalized, Interim Police Chief David B. Zibolski was sworn in on June 16, 2015 and immediately started addressing the most serious concerns. She explained that the City invested significant resources to have the assessment conducted and it is important that we fully understand, as a community, the breadth and depth of the findings and be held accountable for the implementation of the recommendations it contains. She further explained that the report contains 15 key findings that fall across 11 specific areas of recommendations. While the entire report can be found on line at <http://www.beloitwi.gov>, she is pleased to have Ken and Christi here tonight to highlight the key findings and share the progress of the Beloit Police Department to date. She understands that by working together with the City Council, the Police and Fire Commission and the Beloit Police Department that a permanently appointed Chief will be named and he or she will continue to move the Department in a new direction to enhance leadership, strengthen community relations and transition into a new area of modern day policing.

Mr. Ken Bouche spent some time going over the facts of the 15 key findings:

Finding #1: An Acute Need for Change

Finding #2: Four Areas of Competency and Strength

Finding #3: A Strategic Plan for the Department is Essential

Finding #4: The Case for Much Stronger Leadership, Accountability and Supervision

Finding #5: Communication by Leadership is Ineffective and Often non-Existent

Finding #6: Patrol Operations Are Undermined by Many Challenges

Finding #7: The Department's Discipline Process Lacks Accountability and Transparency

Finding #8: The Detective Bureau Requires a Major Overhaul

Finding #9: Management of Special Operation Reflects Favoritism

Finding #10: A Prioritized Focus on Policies Will Yield Department-Wide Impacts

Finding #11: Many Training Issues Must Be Addressed to Improve BPD Performance

Finding #12: Technology Challenges Abound

Finding #13: Community-Oriented Policing Needs to Become a Higher Priority

Finding #14: Tapping the Value of Intelligence-Led Policing Will Pay Strong Dividends

Finding #15: Changes to Hiring, Promotion and Special Assignments Will Help Drive Reform

The entire Report can be viewed in the Clerk's Office or on line at <http://www.beloitwi.gov>. The replay of the video is currently available to watch on YouTube at:

<https://www.youtube.com/watch?v=61dq1IYEDeE>

Interim Chief David Zibolski followed the presentation with a status report indicating the many changes made in the 15 mentioned areas.

11. REPORTS FROM BOARDS AND CITY OFFICERS – None

12. Councilors Sloniker and De Forest made a motion to adjourn the meeting at 8:27 p.m. Motion carried.

Lorena Rae Stottler, City Clerk

www.beloitwi.gov

Date approved by City Council: January 19, 2016